



# Delegation of Nursing Services in Schools; An Independent Practice Setting




**November 6, 2016**

Julie Lindley, MSN, RN

# Delegation

---

## Objectives:

-  The learner will be able to identify the appropriate rule to use in delegation in the school setting
-  The learner will be able to discuss the 5 rights of delegation
-  The learner will be able to distinguish delegation in the school setting from delegation in the physician's office or an acute care setting

## Let's Begin with the End in Mind!



Patient Safety



Nurse Protection



# Delegation

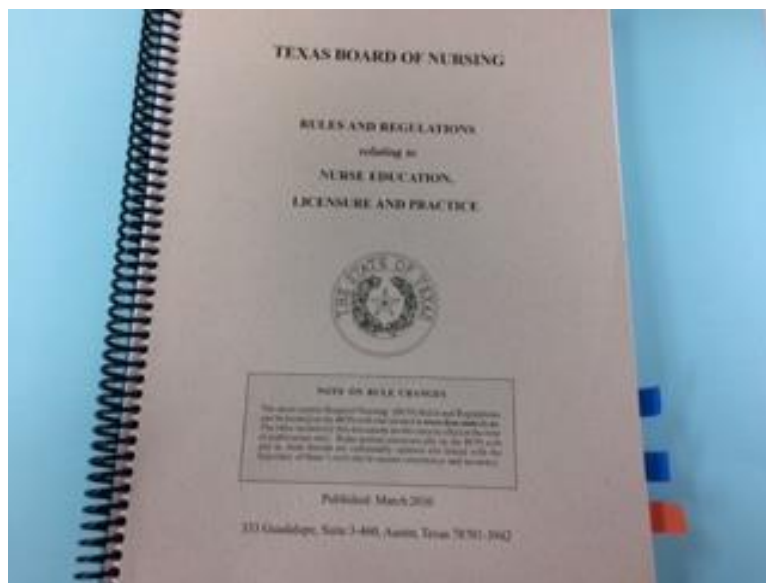
## In ANY Practice Setting... Know the:



Nurse Practice Act



Rules and Regulations



<http://bon.texas.gov/>

## Delegation is defined as:

- The act of giving control, authority, a job, a duty, etc., to another person
- The act of empowering to act for another

## What is Delegation?

As defined by the ANA (2007) it is the ability of the nurse to transfer the responsibility of a nursing task to an unlicensed person *while the nurse continues to be accountable* for the outcomes

## What do the Rules require?



Collaboration



Accountability



Assessment



Supervision



## Accountable...



Employer Policies/Guidelines



Standards of Professional Nursing Practice



## Collaboration

As defined by the BON is the process of working with the student and/or student's parent to ensure that the highest possible degree of independence for the student is achieved in the school setting

## Accountability

An obligation or willingness to accept responsibility or to account for one's actions

The RN is accountable for proper performance of the **assessment** and **decisions** made based on the assessment

## Assessment

Should make an assessment to determine if:



the student's condition is stable and predictable



the care/task can be delegated






should the care/task be delegated?

# Delegation

## Assessment

The assessment should also include:

-  Knowledge level of the UAP
-  Skill set/competency of the UAP
-  Willingness of the UAP to complete the care/task



**The RN is responsible for documenting the delegation assessment and delegation decision(s)...**

## Supervision

Is the process of directing, guiding and influencing the outcomes of individuals performance of delegated tasks

Supervision may be:



In person



Telephonic







Skype

**The supervisor must be readably available in case of an emergency**

## Supervision

**Is there adequate RN supervision of the UAP?**

-  Stability of the patient
-  UAP competencies
-  Nature of delegated task
-  Proximity of RN to the UAP

## Supervision

Includes periodically monitoring and assessing the capabilities and competencies of the UAP to safely perform delegated tasks



The RN determines the frequency of reassessment & amount of supervision required



## 5 Rights of Delegation

1. Right Task
2. Right Person
3. Right Direction
4. Right Supervision
5. Right Circumstances



## Rule 224

### Delegation of Nursing Tasks by Registered Professional Nurses to Unlicensed Personnel for Clients with Acute Conditions or in Acute Care Environments

Patients in an acute care environment including clinics and private physician offices.

## Rule 225

Delegation to Unlicensed Personnel  
and Tasks Not Requiring Delegation in  
Independent Living Environments (ILE)  
for Clients with Stable and Predictable  
Conditions

Homes, schools, nursing homes, group homes

# Delegation

22 TAC §§225.1- 225.14

## RULE 225

### RN DELEGATION TO UNLICENSED PERSONNEL AND TASKS NOT REQUIRING DELEGATION

#### IN INDEPENDENT LIVING ENVIRONMENTS FOR CLIENTS WITH STABLE AND PREDICTABLE CONDITIONS

##### ALL 3 GATEKEEPING CRITERIA MET?

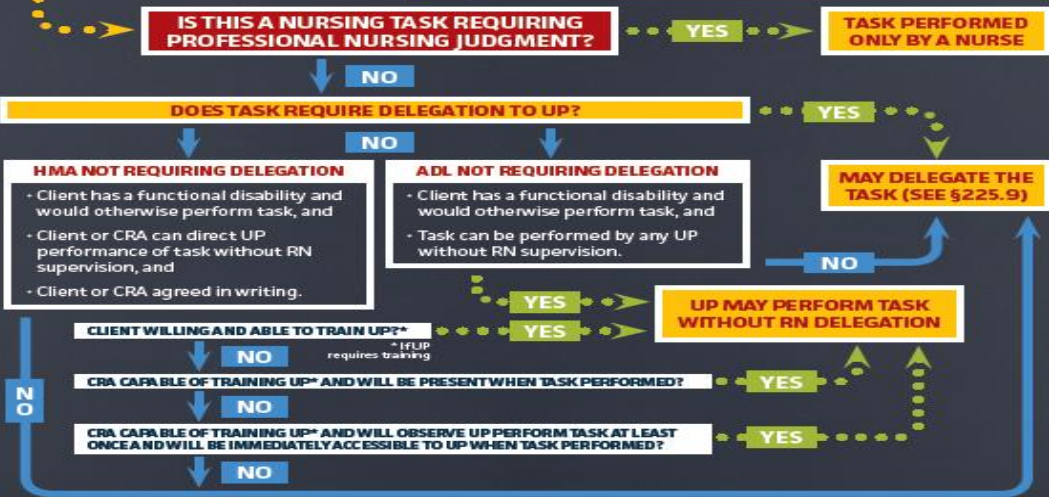
1. Client in independent living environment.
2. Client (if age 16 or older) or CRA willing and able to participate in discussions.
3. Task considered for delegation is related to a stable and predictable health care condition.

(For clients with acute conditions or in acute care environments, see Rule 224.)

#### § 225.6 RN ASSESSMENT OF THE CLIENT:

1. The ability of the client or CRA to participate in the health care decision and ability and willingness to participate in the management and direction of the task;
2. The adequacy and reliability of support systems available to the client or CRA;
3. The degree of the stability and predictability of the client's health status relative to which the task is performed;
4. The knowledge of the client or CRA about the client's health status;
5. The ability of the client or CRA to communicate with an unlicensed person in traditional or non-traditional ways; or
6. How frequently the client's status will be reassessed.

If reassessment is needed, it must be incorporated into the nursing care plan by the RN with a specified time interval for reassessment.



ADL: Activity of Daily Living    CRA: Client's Responsible Adult    HMA: Health Maintenance Activity    UP: Unlicensed Personnel






[www.dads.state.tx.us/providers/qmp/index.cfm](http://www.dads.state.tx.us/providers/qmp/index.cfm)

For more information, visit [www.bon.texas.gov](http://www.bon.texas.gov)



## Delegation Criteria

-  Assess the client
-  Task does not require professional nursing judgment
-  Verify the experience & competency of the UAP to perform the task including the ability to recognize and inform the RN of changes related to the task through:
  - ✓ Instructed in performance of task
  - ✓ Verified competency

## Delegation Criteria cont.



Determined the level of supervision required taking into account:

- ✓ The stability of the client
- ✓ Training & experience of the UAP
- ✓ Nature of the delegated task
- ✓ Proximity of the RN to the UAP



Can the 5 Rights of Delegation be met?

## Tasks that may be Delegated

1. Activities of daily living
2. HMA the RN has determined requires delegation
3. Non-invasive/non-sterile treatments
4. Height/weight, vital signs
5. Reinforcement of health teaching planned and/or provided by the registered nurse

## Tasks that may be Delegated

6. Inserting tubes in a body cavity – insertion and/or irrigation of urinary catheters for purpose of intermittent catheterization
7. Certain emergency measures as defined in §224.6(4)
8. Non-sterile procedures, such as dressing or cleansing penetrating wounds and deep burns

## Tasks that may be Delegated

### 9. Administration of medications that are administered:

- (A) Orally or via permanently placed feeding tube inserted
- (B) Sublingually
- (C) Topically
- (D) Eye and ear drops; nose drops and sprays
- (E) Vaginal or rectal gels or suppositories
- (F) Unit dose medication administration by way of inhalation for prophylaxis and/or maintenance
- (G) Oxygen administration for the purpose of non-acute respiratory maintenance



## Tasks that may be Delegated

10. Administration of oral unit dose medications from the client's daily pill reminder container in accordance with §225.11
11. Administration of insulin or other injectable medications prescribed in the treatment of diabetes mellitus administered subcutaneously, nasally, or via an insulin pump in accordance with §225.12

## Tasks that may be Delegated

12. Sterile procedures – those procedures involving a wound or an anatomical site which could potentially become infected
13. Ventilator care or tracheal care; including instilling normal saline and suctioning of a tracheostomy with routine supplemental oxygen administration

## Tasks **PROHIBITED** from Delegation



Assessment



Formulation of care plans



Nursing judgment



Health teaching



Calculation of medications



Injection of medications (except insulin)

## Panel Discussion/ Questions



Maggie Willis, MSN, APRN, FNP  
Gwen Johnson, M.Ed., BSN, RN  
Linda Howard, BSN, RN, NCSN

# Delegation

## References:

Accountability. <http://www.merriam-webster.com/dictionary/accountability>

American Nurses Association & National Councils of Boards of Nursing (2007). Joint Statement on Delegation. Retrieved from: [https://www.ncsbn.org/Joint\\_statement.pdf](https://www.ncsbn.org/Joint_statement.pdf)

Nursing Practice Act, Nursing Peer Review, & Nurse Licensure Compact Texas Occupations Code and Statutes Regulating the Practice of Nursing as Amended September 2013 (2009). Texas Board of Nursing for the State of Texas. Retrieved from: [https://www.bon.texas.gov/laws\\_and\\_rules\\_nursing\\_practice\\_act\\_2013.asp](https://www.bon.texas.gov/laws_and_rules_nursing_practice_act_2013.asp)

Board of Nursing Rules and Regulations Relating to Nurse Education, Licensure and Practice (2016). Texas Board of Nursing for the State of Texas. Retrieved from: [http://bon.texas.gov/pdfs/law\\_rules\\_pdfs/rules\\_regulations\\_pdfs/bon\\_rr\\_Oct2016.pdf](http://bon.texas.gov/pdfs/law_rules_pdfs/rules_regulations_pdfs/bon_rr_Oct2016.pdf)

Delegation: <http://www.merriam-webster.com/dictionary/delegation>

Texas Board of Nursing – Practice-Delegation Resource Packet (n.d.) Texas Board of Nursing for the State of Texas. Retrieved from: [https://www.bon.texas.gov/practice\\_delegation\\_resource\\_packet.asp](https://www.bon.texas.gov/practice_delegation_resource_packet.asp)