

Factors Affecting School Nurse Workload and Delivery of Safe Care for Students

Factors Affecting Workload

- **Community Needs Assessment**
- **Student Achievement**
- **Student Health Condition Intensity**
 - Increasing range and complexity of health conditions
 - Chronic disease management
 - Mental/emotional concerns
- **Social Determinants Impacting Health**
 - Access to healthcare
 - Globalization
 - Unsafe and unhealthy community environments
 - Globalization & Immigration
 - Displacement, refugee status and violence
 - Economics of poverty and food insecurity
 - Language and culture
 - Natural or man-made disasters
- **School Nurse Provision of Care**
 - Nursing Process
 - Home visits
 - Staff Care and training
 - Nursing delegation
 - Stakeholder consultation
- **Care Documentation, Reporting, and Analysis**
 - Accurate, legal documentation
 - Case Management
 - Care Coordination
 - Care Transition
- **Caseload / Ratios / Intensity**
- **Stakeholder Communication**
 - Parent
 - Healthcare Provider
 - Community Agency & Partners
 - School Administration & Staff
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- **Federal, State, Local, & Professional Governance & Funding**
 - Individuals with Disability Education Improvement Act
 - Rehabilitation Act of 1973. 29 U.S.C. 794 § 504
 - Occupational Safety & Health Administration
 - Response to Intervention/ Multi Tiered Systems of Support
 - State nurse practice acts, rules and regulations
 - State education policy
 - Third party billing for school health & related services
 - State and local health department regulations
 - School Policies, Procedures & Responsibilities
 - School funding and budget management
 - Scope & Standards of Practice
- **Indirect Activities**

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