Evidence and Considerations for School Reopenings

With schools in the United States—from preschool, to K-12, to higher education—considering strategies to safely reopen following their closure for the COVID-19 pandemic, we prepared this policy review to support local jurisdictions and school administrators in their planning. It provides emerging evidence that can guide safety protocols, highlights where there is limited research, and features the experiences of school districts and universities across the world.

To inform this document, PolicyLab has been tracking academic literature, scientific pre-prints, global school reopening policies, and guidance from public health and education institutions related to schools, occupational safety, and child health more broadly in the context of COVID-19. We intend for this policy review to serve as a guide from which decision-makers can consider interventions for health protections to reduce transmission risk in a school environment. We caution that data from this pandemic remains sparse; considerations featured in this document are guided by best interpretation of transmission risk, sometimes for SARS-CoV-2, but more often based on experience with other respiratory viruses like influenza. As additional evidence becomes available, our team will update this guidance. For questions or feedback, please reference the contact/author list on page 13.

For those seeking additional sources of information on health and safety considerations for school reopening, the Centers for Disease Control and Prevention (CDC), UNICEF, the American Academy of Pediatrics, and the American Federation of Teachers provide useful guidance on school-level reopening policies and procedures as well.

All decision-makers should be mindful that as long as there are cases of SARS-CoV-2 in the community, there are no strategies that can eliminate transmission risk in schools entirely. The goal is to keep transmission as low as possible so as to safely continue school activities.

Principles that guide the interventions we highlight include:

- **Early evidence suggests children may be at lower risk from severe disease:**
  The evidence to date reveals that, overall, children and adolescents are at lower risk of serious complications from SARS-CoV-2 than adults. The incidence of severe or fatal disease is also less than has been observed during influenza seasons; this past year alone, 185 children died of influenza-related complications. At the same time, the risk is not zero. Although the numbers of children with symptomatic illness are fewer, some who do become sick require hospital-level care, including a small subset of children with an inflammatory syndrome potentially associated with SARS-CoV-2 that, in rare circumstances, has been fatal. To date, children with comorbid medical conditions, including asthma and immune suppression, have not presented with SARS-CoV-2 in significant numbers; however, consideration of the data with respect to all children with special health care needs remains a high priority, and health departments should communicate with school officials if signals emerge.
Children may be at lower risk of transmission, but school environments require special attention as data on school transmission has not yet accrued:
Youth who contract SARS-CoV-2 often have mild or no symptoms. While adults with mild symptoms and those who are presymptomatic and asymptomatic can spread the virus, the evidence on how likely children are to spread the virus is mixed. There is emerging evidence that some children carry a similar viral load as adults, but it is unclear at this time if this predicts transmission and, if so, the degree to which children in school settings will be responsible for transmission, given that respiratory symptoms have not been prominent in most cases. Recent data suggests lower infection and transmission rates between children. While large outbreaks have not been sourced to schools or day cares to date, we would caution that schools were closed very early prior to community spread events, leaving uncertainty around the contribution of school and child care center reopenings to SARS-CoV-2 transmission within communities. In mid-late April, several countries in Asia and Europe reopened schools, with more countries slated to open in mid-May. Early evidence from Denmark, reported in news media on May 17, showed a brief increase in the SARS-CoV-2 reproduction number (R0) following reopening, which has since dropped and no teachers have reported illness to date. As more evidence from these locations becomes available, we will update our guidance.

The risk to teachers, staff and caregivers warrants strong safety plans in all school settings: Data on the age distribution of educators show that almost 30% of teachers nationally are aged 50 and over, placing them in a risk group for complications from SARS-CoV-2. Enhanced surveillance of teachers and staff is warranted with considerations for flexible attendance policies, supported by paid leave, to encourage staff and teachers to quarantine if they or their household members are symptomatic. Additionally, alternative options for virtual instruction may be considered for teachers with underlying conditions in classroom settings where sufficient physical distancing cannot be achieved. Virtual instruction opportunities will likely increase in response to periods of quarantine and with any use of staggered/hybrid scheduling.

Safety guidance should extend beyond schools to clear instructions for families to mitigate transmission risk when children are home: We would advise school districts to work with health departments and local health care systems to disseminate hygiene and disinfection strategies for transmission prevention at home. This may include reminders for increased hand washing, laundering, and surface disinfection for items traveling between school and home. Additionally, schools should provide clear regulations around early identification of illness and school absence/quarantine procedures for symptomatic children with SARS-CoV-2 infections and their siblings, as well as for children with infected household members. Flexible online learning options are needed on a short-term basis for children during periods of
quarantine and, on a longer-term basis, remote options are needed for families with older or medically at-risk caregivers who decide to prioritize home instruction during periods of active community transmission. More stringent school sick policies will likely broaden interest in paid leave policies for working families during periods of heightened community transmission.

- **Selective strategies will be important to accommodate for local area differences and unique educational settings:** While many health and safety strategies will be shared across school environments, some considerations will be unique to schools with resident students (dormitories at higher educational institutions or boarding schools) versus schools in which children and adolescents commute every day. There are significant variations as well in student body size; teacher-student classroom ratios; structural environments (e.g., ventilation, classroom infrastructure), settings (e.g., urban, rural, student modes of transportation), and weather-related factors. For that reason, each school must consider a wide range of choices to accommodate their local needs while prioritizing strong practices of hygiene and disinfection, distancing, and robust plans for surveillance and quarantine practice.
A Review of Interventions that May Reduce Transmission Risk Among Children Attending School

This section reviews potential interventions that may assist schools in reducing transmission risk during periods of heightened community transmission. In each section, we highlight the interventions supported by evidence.

K-12 Interventions

General Considerations:

- **Flexible attendance policies for students, teachers and staff:** Flexible attendance policies should be considered for students, teachers and staff with: (1) signs of symptoms or confirmed illness, (2) household members with a positive test, or (3) households with high-risk caregivers or siblings.
  - Flexible attendance policies for symptomatic individuals have evidence of effectiveness in reducing influenza transmission.
  - Virtual learning accommodations should be considered to maintain continuity of education for students during periods of quarantine.

- **Adjustment of school calendars:** Schools might consider starting the school year earlier in anticipation of a longer shutdown period in the winter and to reduce student exposure to concurrent community spread of influenza and SARS-CoV-2.

- **Increased capacity of school health services:** Schools might augment staffing of school nurses or other designated personnel to strengthen school health service capacity, even during periods of altered schedules/hybrid learning protocols or student quarantine. Protocols for individual quarantine and periods of “school dilute,” “mixed school/home,” and “home only” might consider continuity of the following services: medication dispensing and adherence monitoring; speech, motor skills and other school-based therapies; and mental health and counseling services. Counseling services are a necessary school support for children and may play an important role for youth who have experienced household stress and trauma during the pandemic. Schools may also wish to support grief counseling for students who have experienced loss.

- **Maintenance of up-to-date immunization schedules and influenza vaccinations:** Schools should promote influenza vaccination education and leverage school communications, facilities, and/or health sector partnerships to deliver immunizations to students upon school re-entry and reduce risk for influenza.
  - In light of decreased access to preventive care during the shelter-in-place period, more students may be out of vaccination schedule compliance.
  - Schools should work collaboratively with public health departments and health care providers to facilitate access to immunizations in a timely manner to reduce immunization-related school exclusion for children.

- **Increased transportation options:** Altered school schedules and policies to promote student physical distancing have implications for student transportation. It may be
important to increase student distancing in transit to and from school. School buses will need protocols for increased cleaning and disinfection. Student masking on buses, public transportation, and in carpools is an important safety protocol. Hand hygiene upon entry to school should be prioritized.

- **Flexing team sports, music programming and other recreational activities in relationship to community risk**: Schools should consider opportunities for safe exercise for students. [CDC guidance](https://www.cdc.gov) has been issued on sports activities. [Additional information](https://www.childrens.harvard.edu) on sports is available from Children’s Hospital of Philadelphia. Group-based music programming (e.g., band, orchestra, choir) should consider transmission risk-mitigation protocols to address: hygiene, disinfection of equipment, distancing during practice and competition and numbers of participants. Due to potential increased risk of droplet transmission, physical distancing should be prioritized for wind instruments and choir/singing. In periods of elevated community spread, schools may need to consider cancelling or postponing competitions and other sports, music and recreational events.

- **A focus on strong school communication strategy**: Family and caregiver communication about protocols and schedules will be critical. Schools should be particularly mindful of frequent communications that are accessible in non-English languages and to all caregivers (this is particularly important for children residing with grandparents or other kin or foster caregivers).

**Sanitation & Hygiene:**
Sanitation procedures are critically important in school settings as the current evidence (as of May 11) suggests fomite transmission in children is a primary concern. **Schools should disinfect at regular intervals throughout the day and emphasize increased student and staff hand hygiene (in compliance with CDC guidance).** Teachers and staff will need rigorous and routine refresher training on proper hygiene, distancing and personal protective equipment protocols.

- Shared and frequently touched surface disinfection should be prioritized, particularly door handles, light switches and faucets. Additionally, desktops should be disinfected between classroom rotations.
- Additional considerations may include minimizing sharing of electronic devices (e.g., tablets, calculators) or disinfecting between use; keeping children’s’ belongings separated in labeled cubbies, containers or desks; and limiting outside objects brought into schools.
- Procurement of sanitation supplies such as hand sanitizer, soaps, disinfectant, and masks should begin in advance of school re-opening. Disinfectant supplies should be OSHA- and CDC-approved. Resource-constrained schools may require assistance in acquiring bulk supplies.

**Symptom Surveillance:**
**Surveillance and testing strategies (for students, teachers, staff and families) will need to be adaptable to the school setting:** Comprehensive ongoing symptom surveillance
could include routine symptom checks through on-site, app- or web-based reporting; selective temperature screening; and absence monitoring. Surveillance activities should include and prioritize teachers and staff, who are at increased risk of morbidity and may present an increased transmission risk to children if infected.

- Surveillance should seek to identify students, teachers, and staff who are likely ill or exposed by family/household members. Those who are identified would be considered for exclusion/absence policies in accordance with American Academy of Pediatrics and CDC recommendations. Virtual instruction can be provided during periods of quarantine for students who are not symptomatic.
  - At a school level, the CDC currently recommends a short-term (2-5 day) dismissal of all students and staff for cleaning, disinfection, and coordination with local public health officials following confirmation of an infected person in the building.
  - Symptom screening should use a case definition based on current research (CDC). We propose the following set of symptoms for surveillance:
    - Two of the following: fever (measured or subjective), chills, rigors, myalgia, headache, sore throat, new olfactory and taste disorder(s)
    - OR
    - At least one of the following symptoms: cough, shortness of breath, or difficulty breathing
- Importantly, temperature checks alone are insufficient for assessing COVID-19 illness in staff or students. Temperature checks, if performed, should be a part of a broader symptom screening effort.
- Schools will need to consider the appropriate staffing of school nurses or other certified health personnel to lead symptom surveillance and quarantine protocol activities or coordinate with state or local public health departments or health care systems to address workforce shortages.
  - Partnerships with a public health departments or health systems may be beneficial in protocol development and reporting procedures.
- Child care centers have demonstrated successful school-level symptom surveillance via web-based reporting that have detected outbreaks early. Participatory surveillance approaches may be considered for adoption in school environments.

**Quarantine and School Absence Policies for Symptomatic and Exposed Persons:**

- The following guidance is provided for when a student or staff member screens or tests positive for COVID-19.
  1. **Symptomatic individual/child with test positive:** exclude for 10 days from symptom onset AND at least 3 days after fever resolution (if present) AND improved respiratory symptoms
  2. **Symptomatic individual/child not tested:** exclude for 10 days from symptom onset AND at least 3 days after fever resolution (if present) AND improved
respiratory symptoms

3. **Symptomatic individual/child determined to have an alternate cause or illness by their primary medical doctor:** exclude until symptoms resolve

4. **Symptomatic individual/child with test negative:** exclude until afebrile for 24 hours (if fever present) AND improved respiratory symptoms

5. **Exposed and asymptomatic:** exclude for 14 days from last exposure if remains asymptomatic; exclude until meets criteria #1/2 if becomes symptomatic

**There is no role for testing to get a “negative test” to clear a child to return to school.** The COVID-19 positive individual does NOT need a repeat COVID test or a doctor’s note in order to return to the center.

- If a child or staff member has a confirmed diagnosis of COVID-19: Call the local or state health department for further instructions.
- All children and staff in the same classroom or who have come in close contact with (defined as greater than 15 minutes of interaction less than 6 feet away) should quarantine at home unless given alternate guidance from health department officials. Anyone who develops symptoms during that time should contact their health care provider and schools should follow guidance #1/2 above.
- Decisions about classroom or school quarantines should consider overall community and school-level spread. Schools should seek to preserve on-site instruction for as many students as possible. In circumstances of low circulating cases within the community, classroom-contained exposures may not warrant large dismissals.

**Masking:**

**Schools should encourage plan for adults to wear facial protection while in the building.** The evidence on masking as a strategy to prevent person-to-person spread is strong. In a school setting, those most vulnerable to SARS-CoV-2 morbidity, including teachers and staff, should wear facial protection. Masking has been endorsed by the American Academy of Pediatrics.

- Children are less likely to transmit the virus than adults. Student masking should be prioritized for periods of limited distancing, including: buses, public transit and carpools; hallways or other high-traffic areas; bathrooms; and classroom environments where 6 feet of distance between desks cannot be achieved. More frequent masking may be considered, particularly, in periods of increasing or elevated community spread.
- For young children and youth who are unable to comply with masking, distancing and hygiene measures should be prioritized.
- Face masks covering mouth and nose provide increased protection when compared to face shields.
  - Masking, as compared to face shields, is recommended.
Face shields do provide a partial barrier to respiratory droplets and may be considered in classroom environments or situations where masking may interfere with teacher instruction OR when distancing (>6 feet) cannot be adequately achieved within a classroom setting.

In non-health care settings, surgical masks provide appropriate protection against COVID-19 transmission. Surgical masks provide superior protection to cloth masks.

- Novel masks made of clear materials may be particularly useful in school settings and offer a higher level of protection than shields.

To be effective, face coverings (surgical or cloth masks) should always cover the nose and mouth.

Goggles can limit exposure to the eyes and may be most useful in teaching environments where contact with bodily fluids is anticipated.

- Schools should plan for procurement of facemasks, and laundering policies should be developed if cloth masks are to be used.
  - If using a disposable mask, staff should use a new mask each day.
  - If cleaning and re-using masks, staff should aim to clean and re-use the same stock of masks to limit accidental cross-contamination.

- Developmentally appropriate communication with students from their educators regarding masking should be prioritized when school commences to provide reassurance and reduce anxiety among students.

**Ventilation:**

**Schools should consider increased ventilation in learning spaces and hallways (CDC, 2020).** Holding classroom activities in outdoor spaces or larger school spaces (e.g., auditoriums, gymnasiums) instead of small classrooms and using windows and open classroom doors for cross-ventilation can be considered.

- Ventilation is an intervention to reduce transmission of respiratory illnesses in community (non-health care) settings (WHO 2019, Nature 2019). Emerging data from COVID-19 suggests that spreading events are less likely to occur in outdoor areas.
- Urban school environments may have limitations with outdoor space access, outdoor air quality or safety. If alternative ventilation options cannot be deployed, an enhanced focus on other means of on-site distancing, class size reduction, and/or flexible scheduling may be weighed as alternative strategies to minimize transmission risk.

**Physical Distancing:**

**Schools should prioritize selective distancing measures, given strong evidence of their effectiveness in reducing transmission.** Distancing via smaller teacher-student ratios and physical distancing of desks is being widely implemented among countries that have reopened.

- **Classroom considerations:**
  - 6-foot physical distancing is preferable to the 3-foot recommendation from the World Health Organization.
Classroom arrangements should plan for teacher and aide distancing from students, in addition to student-student distancing.

- Teacher/aide masking is essential in situations where distancing is not possible.
- Students should all be facing the same direction, rather than facing one another.
- Table partitions may provide protection when distancing is not feasible.
- Hybrid virtual/on-site instructional models have been proposed as a strategy to reduce on-site class size.
  - Hybrid models would need to be supported by broad access to technology. In some areas, community buildings such as libraries or recreation centers provide an alternative site for WiFi access on students’ virtual learning days.
  - Hybrid models should also consider the needs and impact on workforce participation of caregivers.
- Before and after care programs often have increased student-teacher ratios, so may require special attention in the administration of additional staffing to meet distancing protocols.

- **Minimizing contact between groups of students in hallways and other small spaces:** Staggering transitions and arrivals and dismissals and one-directional hallway designations are options being implemented in Denmark. Limiting classroom rotations by students (instead having teachers rotate rooms while students remain in place) is another strategy that might reduce hallway crowding.
  - Masking in hallways is an important strategy when distancing cannot be achieved.

- **Considering alternate approaches to student lunch routines:** Crowding and increased social contact in lunchrooms and dining halls may increase transmission risk. Schools may consider classroom-based meals eaten at student desks or increased staggering of meal times in multiple locations of the school with enforcement of physical distancing. Sharing of food should be discouraged.

- **Regulating use of bathrooms and water fountains:** Along with a focus on increased disinfection protocols, schools might regulate social contact and crowding in bathrooms and at water fountains. Disinfection options might include “virostatic” materials for smooth surface disinfection in bathrooms. The provision of hand sanitizer should be considered for use before entering and leaving the bathroom to minimize fomite transmission of the virus to high-touch surfaces. Masking may also be considered in bathrooms.

**Cohorting:**

Schools can minimize contact between students and teachers by using a small cohort model: This model identifies set groups of student cohorts to spend all day with one another in classes, lunch, bathroom breaks, transitions, and recess. Many elementary schools
already function in such a manner, with a set group of students moving together throughout the day.

- Cohorting is a practice to limit the number of exposures and contain spread.
- There is not yet evidence to guide the ideal cohort size, but schools should aim for the smallest groups feasible given staff and space limitations. Schools in Denmark are trialing this cohorting model with groups of roughly 12 students.
- Extended day programming and sports or extracurricular activities should be considered when identifying cohorts of students and staff. Isolating groups to different exercise and play equipment or zones may limit viral exposure.
- A cohorting strategy works well with staggered days and arrival/departures, breaks, passing periods and transportation. Schools should be mindful of segregating students by racial or economic backgrounds if linking transportation schedules to cohorts.
- Ongoing symptom surveillance will allow small isolated cohorts to move to virtual learning if a cohort begins to show symptoms or an individual tests positive for COVID-19.
- If cohorting is not feasible, schools may prioritize the robust implementation of other safety measures. Even in the presence of a cohort model, the principles of masking, distancing, sanitation, and disinfection still apply.

**Special Considerations for Higher Education and Boarding Schools:**

Colleges, universities, and boarding schools present unique challenges around high-density shared living spaces, dining areas, recreational spaces and bathrooms. SARS-CoV-2 has been shown to pass most easily indoors, and dorm living is similar to high-transmission facilities like cruise ships and nursing homes. Other respiratory illnesses have been shown to easily transmit in dorm settings.

For more suggestions for higher education institutions, please consider further information from Kuali, Inside Higher Ed or the National Governor’s Association.

**Sanitation & Hygiene:**

- Frequency of cleaning and disinfection protocols focused on dorms, shared bathrooms, gyms/locker rooms and lecture halls should be increased. Specific protocols for heightened disinfection of residential dormitory hallways and shared bathrooms in areas with identified cases or exposures should be considered.
- Frequent communications to students with hygiene and sanitation instructions should be provided in residential and instructional facilities.
- Student access to hand sanitizer and masks should be considered for distribution by schools.
- Libraries and classrooms with shared computers or technology devices should be considered for staggered scheduling of access and frequent disinfection. Increased
availability of technology to all students can minimize sharing of devices and risk of fomite spread.

**Masking:**
- College-aged students may more easily participate in masking protocols than K-12 students.
- Public shared spaces may warrant staff and student masking simultaneously.
- Rigorous, routine training on proper use and washing of masks may be necessary.

**Physical Distancing:**
- **General**
  - Students may be grouped into cohorts that live, use shared facilities, and attend courses together to minimize contact with other groups. Much like the cohorting model suggested for K-12 groups above, these groups could be used to identify new cases and quickly isolate small groups.
- **Classes**
  - Hybrid on-site/virtual instructional models are already in use at many higher education institutions. Increased reliance on these models is a strategy to reduce transmission risk.
  - Large lectures can be moved online and smaller classes or tutorials can be moved to larger spaces, such as gymnasiums and concert halls, with increased distancing.
- **Dorms/Living Arrangements**
  - Single or lower-occupancy dorm rooms can be considered, if on-site or full-time enrollment declines.
  - If reliable serology tests become more available, schools might consider, with family consent, shared room assignments with serology negative and serology positive students to minimize potential transmission within the dorm room.
  - When considering residence policies, higher education institutions should prioritize dorms or housing continuity and supports for students who are housing insecure, low-income, parents and LGBTQ youth. This will be particularly important during periods of school closure or limited on-campus residence when community transmission is increased.
  - High-density on- or off-campus living such as sorority, fraternity, or cooperative housing may need special regulations to minimize crowding and increase sanitation protocols. As this is likely outside of an institutions’ jurisdiction, administrators should work closely with the local health department to enact and enforce regulations.
- **Shared Facilities**
  - Distancing of staff and students in public spaces, especially in classrooms, dining halls and shared facilities may be important.
Staggering the use of laundry, gym, and other shared spaces could mitigate potential opportunities for transmission.

More regulated dining facility access might be considered alongside delivery of pre-packaged meals during periods of increased community transmission.

- **Large Gatherings**
  - During periods of increasing or high community transmission, schools might restrict gathering size of spectators for large events such as athletic games, socials, parades, homecoming activities or festivals.
  - Enforcement of gathering size limitations might extend beyond college-endorsed events to on- and off-campus parties and regulation of distancing and sanitation protocols of local bars and restaurants frequented by students.

**Surveillance & Testing:**
The setting of the college or university should drive each school’s testing approach. Smaller, remote colleges where most students live on campus will likely have an easier time monitoring and contact tracing. Urban and commuter campuses may need to consider different strategies.

- **Syndromic Surveillance**
  - Schools may be able to implement participatory syndromic surveillance with text- or app-based reporting of symptoms on a regular basis.
  - Class attendance monitoring and selective use of temperature screenings are additional options for early outbreak detection.

- **Testing**
  - Testing protocols may include prioritizing high-exposure staff and students and those staff and students commuting/arriving from areas of high community transmission for targeted testing approaches, as well as the use of pooled testing strategies to clear groups of students—for example, sports teams, certain classes or cohorts (e.g., medical or dental trainees with health care facility exposures). Additionally, testing should be used to identify positive cases when surveillance measures identify a possible hotspot.
  - Testing considered for return to school may consider a stratified sampling approach to assess baseline prevalence of infection. Baseline prevalence data should guide decisions on whether more testing is required or whether prioritizing symptom surveillance is appropriate.

- **Contact Tracing**
  - Schools may have some advantages for contact tracing via access key cards or phone apps.
  - Coordination with local public health departments may assist with protocol development, reporting and tracing workforce.

**Isolation and Quarantine of Students:**
• With adequate safety, hygiene and medical monitoring protocols, sequestered dorms may confer advantages for isolation and quarantine of students in residence outside of community settings.
• Student health services will need to message clear procedures for ill students, including what to do if students notice symptoms, and where to go to seek testing and health care.
• Schools should identify sequestered spaces to quarantine sick and/or exposed students for the duration of their illness and assign specific staff to provide health monitoring and food delivery.
• Students will need access to educational materials during quarantine.
• Ensure online or hybrid course offerings during individual quarantine or periods of increased campus distancing will not delay graduation or affect student loan, scholarship or work-study eligibility. Additional use of online learning approaches will require broad availability of computers and WiFi access to all students.

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