

Board of Directors Call for Candidates

for service 2027-2028

Requirements for the Position of OATUG Director:

- Current OATUG membership. Any OATUG member in good standing may run for the Board.
- Interest in active participation in OATUG's strategic direction, as well as policy formation, finance and administration, and matters regarding OATUG's relationship with Oracle and partner organizations.
- Participation in all meetings of the Board of Directors. Meetings are held every other month, and conference calls last up to two hours and are usually held the fourth Tuesday of the month at 4:30 pm Eastern. (It is important to note there may be times when "after hours" time commitments, such as evenings and/or weekends, are required.)
- Participation in a new Board member orientation, which will take place via conference call in late November or early December.
- Participation in up to two in-person meetings per year. (OATUG reimburses travel costs to all in-person meetings.)
- Active participation on the Governance Committee, Finance Committee, or the Executive Committee and/or service as a Board liaison to another OATUG standing committee. Participation requires at least daily monitoring of email discussions and preparation for and participation in monthly one-hour committee calls.
- Automatic Removal for Non-Attendance: Any board member who is absent from more than two (2) board meetings within a twelve (12) month period, whether consecutive or non-consecutive, shall automatically forfeit their position on the board, effective immediately upon the third absence. Absences may be excused at the discretion of the board chair or by majority vote of the board for the following reasons: medical emergency or serious illness, family emergency, unavoidable business conflict disclosed in advance, other extraordinary circumstances, family commitment (i.e. wedding, birth of child, etc.)

Candidate Submission Requirements:

- Candidates must complete the application form published on the OATUG website by **midnight Eastern time, Monday, September 14.**
- All candidates must submit biographies in the following format:
 - The word limit is 250 words in total.
 - The OATUG encourages the use of bulleted lists to assist members in reviewing the many biographies submitted.
 - The OATUG is seeking a balance among Oracle-owned applications, countries and industries. It is critical to the success of the OATUG to select a diverse Board. Please include the following in your biography:
 - Why are you running for the OATUG Board of Directors and what can you contribute to the organization?
 - Please describe your leadership and strategic planning skills. Include volunteer contributions to the OATUG or other user groups.
 - Please describe your experience with Oracle-owned applications (E-Business Suite, PeopleSoft, J.D. Edwards, Retek, Hyperion, Endeca), including which modules you are particularly familiar with.
 - Do you represent a company that is multinational or global?
- OATUG election officials will verify member status and will then send candidates a confirmation email regarding the acceptance of the submission. It is the responsibility of the candidate to confirm receipt of their submission. OATUG is not responsible for submissions not received. If the candidate's name does not appear on the submission, the candidate will be ineligible for election.

- Candidates must inform OATUG of any employment changes occurring prior to and during the election period. If the candidate changes employers and does not inform OATUG, that candidate will become ineligible for the election. Once elected, any changes in employment status must be communicated within 30 days.
- The Election Monitors will be the OATUG Executive Director plus one appointed Board member not running for re-election. Decisions of the Election Monitors are final.

Campaigning & Prohibited Activities:

- During an OATUG Board election, OATUG members select candidates based on both personal knowledge and the information submitted through the online application form.
- The following activities are *prohibited* because neither OATUG nor its affiliated groups should appear to endorse any particular candidate for election:
 - Candidates may not use OATUG membership or contact lists for any type of campaigning. “Campaigning” is any sort of activity whereby you encourage OATUG members to vote for a particular candidate during the Board election. This includes emails (either specifically written emails or signature lines such as, “Vote for Joe Smith for the OATUG Board”), postal mail, flyers, telephone calls, websites, or any other similar activity.
 - Candidates may not distribute printed flyers or other material at OATUG conferences or OATUG-affiliated geographic or special interest group meetings.
 - Candidates may not post “endorsements” or other campaign-related material on websites of OATUG-affiliated geographic and special interest groups.
 - Candidates may not post promotional messages (either in the body of the message or as a signature line) to The Hub.

Candidates found violating this policy will be disqualified from the election. The OATUG’s Governance Committee will serve as the final arbiter of this policy. While the OATUG cannot prohibit such activity, candidates are advised to refrain from using other email distribution lists (obtained from sources outside OATUG) for campaign purposes. Many recipients view such messages as intrusive or unsolicited junk mail, and candidates employing such tactics run the risk of alienating voters rather than attracting them.

Election Process:

- OATUG individual members and ambassadors of member organizations in good standing as of September 16, 2026, may vote in the annual election. The company ambassador of member organizations will cast one vote on behalf of that company’s employees.
- Candidate profiles will be posted on OATUG’s website and will be accessible to all members for review. Only individual members and company ambassadors will receive access to the online ballot. Each voter may select up to seven candidates.
- Voting will be open **September 16 – October 7, 2026.**
- The seven candidates receiving the most votes will be elected, except that:
 - No more than 25 percent of the Board can be Associate members; and
 - Only one person per member organization may serve on the Board at a time.
- OATUG must receive votes from at least 10 percent of its member organizations for the election to be valid.
- Elected directors will be notified no later than October 9, 2026.
- Terms for newly elected Directors begin on January 1, 2027, and will expire on December 31, 2028.

Continuing OATUG Directors:

Those elected this year will join several returning Board members, whose terms continue through December 31, 2027:

- Felecia Alston-Green, Lifeway (User Member)
- Dianne DeNezza, University of Pittsburgh (User Member)
- Mohan Dutt, Altera Corporation (User Member)
- Jason Genovese (User Member)

- Gustavo Gonzalez, KNEX Technology (Associate Member)
- Beth McLaughlin, UHY Consulting (Associate Member)
- Brian Pellegrin, Service Corporation International (User Member)
- Ravikanth Prabhu, most recently with Broadridge Financial Solutions (User Member)

If you have any questions about the process, please contact Laura Guerin, Executive Director, at LGuerin@oatug.org