EMPLOYMENT OPPORTUNITY WITH **THE COLLEGE BOARD**
POSTING DATE: 9/11/20

Job Title
Vice President, Psychometrics

FLSA Status (exempt, non-exempt)
Exempt

Position Status (full, part-time)
Full Time

Location (city, state)
Remote

Company Name + Description
The College Board

Position Description
The College Board, the national educational organization, is conducting a search for a Vice President, Psychometrics for our Learning, Evaluation, & Research division. This position can be based out of our Yardley, Pa., office, New York City office, or via remote work arrangement.

About the College Board- We are a mission-focused not-for-profit membership organization that believes in promoting innovation, equity, and excellence for generations of students. Our members include more than 6,000 of the world's leading colleges and universities, schools, and other educational organizations. We have over 1,900 employees in 13 offices across the continental U.S. and Puerto Rico. We are advocates for children and parents, we empower teachers and educators, and we are a strong presence in thousands of schools and communities across the country through programs and services—the SAT®, Advanced Placement® (AP®) and Pre-AP® are just a few. Our work falls broadly into four categories: college readiness, college connection and success, student opportunities, and advocacy.

About the Role- The College Board seeks a dynamic, innovative measurement expert to lead its Psychometrics department and support the acceleration and delivery of its transition to digital assessments. The VP of Psychometrics will oversee psychometrics for all College Board products and services, with responsibility for coordinating psychometric resources across the organization, deploying these resources to priority projects, and providing expertise to guide strategic initiatives. They will ensure that the unique expertise within the department is represented in the concept and design stages of new initiatives and in enhancements to established programs and policies. As a member of the Learning, Evaluation and Research division leadership team, the VP will play a leadership role in managing and evaluating organization-wide top tier initiatives, prioritizing both non-discretionary work and new tier-I level initiatives, and developing a departmental strategic plan. Overseeing a team of 40+ FTEs, primarily statisticians and psychometricians, they will lead execution of approximately 200+ separate projects within psychometric analysis and test development. The VP of Psychometrics is accountable for the psychometric quality and efficiency of all CB assessment programs, and will work closely with other officers, consultants, and external leaders to meet these goals while responding to external demands and customer needs. They must have an appreciation of business needs and market demands, with an ability to balance these against industry standards and best practices. The individual should bring innovation and innovators to the organization and expose business leaders to current policy issues and research innovations in the field.

Responsibilities of the Role
- Lead internal measurement research and development in computer-based assessment and advance our research-based approach to digital testing
- Evaluate and implement, as needed, novel psychometric solutions for the design and implementation of current and new digital assessment programs
- Provide psychometric leadership and operational services to current College Board assessment programs and products, including the SAT Suite of Assessments, AP, Pre-AP, ACCUPLACER®, and CLEP®
- Expertly communicate key psychometric analysis and conclusions to a wide range of internal and external audiences, including the CEO, President, and senior officers, in user-friendly formats
- Write and review technical and research reports involving psychometric analyses, test validity and reliability, mode comparability, and other areas generally relevant to College Board assessments
- Maintain a highly motivated and creative team and ensure the highest levels of staff productivity, effectiveness, and engagement
- Implement effective quality management processes and quality control procedures to ensure timely and accurate psychometric analyses
- Serve as a national expert who represents the quality and credibility of our assessment programs within the measurement community and with states, policy makers, and the press
- Work closely with other College Board divisions in all new product development and enhancements
- Recruit high quality technical staff to meet the demands of the organizations. Also recruit graduate student interns and national experts who serve in consultative and advisory roles

- Provide analysis, psychometric advice, and applied research consultation and support to senior management, program staff, regional staff, and external users and customers as needed

Qualifications Needed for the Role
- Ph.D. in educational research, measurement, psychology, or a related quantitative area with at least 15+ years' experience in an educational research or assessment organization is required, including 10 years in a management or leadership role It is required that this individual has demonstrated success in development and operational deployment of one or more computer-based assessments
- Candidate should have a record of academic and technical publications relevant to methodological issues in support of computer-based assessment

Related Skills and Other Requirements
- Recognition as a national expert or leader in measurement and educational assessment
- Ability to lead a large team while implementing, unique methodologies in a clear, effective way
- Excellent verbal and written communications skills, including technical presentation, public speaking, interpersonal, and writing and editing skills

Benefits- We offer an outstanding benefits package that includes up to four weeks of paid time off each year, comprehensive health insurance, a generous retirement savings plan, tuition reimbursement, ongoing professional development and training, and more.

Mission- To clear a path for all students to own their future.

EEOC Statement- College Board is proud to be an equal opportunity employer. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or veteran status.

Qualifications Preferred (years of experience, education level etc.)
10+ years, PhD Required

How to Apply
https://careers.collegeboard.org/job/2325371

EMPLOYMENT OPPORTUNITY WITH ATLAS- University of Kansas
POSTING DATE: 9/3/20

Job Title
Senior Research Associate

FLSA Status (exempt, non-exempt)
exempt

Position Status (full, part-time)
full time

Location (city, state)
Lawrence, KS

Company Name + Description
University of Kansas

Position Description
ATLAS, a center at the University of Kansas, is seeking Senior Research Associate to support operational research and evaluation projects. ATLAS projects focus on improving pK-12 academic outcomes for all students by developing rigorous technology-based learning and assessment systems. The Senior Research Associate will lead the design, planning and implementation of research and evaluation projects and will provide methodological expertise for a range of projects across the center. Additional responsibilities will include contributing to proposal development for external funding opportunities, developing technical documentation and disseminating project findings, and other duties as assigned. Critical to the role is the ability to communicate effectively, work collaboratively with colleagues, and be responsive to project needs. This is a full-time (40 hours/week), unclassified position at the Lawrence campus, with occasional off-site meetings. Remote work arrangements with regular travel to the Lawrence campus will be considered for well-qualified candidates.

Essential Job Functions
40% - Lead the design, planning, and implementation of research and evaluation projects with diverse purposes and audiences. Conceptualize research studies, develop and manage research and evaluation plans and timelines, and monitor integrity of data collection and use of protocols and procedures. Conduct quantitative and/or qualitative analyses and interpret results.
25% - Consult with other ATLAS staff on research and evaluation design, instruments, and data collection and analysis for a range of projects related to ATLAS' technology-based learning and assessment systems. Provide input on research studies, and review and critique analyses, technical reports, manuscripts, and other materials from other researchers.

20% - Collaborate with other staff to develop technical documentation and disseminate project findings. This includes scholarly journal articles, briefs, and other products for a variety of audiences, along with presentations to external groups.

15% - Collaborate with colleagues, both as a lead and as support, to develop proposals for externally funded initiatives aligned with ATLAS priorities. Serve as key personnel on funded projects.

Qualifications Preferred (years of experience, education level etc.)

1. Doctoral degree in educational psychology, educational research and evaluation, or other closely related field
2. Minimum of 5 years additional postdoc experience designing and conducting educational research and evaluation projects
3. Demonstrated expertise in quantitative and/or qualitative research methodology as demonstrated by application materials (i.e. publication and presentation history) and interview.
4. One year of experience in at least one data analysis program (e.g., SPSS, SAS, R, NVivo, Dedoose)
5. Experience writing technical reports, manuscripts, and other dissemination products
6. Experience managing multiple priorities and deadlines, including adapting in response to changes in work priorities and processes, as evidenced in application
7. Experience applying detail-orientation and strong organizational skills, as evidenced by application materials

How to Apply

For complete details and to apply, please visit https://employment.ku.edu/senior-research-associate/17785br