

>>> MAY 2019

Montana governor OKs bills investing \$400M in infrastructure

Montana Gov. Steve Bullock signed a series of bills Friday that allow for spending nearly \$400 million on buildings, bridges and water systems across the state — an effort aimed at creating jobs, boosting the state's economy and clearing up a backlog of needed work.

The GOP-led Senate and DFL-controlled House proposals for the state's next two-year transportation budget differ by more than \$800 million.

The bills include money to repair or replace 14 bridges and 51 water, wastewater and sewer projects. Overall, the 2019 Legislature passed \$2.7 billion in infrastructure projects, including highway projects.

One of the measures was the result of a bipartisan effort to set guidelines to determine how much money the state can afford to borrow and spend on building construction and maintenance, based on state revenues and existing debt.

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Providing Feedback at Work: The STEER Methodology

May 22 at 2 p.m. Eastern

What if you could find better ways to get your staff to act with more proficiency? The results for your business would be significant. Happier customers. More satisfied co-workers. And, you would be relieved of some sources of stress.

This presentation on providing feedback in the workplace suggests tools that you can use to give more effective feedback to your colleagues and other personnel. STEER is an acronym that represents five main elements of feedback: specificity, timing, explanation, emotion, and reinforcement.

NICET: Developing a Qualified Workforce

May 29 at 2 p.m. Eastern

Through credentialing with the National Institute for Certification in Engineering Technologies (NICET), professionals in engineering technologies can set themselves apart as the most exceptional technicians in their field.

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