

SCHOOL NURSE WORKLOAD: STUDENTS ARE MORE THAN NUMBERS

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BACKGROUND

- **School Nurse (SN) Caseload** – is based on medical model. "One size fits all".
- **SN Workload** – is a full description of SN responsibilities. **Work load is:**
 - Described in new NASN Workload PS
 - Impacted by healthcare & social climates
 - Aligned with Specialized Instructional Support Personnel (SISP)

POTENTIAL IMPLICATIONS OF ADEQUATE SN WORKLOAD

- Describes Safe Staffing
- Correlates with Health/Academic Outcomes
- Correlates with Student Attendance Trends
- Demonstrates How SN Impacts Student Learning Outcomes
- Promotes SN Satisfaction and Retention

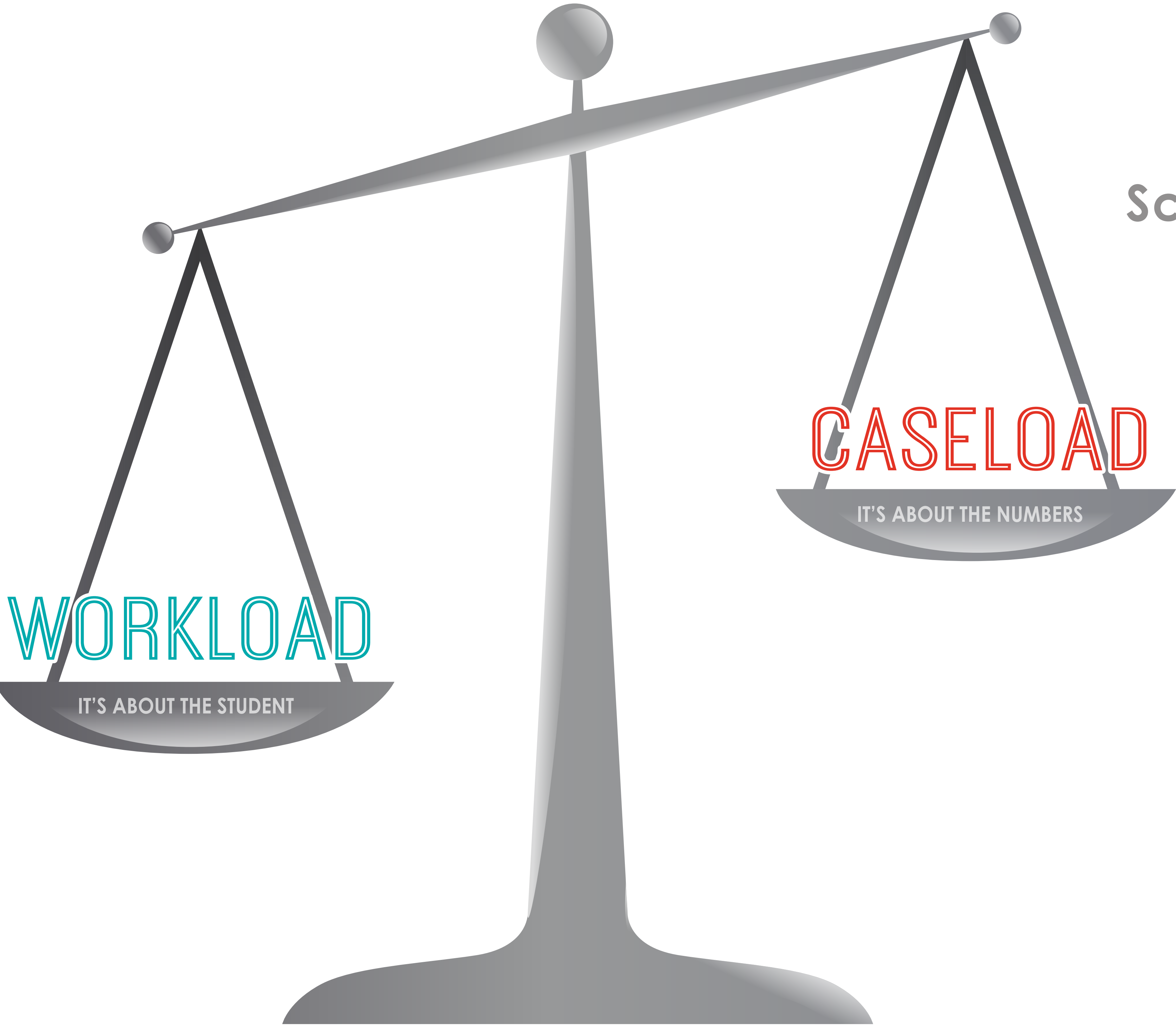
WHERE DO WE GO FROM HERE?

- Conduct Time Studies/Workflow Analysis
- Evaluate Best Practice Tools
- Research Workload Tools and Student Outcomes
- Develop Workload and Safe SN Staffing Talking Points
- Increase Compliance with Required Reporting

“WORKLOAD” vs. “CASELOAD”: Why change the terminology now?

Work of School Nurses

- STUDENT ACHIEVEMENT
- STUDENT HEALTH INTENSITY
- SOCIAL DETERMINANTS
- COMMUNICATION
- CASELOAD/RATIOS
- NURSING PROCESS
- DOCUMENTATION, REPORTING, ANALYSIS
- STAFF CONCERNS
- GOVERNANCE & FUNDING
- INDIRECT ACTIVITIES



Work of School Nurses

- RATIOS
- ACUITY

LET'S WORK TOGETHER FOR STUDENT HEALTH, SAFETY, AND ACHIEVEMENT!

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Please see hand out for references.