Announcing our new incentive pay program

We appreciate the expertise, compassionate care and dedication you bring to our patients and to each other every day. Many of you take on extra shifts when your units need you most. That commitment makes a real difference in our ability to serve our community.

We've heard your increased concerns over the past week. You have been clear: an incentive pay program is one critical tool to support patient care. Now we're taking the next step so you have the support you need to keep giving our patients your best.

Beginning Sunday, Nov. 15, at 7 a.m., we will put the attached incentive pay program in place. This plan empowers local unit leaders to make staffing decisions to meet patient care needs. We're sharing the full details with you directly, so you have all the facts.

Learn more details on the new incentive plan

Please join one of two virtual Nursing Town Halls to hear directly from your nursing leaders and ask any questions you have. No question is too small. We want you to leave with clear answers.

3-3:30 p.m. Thursday, Nov. 12
7:30-8 a.m. Friday, Nov. 13

Register here

A recording of the meeting will be made available to anyone who cannot attend.

Moving ahead

- The incentive plan begins on Sunday, Nov. 15, at 7 a.m. This will be inclusive of all extra hour shifts (including those already approved) through Jan. 9.

- IRP is eligible through Jan. 9.
- After Jan. 9, the new plan empowers leaders to use the program as needed.
- Dedicated education will be distributed to all nursing leaders to ensure utilization.
- We will closely monitor the use of this program and will share data regarding its utilization with our nursing community regularly.

We value you. Our patients depend on you, and so do your colleagues. A strong and sustainable incentive program is one of many ways we can ensure units have support when demand is high and make sure you're rewarded for stepping up.

If you have questions, please join a town hall or reach out to your nurse manager or nursing leader. **Let's move forward together.**



IP Program.pdf

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