



ELI provides candidates with the unique opportunity to interact with prominent individuals from public and private sectors. Past executive roundtable leaders include mayors, city and county managers, public administration faculty, NFBPA Board members and past presidents, and other highly respected black public, corporate, and civic leaders.



TUITION COSTS

Tuition for the Executive Leadership Institute is \$8,500 which covers the cost for instruction, venues, accommodations, meals, annual membership fee, and registration fees for NFBPA's annual conference (FORUM). The total transportation and lodging costs for all program sessions and the annual conference can be up to an additional \$4000 and are not included in the above fees. Tuition costs must be paid by First Session, August 15th.

Past ELI graduates have employed various strategies for securing sponsorship for participation in the program. The overwhelming majority of participants are sponsored by their local and state government employers. Others successfully supported their participation in the Institute through a combination of corporate, foundation, and personal funds. If accepted, NFBPA staff is available to provide

PROGRAM SCHEDULE

JUNE - AUGUST
Application & Recruitment

JULY 18
Application Deadline

AUGUST 15
Candidates Notified

AUGUST - MARCH
Monthly Training (Wednesday - Saturday)

APRIL
FORUM & ELI Graduation Ceremony



National Forum for Black Public Administrators
Executive Leadership Institute
777 North Capitol Street, NE, Suite 550
Washington, DC 20002



202-408-9300 ext. 101
844-236-6154 (Fax)



Visit www.nfbpa.org for more information and to request an application



EXECUTIVE LEADERSHIP INSTITUTE



A Professional Development Program for Senior-Level Public Servants



NATIONAL FORUM FOR BLACK PUBLIC ADMINISTRATORS

Next in importance to freedom and justice is education and continuous development of oneself...without it neither freedom nor justice can be permanently maintained.

EDUCATE

ABOUT NAPA

The National Academy of Public Administration helps government leaders solve their most critical management challenges. Since 1967, our congressionally chartered non-partisan non-profit Academy has provided expert advice to government leaders in building and managing more effective, efficient, accountable, and transparent organizations. Our national network of over 850 Fellows includes former cabinet officers, Members of Congress, governors, mayors, and state legislators, as well as prominent scholars, business executives, and public administrators.

Supported by a full-time professional staff, our Fellows bring their insights, experience, successes, and lessons learned straight to our clients through independent thought leadership, in-depth studies and analyses, advisory services and technical assistance, congressional testimony, forums and conferences, provides insights on key public management issues, as well as advisory services to government agencies.

Vision: Making government work, and work for all.

Mission: To improve governance and advance the field of public administration.

<https://www.napawash.org/about-us/who-we-are/>

ABOUT ELI

Understanding the array of critical problems faced by cities, counties, and states – the need for talented, energetic, creative, resourceful, and capable executives from diverse backgrounds is increasingly present. ELI was established to sharpen the skills and capabilities of an elite core of managers and administrators who have already demonstrated superior achievement in their careers as assistant city managers, department heads, bureau/division chiefs, and the like.

This program is one of the few training institutes in the United States that offers a curriculum mixed with both academic-based theory and practitioner-based experience through partnerships with universities and cities throughout the country. The ability to compare the impacts of urban development, transportation policy, economic development strategies and other public policies in a select group of cities over an eight-month period is unique to ELI participants. Candidates also have an exceptional opportunity to interface with elected and appointed administrators from across the country who grapple with diverse public policy decisions daily, citizens who live in these communities, and universities that study and analyze public management application and theory.

NFBPA is partnering with The National Academy of Public Administrators to deliver the 2019-2020 ELI Program.

THE EXECUTIVE LEADERSHIP INSTITUTE (ELI) was established in 1987 as a program dedicated to grooming African American managers for the rigors of executive positions in public service organizations.

WHO SHOULD APPLY?

The Executive Leadership Institute is designed for leaders upon whom elected and appointed officials rely on to carry out policies, implement programs, and solve problems. The program has been developed for middle and senior managers with particular preference on selecting persons who intend to pursue the position of city/county manager or agency chief.

THE ELI ELITE

A highly selective annual search is conducted to identify candidates with

- Strong academic training including a bachelor's degree (required) and a master's degree (preferred)
- Professional experience
- Strong written and analytic skills
- Demonstrated leadership experience
- Commitment to social responsibility
- Active membership within NFBPA



LEARN



PROGRAM EXPECTATIONS

Upon selection, ELI candidates attend training sessions scheduled over an eight-month period. Training sessions start in August of each year and typically end in March. During the course of the program, candidates maintain their jobs, and after the first session, spend 3 days each month at each of six partner universities. Successful completion of the Institute curriculum requires attendance at every training session. The typical training session is as follows:

Wednesday: Candidates arrive by evening

Thursday – Friday: Daily training sessions

Saturday: 1/2 day training sessions and 1/2 travel day

THE CURRICULUM

Developed with the advice and counsel of current and former city managers as well as faculty at some of the nation's most prestigious schools of public administration, the Institute curriculum is divided into major and minor topics around core competency areas within the public administration profession. Sessions for the Executive Leadership Institute are conducted on-site at partner universities.

Core Curriculum areas include:

- Resource Allocation & Financial Management
- Economic Development & Planning
- Public Policy Development & Analysis
- Organizational Development
- Civic Engagement
- Data Analytics & Technology

In partnership with NAPA, participants will contribute to the Grand Challenges in Public Administration and through their ELI Capstone Project. This contribution will be published and shared to colleagues nationwide. They will also network and learn from NAPA fellows through guest lectures and peer exchange opportunities. ELI participants will also have the opportunity to attend NAPA Conferences and events.

UNIVERSITY PARTNERS

