A Celebration of the Profession

**When:** Jun 8, 2019 from 5:00 PM to 7:00 PM (ET)
DCSPE and the Maryland Society of Professional Engineers—Potomac Chapter invite you to attend the 2019 Annual Banquet to celebrate the profession and help to usher in new leadership on June 8, 2019. The event will take place at Maggiano’s Little Italy in Washington, DC. Reservations are open until May 31 ($65 per person).

All proceeds from the event will support the DCSPE/MDSPE Scholarship Fund.

**Where:**
Maggiano’s Little Italy
5333 Wisconsin Ave. NW
Washington, DC 20015

Visit [www.nspe-dc.org](http://www.nspe-dc.org) for more information.

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**Advance Your Engineering Career at PECON19**

The ability to manage projects and lead teams is crucial to advancing your career as a professional engineer. Even if you have years of experience in the field, there are still opportunities to enhance your knowledge. The PE Conference includes an entire track of leadership and risk management sessions to give
you the tools, resources, and best practices to further your career.

PE Conference sessions include

- Engineering Ethics and the Law;
- How to be an Effective Witness;
- How to Lead Without Authority;
- Managing Project Risk;
- How Not to Fail as a Leader;
- Passing Down Institutional Knowledge.

Visit the PE Conference website for a full listing, including descriptions, of these and other sessions designed exclusively for PEs. Register today!

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**A One-Stop Shop for Continuing Education**

Stay current with essential professional development opportunities through NSPE webinars. Members receive a special rate on the upcoming live webinars:

**Providing Feedback at Work: The STEER Methodology**
**May 22** at 2 p.m. Eastern

What if you could find better ways to get your staff to act with more proficiency? The results for your business would be significant. Happier customers. More satisfied co-workers. And, you would be relieved of some sources of stress.

This presentation on providing feedback in the workplace suggests tools that you can use to give more effective feedback to your colleagues and other personnel. STEER is an acronym that represents five main elements of feedback: specificity, timing, explanation, emotion, and reinforcement.

**NICET: Developing a Qualified Workforce**
**May 29** at 2 p.m. Eastern

Through credentialing with the National Institute for Certification in Engineering Technologies (NICET), professionals in engineering technologies can set themselves apart as the most exceptional technicians in their field.
Join NICET’s Chip Hollis as he discusses the ways in which credentialed technicians earn certifications to further their careers, earn the respect and confidence of employers, and continue to safeguard the public.

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