

Plan Goals for 2023-2026



Vision To optimize student health and learning by collaboratively advancing the practice of Kansas School Nursing.

Mission Every Kansas student is healthy, safe, and ready to learn.

Values

Student Well-being

Integrity

Excellence

Diversity, Equity and Inclusion

Leadership

Innovation

Ethics

Scholarship

Member Resources

Goals	Actions	Outcomes
Engage School Nurses in student-centered 21st century school nursing practice	<ol style="list-style-type: none"> 1. Update KSNO website with resources, tools, and announcements 2. Utilize SNN to share information and facilitate discussion. 3. Engage nurses in Social Media 4. Facilitate school nurse expertise by hosting continuing education 	<ol style="list-style-type: none"> 1. Website visits will increase. 2. SNN discussions and engagements will increase 3. Social Media engagements will increase. 4. Kansas School Nurse Conference attended by 400-450 people

Advocacy

Goals	Actions	Outcomes
Forge shared leadership in the development of improved student health outcomes	<ol style="list-style-type: none"> 1. Collaborate with KDHE and KSDE to reinstate the State School Nurse Consultant. 2. Monitor and support legislation that improves student health outcomes. 3. Build relationships with stakeholders to foster improved student outcomes 	<ol style="list-style-type: none"> 1. Kansas has a State School Nurse Consultant 2. KSNO has engaged in the legislative process related to improving student health outcomes 3. Identified and forged relationships with stakeholders of Kansas children

Data and Research

Goals	Actions	Outcomes
Support positive student outcomes through the collection and use of population health data and research	<ol style="list-style-type: none">1. Promote and advance the National School Health Data Set Every Student Counts2. Data results will be shared with nurses and organizations to target advocacy and development efforts	Data was used to: <ol style="list-style-type: none">1. Influence state student health policy.2. Identify best practices in school health.3. Better understand child health

Financial Stability

Goals	Actions	Outcomes
Pursue opportunities for growth and revenue	Explore funding resources thru grants, membership, fundraising, conference, donations, and investments.	Maintain steady cash flow and fulfill all financial obligations while also achieving commitments stated in the mission statement and core values.

Governance

Goals	Actions	Outcomes
Board of Directors will fully function in their legal, moral and ethical governance roles.	<ol style="list-style-type: none">1. Provide systematic board development.2. Establish succession planning by identifying and growing directors focusing on qualifications, diversity, equity, and inclusion.	<ol style="list-style-type: none">1. Sustain KSNO's 501 (C) (3) status2. All board positions will be filled by KSNO members