

SURVIVING SUMMARY JUDGMENT: UNLOCKING THE DOORWAY TO TRIAL

It is no secret that too many employment-discrimination cases are lost at summary judgment. While the odds seem to be stacked against the plaintiff, there are ways to improve the odds, starting with the drafting of an EEOC charge, proceeding to proper discovery techniques, and ending with proper briefing. But, you may ask, How can I learn these secrets?

NELA-AL is pleased to offer this special program on **Surviving Summary Judgment: Unlocking The Doorway To Trial**.

Headlining this program will be David L. Lee, of Chicago. David is a nationally-recognized expert in employment law and a frequent presenter at NELA conventions. He is known for his creative and innovative approaches to summary judgment, particularly his “ju-jitsu” approach to summary judgment.

David will be joined by other local attorneys who will share their strategies, tactics, insights, and observations into how to increase your odds at surviving summary judgment.

This one-day program will examine the ways to prepare for summary judgment and improve your chances for survival. Registration fees are as follows:

NELA-AL members	\$ 75.00
(with 2019 dues (\$100) paid with registration)	\$ 175.00
Attorneys eligible for NELA-AL membership (attorneys whose represent plaintiffs in employment matters 51% of the time)	\$ 150.00
All other attorneys	\$ 250.00

We will accept “walk-up” registrations.

As an added bonus for NELA-AL members only, there will be a follow-up session on Saturday morning, where we can discuss ways to implement what we learned on Friday and pursue other aspects of summary judgment in a closed session.

AGENDA - Friday, March 15, 2019
Total CLE credits: 6.50 hours (approval pending)

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|-------------------|--|
| 8:30 - 9:00 a.m. | Registration and Continental Breakfast |
| 9:00 a.m. - 10:15 | Session 1: 1.25 hours
David Lee - Preparing your client for summary judgment from EEOC charge through deposition. |
| 10:15 - 10:30 | Break |
| 10:30 - 12:30 | Session 2: 2.00 hours
David Lee; Cynthia Wilkinson; Heather Leonard - Deposition and discovery techniques to make your case summary-judgment resistant. |
| 12:30 - 1:30 | Lunch on own |
| 1:30 - 2:30 | Session 3: 1.00 hours
David Lee; Alicia Haynes - Strategies and tactics against summary judgment (including ju-jitsu moves). |
| 2:30 - 2:45 | Break |
| 2:45 - 4:00 | Session 4: 1.25 hours
Charles Guerrier; Nicole Edwards - Addressing Problem Doctrines: Same Actor, Honest Belief, Business Judgment; intent at summary judgment |
| 4:00 - 5:00 | Session 5: 1.00 hours
Magistrate Judge Rusty Johnson will share his experience of going from employment-law practitioner to Magistrate Judge; what ticks him off about summary judgment; what does he like. |
| 5:00 - ?? | Social time at the Hilton Bar
(NELA-AL will gladly accept a sponsor for all or part of this event. - Contact Charles Guerrier, 205-879-0377 to sponsor some or all of this event.) |

AGENDA - Saturday, March 16, 2019
(closed session for NELA-AL members)
Total CLE credits: 3.75 (approval pending)

8:30 - 9:00 Registration

(Breakfast will not be provided for this session. The Hilton Garden Inn does offer breakfast at the Garden Grille & Bar in the hotel. No outside food is permitted in the conference room.)

9:00 - 10:15 Session 1: 1.25 hours - Group Discussion
Leaders: David Lee; Heather Leonard
Ways to deflate summary judgment during the scheduling conference and discovery disputes. To move or not to move: Should plaintiff move for summary judgment?

10:15 - 10:30 Break

10:30 - 1:00 Session 2: 2.50 hours - Group Discussion
Leaders: David Lee; Charles Guerrier
Practical techniques for responding to summary judgment; effective brief writing; responding to statements of facts; making objections to evidence; preparing for appeal.

Total CLE credits for both days: 10.25 hours (approval pending)

REGISTRATION FORM

NAME: _____ Bar ID # _____

FIRM NAME: _____ Tel: _____

Check the appropriate boxes:

- 2019 Member of NELA-AL: \$75.00
- I also wish to pay my 2019 Dues for NELA-AL: \$100.00
- I am eligible for NELA-AL membership but do not wish to join: \$150.00
(I represent plaintiffs in employment matters at least 51% of the time)
- I am not eligible for NELA-AL membership: \$250.00

Amount included with registration: _____

Return registration with payment to: Charles Guerrier, Haynes & Haynes, P.C., 1600 Woodmere Drive, Birmingham, AL 35226 Phone: 205-879-0377