



Wisconsin Association of School Nurses

Strategic Action Plan 2025 - 2029

The Wisconsin Association of School Nurses strives to promote the well-being and improve lifelong health outcomes of Wisconsin's school age children and their families.

To promote this mission, the 2025-2029 WASN Action Plan is a platform to promote financial stability for school districts to employ school nurses with minimal impact to the educational budget and to strengthen the standard of practice of school nursing by promoting excellence wherein school nursing is recognized as a specialty nursing practice.

As a result of this work, through the utilization of the strategic plan framework, the Wisconsin Association of School Nurses strives to promote the well-being and improve lifelong health outcomes of Wisconsin's school age children and their families.

WASN/NASN Vision

The Vision of the Wisconsin Association of School Nurses is that all students are healthy, safe and ready to learn.

WASN Mission Statement

The mission of the Wisconsin Association of School Nurses is to enhance the health, safety, and educational success of students through supporting and advancing the practice of professional school nurses in Wisconsin

WASN/NASN Core Values

Student Well-being	Ethics	Leadership	Diversity, Equity & Inclusion
Innovation	Excellence	Integrity	Scholarship

Primary Objective

Create financial stability within the educational system to promote the hiring of school nurses to serve as the medical expert in the school setting and allowing for children to receive care on a regular and predictable basis throughout the school year.

Rationelle: School nurses, as extensions of the medical community, provide preventative care to children that have a direct correlation and benefit to health outcomes. By utilizing the medicaid reimbursement system, the educational budget is less impacted by the provisions of health services that are provided in the school setting.

Short Range Goals:

Partner with state stakeholders and the Department of Health and Human Services to implement free care rule reversal in Wisconsin and to improve reimbursement ratio to schools for nursing services provided to children during the school day

Long Range Goal:

Develop a method of documentation that is succinct with billing practices through the utilization of school information systems to promote school districts ability to recuperate the cost of employing school nurses.



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Secondary Objective

WASN will develop a strategy to advance excellence within the professional practice of school nursing through a strong organizational structure and educational platform to distinguish school nursing as a specialty nursing practice.

Rationale: School nurses work in isolation as the primary and often only healthcare provider staffing a school building. This means they are working without a healthcare team surrounding them in daily practice and requires a strong sense of autonomy and excellence in professional knowledge and judgement. Additionally they serve the needs of children who do not fully understand their physiology and are still developing their ability to communicate what they are experiencing.

Short Range Goals:

Promote the standardization of National Board Certified School Nurses within 3-5 years upon entry into the school nurse profession.

Long Range Goal:

Partner with an accredited university to create a model of educational instruction with an emphasis on nurses that are new and/or within their first three years of the profession of school nursing to provide foundational knowledge that is essential to providing a high quality care to children.

WASN will promote the benefits of WASN membership, retain members through increasing current levels of engagement, and increase the number of new WASN members.