

Substitute Pay Survey

April 2025

Belknap County	Nurse sub / Day	per hour	Teacher Sub Pay / per day	6. If you had an absence this school year, was there a sub to take your place?	If you said no, who covered your office, IE dispensing meds, treat illness and injuries.
Alton	125	18	125	NO	Health Aide who works in your office
Gilford	250	35	105	YES	if no sub which occ happens, prinicpal will help with meds and MS or ES nurse can help wth an emergency

Carroll County	Nurse sub / Day	per hour	Teacher Sub Pay / per day	6. If you had an absence this school year, was there a sub to take your place?	If you said no, who covered your office, IE dispensing meds, treat illness and injuries.
Moultonborough	125	18	100	YES	Principal
Madison	150	21	150	NO	Administrative Assistant in the Main office

Cheshire County	Nurse sub / Day	per hour	Teacher Sub Pay / per day	6. If you had an absence this school year, was there a sub to take your place?	If you said no, who covered your office, IE dispensing meds, treat illness and injuries.
Alstead	150	21	80	NO	Staff that I have trained to distribute meds in my absence
Troy	190	27	135	YES	Principal
Keene	200	28	125	NO	Principal Administrative Assistant- I did have a sub sometimes but not every time I needed to be out.

Coos County	Nurse sub / Day	per hour	Teacher Sub Pay / per day	6. If you had an absence this school year, was there a sub to take your place?	If you said no, who covered your office, IE dispensing meds, treat illness and injuries.
Colebrook	225	32	150	YES	Principal Admin Assist

Grafton County	Nurse sub / Day	per hour	Teacher Sub Pay / per day	6. If you had an absence this school year, was there a sub to take your place?	If you said no, who covered your office, IE dispensing meds, treat illness and injuries.
bristol	120	17	0	No	Other
North Haverhill	165	23	150	Yes	Secretary
Haverhill	165	23	150	No	Principal administrative assistant
Hanover	175	25	125	No	Principal
Lebanon	175	25	175	Yes	Principal

Hillsborough County	Nurse sub / Day	per hour	Teacher Sub Pay / per day	6. If you had an absence this school year, was there a sub to take your place?	If you said no, who covered your office, IE dispensing meds, treat illness and injuries.
New Ipswich	100	14	125	No	Principal Nurse from another school split their time with your school There never is an issue finding a sub for scheduled absences. Last minute absences usually result in the Assistant Principal handing out medications and a nurse from a different school being "on call".
Peterborough	180	25	100	No	Nurse from another school split their time with your school
Bedford	200	28	120	Yes	
Merrimack NH	200	28	115	No	Nurse from another school split their time with your school
Nashua	200	28	125	No	Principal
Litchfield	250	35	122	Yes	

Merrimack County	Nurse sub / Day	per hour	Teacher Sub Pay / per day	6. If you had an absence this school year, was there a sub to take your place?	If you said no, who covered your office, IE dispensing meds, treat illness and injuries.
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Hooksett	175	25	100	Yes	
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Rockingham County	Nurse sub / Day	per hour	Teacher Sub Pay / per day	6. If you had an absence this school year, was there a sub to take your place?	If you said no, who covered your office, IE dispensing meds, treat illness and injuries.
Nashua	100	14	100	Yes	
Northwood	125	17	100	No	Principal Agency Nurse
Rye/Greenland/New Castle/Newington	125	17	17	No	Principal Secretary
Pelham	150	21	110	No	Nurse from another school split their time with your school
Raymond	160	23	112	No	Nurse from another school split their time with your school
Epping	200	28	115	Yes	
North Hampton	200	28	120	Yes	
South Hampton	200	28	120	No	Principal Administrative Assistant, Director of Special Services
Hampton Falls	200	28	120	No	Principal I sometimes had a nurse, sometimes it had to be my principal
Derry	200	28	180	Yes	
Chester	205	29	120	No	Principal
Portsmouth	240	34	130	No	Principal
Fremont	250	35	150	No	Front Office
Plaistow	290	41	135	Yes	

Strafford County	Nurse sub / Day	per hour	Teacher Sub Pay / per day	6. If you had an absence this school year, was there a sub to take your place?	If you said no, who covered your office, IE dispensing meds, treat illness and injuries.
Milton	109	15	90	No	Principal Nurse from Elementary is back up

Windham	200	28	110	Yes	Nurse from another school split their time with your school
Barrington	250	34	115	Yes	Principal Nurse from another school split their time with your school
Durham	455	65	130	Yes	Nurse from another school split their time with your school

Sullivan County	Nurse sub / Day	per hour	Teacher Sub Pay / per day	6. If you had an absence this school year, was there a sub to take your place?	If you said no, who covered your office, IE dispensing meds, treat illness and injuries.
Cornish	150	21	120	Yes	When sub not available, I designated the SpEd teacher to cover (principal not CPR/FA trained)
Sunapee	150	21	125	Yes	