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Colette Holt represents public agencies and private firms on issues related to civil rights, public contracting and affirmative action. She has broad experience in conducting defensible disparity studies, expert witness consulting and testimony, drafting legislation and policies, designing programs, managing initiatives, defending affirmative action programs, and counseling private firms on compliance with diversity requirements. Ms. Holt serves as General Counsel to the American Contract Compliance Association and is an author and frequent media commentator on these issues. Ms. Holt received her B.A. in Philosophy from Yale University and her J.D. from the University of Chicago.