

## Certified Administrator Renal Healthcare (CARH)

### Policy 1.3- Code of Ethics

The RHCC has adopted the RHA Code of Ethics for the Renal Healthcare Administrator, which defines the standards of conduct and professionalism for individuals who serve in this capacity. Applicants, candidates, and certificants are required to adhere to the Code of Ethics and must attest to uphold it during the application process.

The current version of the RHA Code of Ethics is available on the RHA website at:  
<https://www.renalhealthcare.org/resources/standards-of-practice>.

#### PREAMBLE

The Renal Healthcare Association Code of Ethics for the Renal Healthcare Administrator defines the standards of conduct and professionalism for the individuals who serve in this capacity. The Code of Ethics serves as a doctrine of the Renal Healthcare Association to define the guiding principles regarding ethics of behavior and integrity of leadership. The Renal Healthcare Administrator may be defined by many titles in the renal healthcare industry, nurse manager, director, executive, vice president, and others. However, the fundamental objective of this role is to provide leadership that results in the improvement of the quality of life and well-being of patients with kidney disease. Renal Healthcare Administrators have an obligation to emulate personal integrity and ethical leadership. The Code of Ethics are established to guide the Renal Healthcare Administrator to gain the confidence, trust, and respect of all healthcare professionals, the public, and the patients they serve. The following are the key accountabilities.

#### Accountability I

***The Renal Healthcare Administrator seeks to promote optimal care that improves the health and well-being of the person with kidney disease.***

The Renal Healthcare Administrator shall:

- Work to ensure that clinical care practices are based upon evidence-based research and clinical standards adopted by the professional organizations who are dedicated to the prevention and/or treatment of kidney disease.
- Preserve the patient's right to freedom of expression, health care decisions including refusal/withdrawal of treatment, personal dignity, and to formulate advanced directives for the best supportive and palliative care.
- Assure policies are in place to assure the patient's right to privacy and confidentiality of protected health care information.
- Maintain a quality improvement program designed to monitor and improve the health outcomes for patients with kidney disease.
- Support the individual's right to self-determination; freedom to make personal choices and decisions based upon their own preferences and interests, adjust their own actions, and self-directing.
- Promote the reporting, analysis, and prevention of medical errors that often lead to adverse healthcare events.
- Avoid discrimination on basis of race, color, sex, religion, age, national origin, or handicap.

## Accountability II

***The Renal Healthcare Administrator seeks to maintain high standards of personal character and professional integrity.***

The Renal Healthcare Administrator shall:

- Seek to sustain and uphold the profession by adhering to the Code of Ethics.
- Develop professional relationships with industry partners to collectively work together to advance the care of patients with kidney disease.
- Willingly and consistently act in accordance with the social standards or moral values of society.
- Cultivate communication that fosters truthfulness, fairness, responsibility, personal integrity, and respect for self and others.
- Maintain honesty and fairness in all business practices.
- Work towards the betterment of medical care without using personal status, job role, or position for personal gain.

## Accountability III

***The Renal Healthcare Administrator seeks to uphold the legal, ethical, and professional obligations of the organizations they serve.***

The Renal Healthcare Administrator shall:

- Maintain operations consistent with laws, regulations, and recognized standards of practice for kidney disease.
- Adhere to organizational corporate compliance standards.
- Employ practices to assure ethical, just, and honest relations with employees.

## Accountability IV

***The Renal Healthcare Administrator seeks to collectively work within the renal community, as well as the healthcare community at large, to advance and promote the care of patients with kidney disease.***

The Renal Healthcare Administrator shall:

- Foster advancement of public knowledge related to kidney disease to improve decisions and public policy related to kidney disease.
- Work with the renal community to identify healthcare needs and disparities in care provided.
- Promote access to care for all individuals.
- Support clinical research and professional codes of conduct in the collection, analysis, reporting, and publication of information about research subjects.

## Accountability V

***The Renal Healthcare Administrator commits to leadership in healthcare management.***

The Renal Healthcare Administrator shall:

- Not misrepresent his/her professional qualifications.
- Exhibit ethical leadership aptitude by influencing people through principles, values and beliefs that embrace societal norms and moral character.
- Develop and maintain knowledge of an expertise in renal healthcare administration through continuing education and professional development.

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