NATIONAL EMPLOYMENT LAWYERS ASSOCIATION
2018 EXECUTIVE BOARD ELECTION

CANDIDATE'S STATEMENT

Heather Newsom Leonard (Alabama)
Date of admission to practice: **1998**
Your present position: **Attorney**
Size of your firm: **1 attorney**
Year you became a NELA member: **2013**
Name of NELA Affiliate(s): **NELA-Alabama**
What percentage of your professional legal work is devoted to the representation of employees and/or their interests? **95%**

The rapid availability of information (both reliable and unreliable) has dramatically and quickly changed public opinion on issues related to employee rights. The current climate makes NELA's voice incredibly important. My vision for NELA's future is that its voice will continue to be one of influence and reason. Having attended national Conventions and seminars over the last few years, the information I have received has kept my practice on the cutting edge of employment discrimination, and I would like to contribute to the organization so that our membership can be effective and successful in standing up for employees against large corporations and law firms who are able to use their resources to intimidate employees and evade accountability when they violate the law. I have served on the Affiliate Relations Committee and presented at numerous NELA seminars and Conventions. I have received so much from NELA that I want to give back even more.