My name is Mahir Nisar, and I am seeking your support in being elected to the NELA board. As a Muslim American of South Asian heritage, I would bring a diverse perspective to the NELA Board which is dedicated to serving individuals across diverse spectrums of our society.

I have led various community-based organization and leadership initiatives to serve the growth and empowerment of individuals. I am a trained and certified Board-Certified Coach (BCC) which has helped me greatly with my communication skills in active listening and non-judgment inquiry-oriented questioning to cater to better understanding of those I work with.

As someone who believes leadership is about listening and understanding, I am hoping to serve and deliver on the commitments that the NELA board is entrusted with. As someone who has experienced discrimination based on my Race, Religion, and National Origin, I intend to bring my experiences and perspectives to the NELA board. As a content creator on social media that is dedicated to educating and empowering workers, I will be more than happy to work with NELA's board in its social outreach to gain more fundraising opportunities and more awareness of the organization's mission and vision.

I hope to use my advocacy skills to advance worker's rights and empower individual efforts to seek accountability such as what I have done in advocating for workplace bullying laws and banning non-competes. I also seek to encourage lawyers from diverse backgrounds to join the profession. As someone who believes that overcoming systemic injustice requires empowered individuals, NELA's mission and vision of pursuing equality and justice within the workplace is tantamount to that pursuit.

I believe that workplace justice directly contributes to societal and systemic justice. Serving on the board will allow me the opportunity to collectively shape and help lead efforts in empowering individuals within the workplace and beyond.

Thank you for your consideration.