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## Delegation of Nursing Services in Schools; An Independent Practice Setting

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**Delegation**

**Objectives:**

- ☐ The learner will be able to identify the appropriate rule to use in delegation in the school setting
- ☐ The learner will be able to discuss the 5 rights of delegation
- ☐ The learner will be able to distinguish delegation in the school setting from delegation in the physician's office or an acute care setting

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### Let's Begin with the End in Mind!

- ☐ Patient Safety
- ☐ Nurse Protection



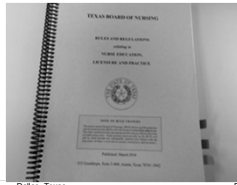
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### In ANY Practice Setting... Know the:

- ☐ Nurse Practice Act
- ☐ Rules and Regulations



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**Delegation**

**Delegation is defined as:**

- The act of giving control, authority, a job, a duty, etc., to another person
- The act of empowering to act for another

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### What is Delegation?

As defined by the ANA (2007) it is the ability of the nurse to transfer the responsibility of a nursing task to an unlicensed person *while the nurse continues to be accountable* for the outcomes

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**What do the Rules require?**

- ☑ Collaboration
- ☑ Accountability
- ☑ Assessment
- ☑ Supervision



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**Accountable...**

- ☑ Employer Policies/Guidelines
- ☑ Standards of Professional Nursing Practice

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**Collaboration**

As defined by the BON is the process of working with the student and/or student's parent to ensure that the highest possible degree of independence for the student is achieved in the school setting

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**Accountability**

An obligation or willingness to accept responsibility or to account for one's actions

The RN is accountable for proper performance of the assessment and decisions made based on the assessment

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**Assessment**

Should make an assessment to determine if:

- ☑ the student's condition is stable and predictable
- ☑ the care/task can be delegated
- ☑ should the care/task be delegated?



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**Assessment**

The assessment should also include:

- ☑ Knowledge level of the UAP
- ☑ Skill set/competency of the UAP
- ☑ Willingness of the UAP to complete the care/task



The RN is responsible for documenting the delegation assessment and delegation decision(s)...

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**Supervision**

Is the process of directing, guiding and influencing the outcomes of individuals performance of delegated tasks

Supervision may be:

- In person
- Telephonic **The supervisor must be readably available in case of an emergency**
- Skype

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**Supervision**

**Is there adequate RN supervision of the UAP?**

- Stability of the patient
- UAP competencies
- Nature of delegated task
- Proximity of RN to the UAP

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**Supervision**

Includes periodically monitoring and assessing the capabilities and competencies of the UAP to safely perform delegated tasks

- The RN determines the frequency of reassessment & amount of supervision required



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**5 Rights of Delegation**

1. Right Task
2. Right Person
3. Right Direction
4. Right Supervision
5. Right Circumstances

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**Rule 224**

Delegation of Nursing Tasks by Registered Professional Nurses to Unlicensed Personnel for Clients with Acute Conditions or in Acute Care Environments

**Patients in an acute care environment including clinics and private physician offices.**

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**Rule 225**

Delegation to Unlicensed Personnel and Tasks Not Requiring Delegation in Independent Living Environments (ILE) for Clients with Stable and Predictable Conditions

**Homes, schools, nursing homes, group homes**

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**Delegation Criteria**

- ☒ Assess the client
- ☒ Task does not require professional nursing judgment
- ☒ Verify the experience & competency of the UAP to perform the task including the ability to recognize and inform the RN of changes related to the task through:
  - ✓ Instructed in performance of task
  - ✓ Verified competency

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**Delegation Criteria cont.**

- ☒ Determined the level of supervision required taking into account:
  - ✓ The stability of the client
  - ✓ Training & experience of the UAP
  - ✓ Nature of the delegated task
  - ✓ Proximity of the RN to the UAP
- ☒ Can the 5 Rights of Delegation be met?

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**Tasks that may be Delegated**

1. Activities of daily living
2. HMA the RN has determined requires delegation
3. Non-invasive/non-sterile treatments
4. Height/weight, vital signs
5. Reinforcement of health teaching planned and/or provided by the registered nurse

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**Tasks that may be Delegated**

6. Inserting tubes in a body cavity – insertion and/or irrigation of urinary catheters for purpose of intermittent catheterization
7. Certain emergency measures as defined in §224.6(4)
8. Non-sterile procedures, such as dressing or cleansing penetrating wounds and deep burns

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**Tasks that may be Delegated**

9. Administration of medications that are administered:
  - (A) Orally or via permanently placed feeding tube inserted
  - (B) Sublingually
  - (C) Topically
  - (D) Eye and ear drops; nose drops and sprays
  - (E) Vaginal or rectal gels or suppositories
  - (F) Unit dose medication administration by way of inhalation for phylaxis and/or maintenance
  - (G) Oxygen administration for the purpose of non-acute respiratory maintenance

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**Tasks that may be Delegated**

10. Administration of oral unit dose medications from the client's daily pill reminder container in accordance with §225.11
11. Administration of insulin or other injectable medications prescribed in the treatment of diabetes mellitus administered sub-cutaneously, nasally, or via an insulin pump in accordance with §225.12

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**Tasks that may be Delegated**

12. Sterile procedures – those procedures involving a wound or an anatomical site which could potentially become infected
13. Ventilator care or tracheal care; including instilling normal saline and suctioning of a tracheostomy with routine supplemental oxygen administration

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**Tasks *PROHIBITED* from Delegation**

- 🏠 Assessment
- 🏠 Formulation of care plans
- 🏠 Nursing judgment
- 🏠 Health teaching
- 🏠 Calculation of medications
- 🏠 Injection of medications (except insulin)

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**Panel Discussion/ Questions**



Maggie Willis, MSN, APRN, FNP  
 Gwen Johnson, M.Ed., BSN, RN  
 Linda Howard, BSN, RN, NCSN

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