

>>> MAY 2019

#### **WYSPE News**

The WYSPE leadership is considering hiring a part-time Executive Director to help us get back on track. We are also updating the bylaws and operating procedures to better conform with the NSPE membership and business model that took effect in July 2018. Once these are updated and approved by the membership, we will work with local chapters to update their bylaws and operating procedures. With these changes we are also looking a creating a new chapter in the northwest area and reinvigorating other local chapters.

Wyoming Board of Professional Engineers and Professional Land Surveyors along with the Wyoming Board of Architects and Landscape Architects released a "Handbook for Wyoming Building Officials" last month. We encourage our members to share this document with their clients and local officials to help them understand when a Licensed Professional Engineer, or other design professional is needed. https://engineersandsurveyors.wyo.gov/publications/building-officials-handbook\

WYSPE understands and appreciates states' rights regarding engineering licensure. However, as licensed professional engineers we have an obligation to protect the health, safety, and welfare of the public. Specific licensure exemptions have allowed other motives to take precedence over protecting and reducing risk to the health, safety, and welfare of the public. Please contact Senators Enzi and Barrasso and Representative Cheney in support of H.R. 2139/S. 1097 to help Eliminate Engineering Licensure Exemptions by going to the NSPE Action Center.

## **Advance Your Engineering Career at PECON19**

The ability to manage projects and lead teams is crucial to advancing your career as a professional







engineer. Even if you have years of experience in the field, there are still opportunities to enhance your knowledge. The PE Conference includes an entire track of leadership and risk management sessions to give you the tools, resources, and best practices to further your career.

PE Conference sessions include

- Engineering Ethics and the Law;
- · How to be an Effective Witness;
- How to Lead Without Authority;
- Managing Project Risk;
- · How Not to Fail as a Leader;
- Passing Down Institutional Knowledge.

Visit the PE Conference website for a full listing, including descriptions, of these and other sessions designed exclusively for PEs. Register today!

### A One-Stop Shop for Continuing Education

Stay current with essential professional development opportunities through NSPE webinars. Members receive a special rate on the upcoming live webinars:

Providing Feedback at Work: The STEER Methodology

May 22 at 2 p.m. Eastern

What if you could find better ways to get your staff to act with more proficiency? The results for your business would be significant. Happier customers. More satisfied co-workers. And, you would be relieved of some sources of stress.

This presentation on providing feedback in the workplace suggests tools that you can use to give more effective feedback to your colleagues and other personnel. STEER is an acronym that represents five main elements of feedback: specificity, timing, explanation, emotion, and reinforcement.



#### NICET: Developing a Qualified Workforce

May 29 at 2 p.m. Eastern

Through credentialing with the National Institute for Certification in Engineering Technologies (NICET), professionals in engineering technologies can set themselves apart as the most exceptional technicians in their field.

Join NICET's Chip Hollis as he discusses the ways in which credentialed technicians earn certifications to further their careers, earn the respect and confidence of employers, and continue to safeguard the public.

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