



# Diversity Resource Collection

Links and resources curated to help you learn about diversity, equity and inclusion.





National Association of  
Productivity & Organizing  
— Professionals —

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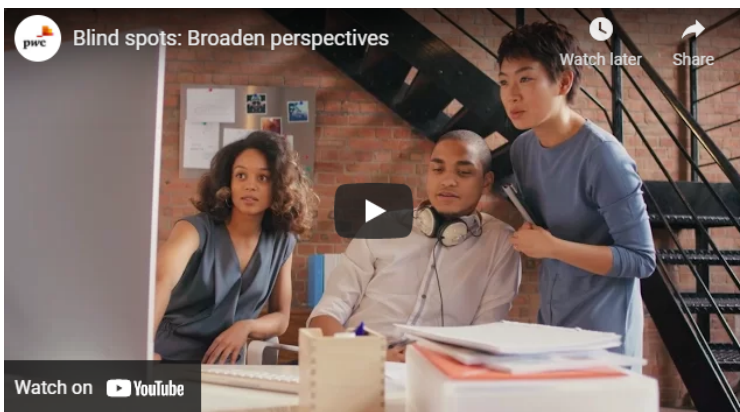
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## Getting Started

### Harvard's Project Implicit Test

Project Implicit is a nonprofit organization and international collaboration between researchers who are interested in implicit social cognition - thoughts and feelings outside of conscious awareness and control. The goal of the organization is to educate the public about hidden biases and to provide a "virtual laboratory" for collecting data.

### Racial Equity Tools Glossary



Blind Spots: Broaden Perspectives



I Am Not Your Asian Stereotype  
Canwen Xu



How to Outsmart Your Own Unconscious Bias  
Valerie Alexander



CURATED BY  
AISHA I. DEBERRY, JD  
The Diversity Digest Workbook:  
A Beginner's Guide to DEI  
By Aisha Deberry



## Podcasts

[NAPO Stand Out Podcast Episode 63: Highlighting Diversity in Small Business](#)

[NAPO Stand Out Podcast Episode 74: Why DEI is a Business Imperative](#)

[Vox: Who We Are In America](#)

[The Inclusion Solution Podcast: Decolonizing Diversity, Equity, and Inclusion Work](#)

## NAPO2021 Conference Session

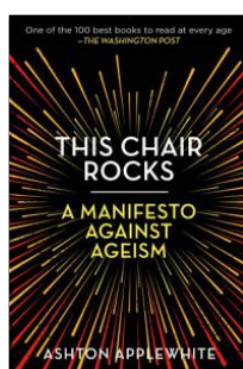
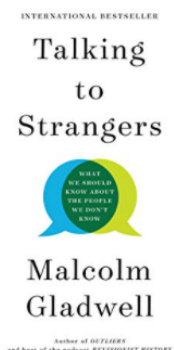
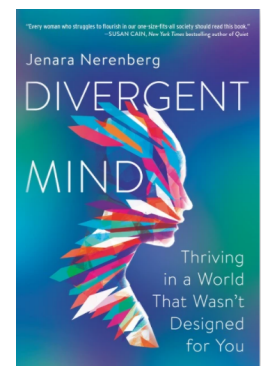
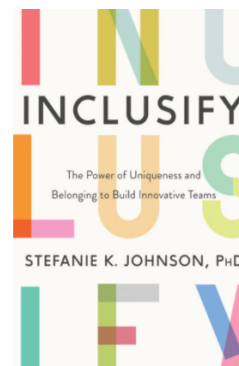
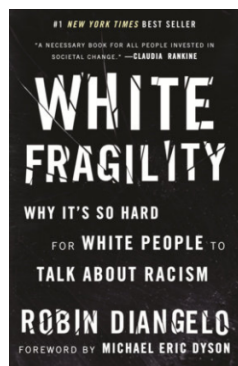
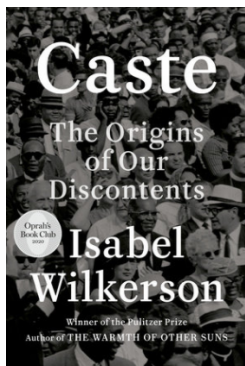
[NAPO2021: Incorporating an Anti-Racist Mindset and Practices to Build your 21st Century Business](#)

## Chapter Resources

[Creating an Inclusive Brand - NAPO chapter presentation](#)

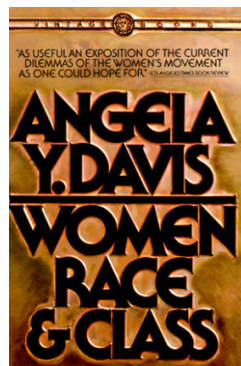
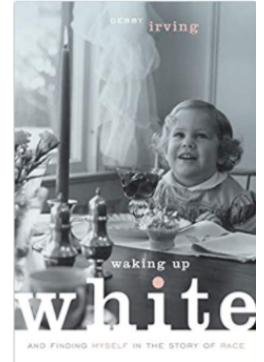
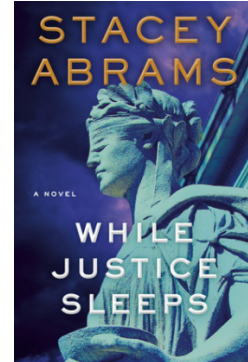
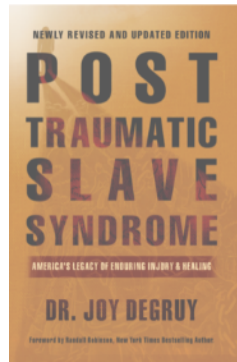
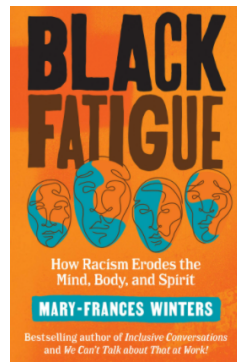
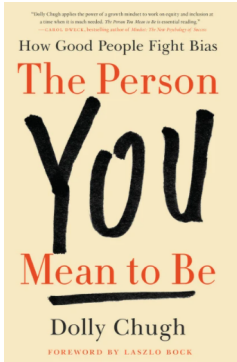
Presented by NAPO Member, Tiffany Blassingame

## Books (Click on Image for More Information)





## Books (Click on Image for More Information)



## Films

### 13th

Ava DuVernay

### Coded Bias

Joy Buolamwini

### Crip Camp

A Disability Revolution

### Just Mercy

Destin Daniel Cretton

### Selma

Ava DuVernay

### When They See Us

Ava DuVernay

## Videos



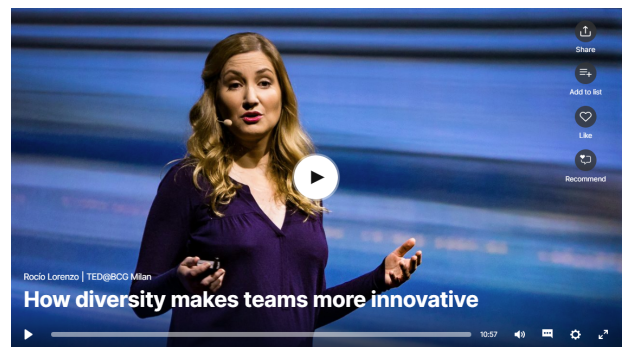
How to let go of being a "good" person —  
and become a better person  
Dolly Chugh



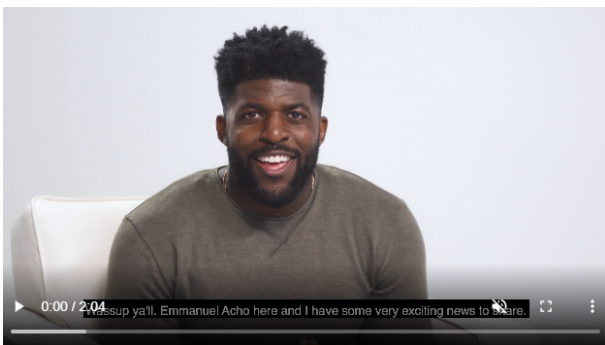
The danger of a single story  
Chimamanda Ngozi Adichie



Allyship: 3 Ways to be a  
Better Ally in the Workplace  
Melinda Epler



Diversity & Teams:  
How Diversity Makes Teams More Innovative  
Rocío Lorenzo



Uncomfortable Conversations  
with a Black Man  
Emmanuel Acho

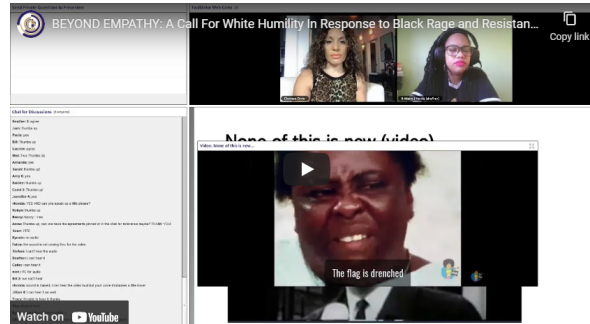


Dealing with Microaggressions  
as an Employee  
LinkedIn Learning

## Videos



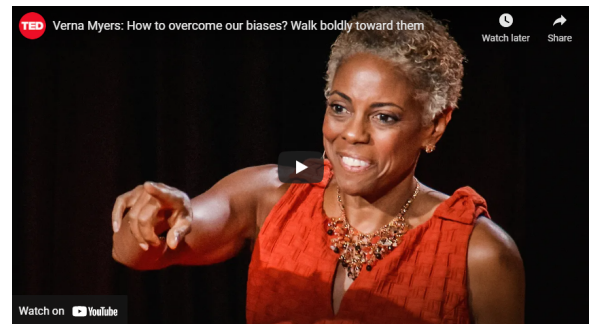
How to Understand Power  
Eric Liu



Beyond Empathy: A Call For White Humility in  
Response to Black Rage and Resistance  
The Winters Group Virtual Learning Lab



Deconstructing White Privilege  
Dr. Robin DiAngelo



How to Overcome Our Biases?  
Walk Boldly Toward Them  
Verna Myers

## Articles

### General

Race Equity & Inclusion Guide

Annie E. Casey Foundation - with downloadable 7-step guide

Talking About Race

Smithsonian / National Museum of African American History & Culture

Being Anti-Racist

Smithsonian / National Museum of African American History & Culture

Ten Lessons for Talking about Race, Racism, and Racial Justice

The Opportunity Agenda



## Articles

### Member Associations

[Diversity + Inclusion](#)

ASAE

[How to Nurture Diversity Efforts Over the Long Haul](#)

Associations Now

[Why diversity, equity, and inclusion matter for nonprofits](#)

The National Council of Nonprofits

[4 Tips to Help Increase Diversity](#)

Associations Online

[Leaders Toolkit on Diversity](#)

### Building a Diverse Business

[The Difference Between First-Degree Racism and Third-Degree Racism](#)

[Diversity and Inclusion Efforts That Really Work](#)

Harvard Business Review

[Does Workplace Diversity Actually Impact a Business?](#)

Purdue University

[Why Your Lack of Diversity is Hurting Your Business](#)

Forbes

[Diversity Wins: How Inclusion Matters](#)

McKinsey & Company

[Getting Serious About Diversity: Enough Already with the Business Case](#)

Harvard Business Review

[What Does Diversity Mean in a \(VERY\) Small Company?](#)

TakeFlyte

[5 Easy Steps Your Small Business Can Take to Build a More Diverse and Inclusive Workforce](#)

Ed Nathanson

[How to Build a Diverse and Inclusive Workforce as a Small Business](#)

Business Insider

[Addressing Race and Racism in the Workplace](#)

The Winters Group



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## Articles

### Client Work

[How to be Culturally Sensitive Working with Clients with a Range of Identities](#)  
[Online MSW Programs](#)  
[Working with Diverse Clients](#)  
[Spring Institute](#)  
[10 Tips to Work Effectively with Diverse Clients/Customers](#)  
[Life Strategies](#)

### Volunteering and Teams

[Building Bridges to Better Volunteer Diversity & Inclusion](#)  
[Volunteer Pro](#)

**Join Allies of [NABPO](#) (National Association of Black Professional Organizers)**

## Resources for BIPOC members

### Business Resources

[National Association for Black Professional Organizers \(NABPO\)](#)  
[Black Girls Who Organize](#)  
[Ebony and Orderly](#)  
[Black Woman CEO](#)

### Self-Care

[Therapy for Black Girls](#)  
[The Shine App](#)  
[Liberate App](#)  
[GirlTrek](#)  
[Emotional Emancipation Circles](#) with Erika Trotten

## Resources for BIPOC members

### Books/Videos

Managing Client Expectations

Standolyn Roberson

At Home with Nikki

by Nikki Boyd

Eloquent Rage

Brittney Cooper

Minority Leader

Stacey Abrams

Four Sacred Gifts: Indigenous Wisdom for Modern Times

Anita Sanchez

Organize Me! Radio

Naeemah Ford Goldson

The Trauma of Systemic Racism is Killing Black Women

## Additional Resources

Anti-Racism Project

### Articles

How To Talk to Your White Friends and Family About Racism

Abnei Jones

White Privilege: Unpacking the Invisible Knapsack

Peggy McIntosh

Unpacking Conversations That Matter

The Inclusion Solution

### Podcasts

Facing Fragility: the Realities, the Challenges and the Work

The Winters Group