

	<b>Personal Mastery</b>	
Rarely	Sometimes	Consistently

**Vision**

Rarely	Sometimes	Consistently
--------	-----------	--------------

**Knowledge**

Rarely	Sometimes	Consistently
--------	-----------	--------------

**Interpersonal Effectiveness**

Rarely	Sometimes	Consistently
--------	-----------	--------------

**Systems Thinking**

Rarely	Sometimes	Consistently
--------	-----------	--------------

**Personal Mastery**

Rarely	Sometimes	Consistently
--------	-----------	--------------

**Vision**

Rarely	Sometimes	Consistently
--------	-----------	--------------

**Knowledge**

Rarely	Sometimes	Consistently
--------	-----------	--------------

**Interpersonal Effectiveness**

Rarely	Sometimes	Consistently
--------	-----------	--------------

**Systems Thinking**

Rarely	Sometimes	Consistently
--------	-----------	--------------

**Personal Mastery**  
Continuous domain of self-understanding, internal and external assessment, and personal growth as the leader develops the intrinsic skills and values that will serve at every level of leadership

**Vision**  
Ability to strategically look into the future, discern the possibilities, and act as a catalyst for change

**Knowledge**  
Continual and systematic pursuit, translation, and application of evidence-based information

**Interpersonal Effectiveness**  
Ability to create and maintain productive interactions and positive relationships

**Systems Thinking**  
Understanding, interpreting, and acting upon the relationships and processes internal and external to the healthcare environment to drive positive outcomes

**Personal Mastery**  
Continuous domain of self-understanding, internal and external assessment, and personal growth as the leader develops the intrinsic skills and values that will serve at every level of leadership

**Vision**  
Ability to strategically look into the future, discern the possibilities, and act as a catalyst for change

**Knowledge**  
Continual and systematic pursuit, translation, and application of evidence-based information

**Interpersonal Effectiveness**  
Ability to create and maintain productive interactions and positive relationships

**Systems Thinking**  
Understanding, interpreting, and acting upon the relationships and processes internal and external to the healthcare environment to drive positive outcomes

### Discussion Guiding Questions

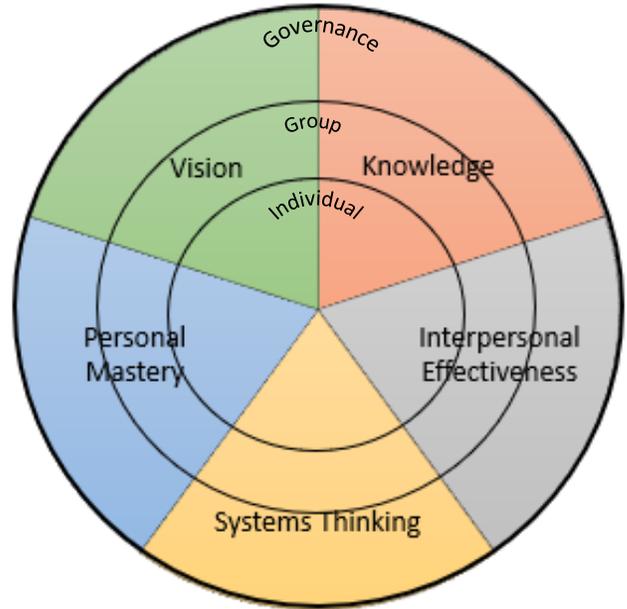
Do you think your knowledge and mastery are balanced in each domain?

In each domain, do you think you have mastery at the individual, group, or governance level?

Can you think of a situation where you demonstrated one of these domains?

Can you think of a situation that might have gone better with more knowledge and skill of one of the domains?

What are ways that you currently use, or would like to use, to improve your leadership in these domains and at the individual, group, or governance level?



### Discussion Guiding Questions

Do you think your knowledge and mastery are balanced in each domain?

In each domain, do you think you have mastery at the individual, group, or governance level?

Can you think of a situation where you demonstrated one of these domains?

Can you think of a situation that might have gone better with more knowledge and skill of one of the domains?

What are ways that you currently use, or would like to use, to improve your leadership in these domains and at the individual, group, or governance level?

