



National Association of State Technology Directors

NASTD Event Code of Conduct

I understand that by participating in any NASTD event, I am agreeing to the following code of conduct:

Expected Behavior

- Because NASTD values a diversity of view and opinions, all participants, attendees, NASTD staff, volunteers and vendors will be treated with respect
- Be considerate, respectful and collaborative with fellow participants.
- Use alcohol responsibly. NASTD staff and/or any NASTD vendor have the right to deny service to any participant during any NASTD event and may require a participant to leave the event.
- Be mindful of your surroundings and of your fellow participants. Alert any NASTD staff member if you notice a dangerous situation or someone in distress.
- Respect the rules of all conference venues. All participants are also subject to the laws applicable in the United States and the state/territory in which the event/program is held

Unacceptable Behavior

- Harassment, intimidation, stalking or discrimination in any form is considered unacceptable behavior and is prohibited. Examples of unacceptable behavior include:
 - Comments related to gender, gender identity or expression, age, sexual orientation, disability, physical appearance, body size, race, religion, national origin, political affiliation;
 - Inappropriate use of nudity and/or sexual images in public spaces or in presentations.
- Sexual harassment is a specific type of prohibited conduct. Sexual harassment is any unwelcome conduct of a sexual nature that might reasonably be expected or be perceived to cause offense or humiliation. Sexual harassment may involve any conduct of a verbal, nonverbal or physical nature, including written and electronic communications, and may occur between persons of the same or different genders.
- Physical, verbal or non-verbal abuse or threat of violence toward any attendee, speaker, volunteer, exhibitor, NASTD staff member, service provider, or any other meeting guest is prohibited.
- Disruption of presentations or events at any NASTD hosted session and any venue including convention centers, hotels, restaurants, etc. or any other NASTD contracted facility is prohibited.
- Distribution and/or posting of promotional materials in the conference area is prohibited, unless such rights are granted by NASTD via sponsorships and/or exhibits.
- Recording any part of the event - audio or visual - and/or distributing recordings of the event (via social media or any other means). Photos and screenshots are permitted.

Reporting Unacceptable Behavior

If you or anyone else is in immediate danger at any time, please contact local law enforcement (by calling 911) and immediately notify facility security. All other reports should be made by visiting the NASTD Registration/Information Desk and asking to speak to a member of the NASTD staff.

Consequences

If NASTD determines that a person has violated any part of this code of conduct, NASTD in its sole discretion may take any of the following actions:

- Verbal or written warning;
- Expulsion from the event with no refund;
- Suspension of attendance at NASTD events;
- Prohibited participation with NASTD in the future;
- Reporting conduct to sponsoring state entity/organization;
- Reporting conduct to local law enforcement.