

2025-2026 MEMBERSHIP APPLICATION
(August 2025 – July 2026)

Please check whether this is a ☐ renewal or ☐ new membership.

NAME: _____

FIRM: _____

Please check the statement below that applies to you. You **must** answer “Yes” to either question 1 or 2 to be eligible for MELA membership.

I certify that

1. _____ **at least 66% or more** of my employment practice consists of representation of employees, **and** I affirm my commitment to safeguarding and advancing the legal rights of individual employees and promoting the interests of lawyers who advocate for equality and justice in the American workplace; **OR**
2. _____ The criteria in the statement above does not apply to me, but I subscribe to MELA’s purpose of advancing the rights of individual employees in the Commonwealth of Massachusetts **and** my work does not involve legal representation on behalf of employers.

I also certify that I will inform one of the current membership committee co-chairs - Jennifer Rubin, jrubin@deckerrubin.com, and Bryn Sfetsios, bsfetsios@pontikeslawllc.com - if my job status changes such that this certification is no longer true.

Please return completed this form **EITHER** (1) by mail with check payable to MELA to the current MELA Treasurer, Andrea Kramer, at Kramer Law LLC, P.O. Box 1436, Brewster, MA 02631, **OR** (2) by email at massnelatreasurer@gmail.com with payment via [PayPal](#). Please note that forms should not be sent by mail when payment is electronic, and forms should not be sent by email when payment is by check.

Membership Type – Check Applicable Box(es)	Dues*	Amount Due
<input type="checkbox"/> Lawyers in practice 3 years or more	\$250.00	\$_____
<input type="checkbox"/> Lawyers in practice fewer than 3 years OR Solo practitioners in first 2 years as a solo	\$145.00	\$_____
<input type="checkbox"/> Legal services lawyer	\$ 95.00	\$_____
<input type="checkbox"/> New, first-time members OR Retirees	\$ 95.00	\$_____
<input type="checkbox"/> Law students**	\$ 25.00	\$_____
<input type="checkbox"/> Voluntary contribution***	Any amount	\$_____
<input type="checkbox"/> Sponsor a new member****	\$ 95.00	\$_____
Total Amount Due		\$_____

Method of Payment: ☐ Check enclosed ☐ PayPal

Please note that about 90% of MELA’s dues support its lobbying efforts (on a long-term basis – it is less in the current budget).

- * **Reduced Dues:** If you are experiencing financial hardship and would like to be considered for reduced membership rates (or if you are retired from practice), please contact the MELA Treasurer.

Members of Affinity Bar Associations (as defined by the Boston Bar Association – see list below) are entitled to a 50% discount for the appropriate membership type, e.g., \$125 for lawyers in practice 3 years or more; \$72.50 for lawyers in practice fewer than 3 years; \$47.50 for most others.

- Asian American Lawyers Association of Massachusetts
- Hispanic National Bar Association, Region I
- Massachusetts Association of Hispanic Attorneys
- Massachusetts Black Lawyers Association
- Massachusetts Black Women Attorneys
- Massachusetts LGBTQ Bar Association
- South Asian Bar Association of Greater Boston

- ** **Law Students:** Law student members do not have access to MELA listserv or microsite, but they are entitled to attend all programs for free (for which they will receive periodic notices of programs) and can request a mentor. For more information, contact Membership Committee Co-Chairs Bryn Sfetsios at bsfetsios@pontikeslawllc.com or Jennifer Rubin at jrubin@deckerrubin.com.

- *** **Voluntary Contribution:** Voluntary contributions are so appreciated. Any voluntary contributions will help MELA continue funding these efforts. Unless otherwise indicated, any voluntary contributions will be treated as donations to be used towards lobbying.

- **** **Sponsoring a New Member:** If you are sponsoring a specific new member, please provide the individual's name and email address and MELA will send the individual notice of sponsorship and an application to complete. Otherwise, MELA will use the money to sponsor a new member of its choosing.

Name: _____

Please complete the following **only** if this is a new membership (your own or one you sponsor). Existing members can update their contact information online at <https://www.massnela.org/home>. Contact [Kevin Merritt](#), Chair of the Technology Committee, with any questions or issues.

MAILING ADDRESS: _____

TELEPHONE #: _____ EMAIL ADDRESS: _____

NOTICE: Access to and use of the MELA microsite resources, including document libraries and the discussion group (listserv), are subject to the Code of Conduct as posted on the microsite. By using the microsite, you agree to abide by the enclosed Code of Conduct, also available here: <https://www.massnela.org/code-of-conduct>. (Please do not send a copy of Code of Conduct with the membership application – save a tree.)

All of the statements in this application are true and correct to the best of my knowledge. I hereby promise to abide by any code, role, policy, or procedure as may be adopted by the MELA Executive Committee from time to time, including the enclosed Listserv/Discussion Group Code of Conduct.

SIGNATURE OF APPLICANT

DATE

Failure to complete this form in its entirety, including signature and date, may result in a rejection of the membership application.