

VSSNA Board Meeting
October 16, 2021
Zoom only
9 am to 12 pm Meeting

In Attendance via Zoom link: Mary Ann Runge, Beth Younce, Mary Dunsmore, Kaitlyn Kodzis, Chantell Stafford, Clayton Wetzel, Soph Hall, Becca McCray

Agenda Item	Person Responsible	Time Allotted	Minutes
Welcome and introductions	Becca	15 min	9:05 start time.
Agenda Review		2 minutes	
Review of Minutes from August	Becca		Need a motion on the floor to accept minutes. Clayton makes motion to approve August Minutes. Mary Ann seconds. Motion passes.
President's Report	Becca	5	Partnership, letters and meetings OH MY.
Past President Report	Soph	5	SNOY award presentation
President Elect Report	Kelly	5	Echoes Becca's report. Would add it has been nice that the media has been reaching out to us. WCAX, NBC5, and print news.
Treasurer Report	Mary Ann	10	<div> <div>VSSNA checking account</div> <div>\$8477.69</div> <div>checking</div> <div>\$2192.53</div> <div>savings</div> <div>\$500.85</div> <div>CD</div> <div>\$13646.98</div> <div>Total</div> <div>\$24818.05</div> <div>Mask Sales</div> <div>August \$42</div> <div>September \$42</div> </div>

			<p>October \$72</p> <p>Membership dues come 2 months after the fact. Just received August dues.</p> <p>Masks are still on sale we should advertise that again.</p>
NASN Director Report	Clayton	10	<p>Anytime we are in the news we should forward it to NASN. Just started conversation about the effects of covid on school nurse attrition nationally. How do we retain school nurses?</p> <p>Sec of Education for US held meeting to listen to social emotional needs of school nurses. NASN Exec Director has met with Sec of Education to voice concerns.</p> <p>Semi annual NASN meeting in January.</p>
Vermont State School Nurse Consultant Report	Kaitlyn	15	<p>See report below.</p> <p>Massachusetts has nurses walking off the job. Alaska is not in a great place either.</p> <p>Was in meetings with AOE but now mostly Ilisa who has been our advocate. Katilyn sends Ilisa all of our concerns.</p> <p>Grant received prior to covid for school nurse leadership - to do pilot grants to support school nurse leadership model. Now with delta not sure if doing the pilot program right now is the right time. Brainstorms of any other ideas to use the grant funding:</p> <p>Becca's observation - it may be worth while to move forward with school nurse leadership model pilot program could still be beneficial.</p> <p>Mary Ann - agrees her district thinking about school nurse</p>

			<p>leader. A pilot program would be great.</p> <p>Clayton - How do you make a leader? Join a nursing organization. Grant could pay for school nurses in vermont to be NASN members. Cautions that grant funding often puts a position in place that when grant money goes away the position goes away - how do we create sustainability?</p> <p>Kaitlyn- something in the grand stipulation that position would be sustainable after grant funding period is over. Wanted to make this model sustainable and make sure school nurse leader would still be in place.</p> <p>Soph - likes school nurse leader model, but wondering if there is a way to support every school nurse to make them leaders in their own districts. How can we support them? School nurses are the one who will change the policies at district and legislative level. No longer doubting you are the expert. Important for school nurses to be empowered with leadership skills that maybe they do not feel they have. If every district recognized their school nurse leadership expertise, we could be powerful organization.</p> <p>Kaitlyn - Yes. A school nurse is a leader in their own school. Education for superintendents and principals so there is a paradigm shift. Getting nurses to the local tables.</p> <p>MCH evaluator needed data to provide for that shift. Put in for advocacy awareness of school nurse training. Training should be specific for leadership model and for every school nurse. Leadership is part of frameworks that all school nurses should be incorporating into their practice.</p> <p>Becca - maybe created a leadership retreat training?</p> <p>Chantall Stafford - School nurses are being leaned on for staff</p>
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			<p>and school nurses. Can we develop a employee health/school nurse leader model? Flu shot clinics already fall to the school nurse to hold for the staff. Having a district person that does that makes more sense and takes that off school nurse plate.</p> <p>Kaitlyn - makes sense - employee health is part of WISC model. Wants to get more school nurse trainings - new school nurse trainign, returning school nurse training,</p> <p>Becca -VSSNA could create the sustainability of such trainings.</p> <p>Soph - professional development money in each district truly went toward. Statewide alignment for school nurse inservice professional development days in the calendar. Always learning, doesn't know everything - always more to learn.</p> <p>Clayton - build from the ground up. Everyone becomes a member so they know what is available. Fall training needs to be ALL school nurses together for networking, not separating new school nurse training from rest. Learn together. Likes the idea of professional development. 2 ways. Funds to each person per unioin contract for classes or what not. Funds district has to run prof. Devel.</p> <p>BEcca - prior to covid we had met with VSA and VPA to request prof devl day for all school nurses</p> <p>Beth - Now that we have AOE attention and audience. New district - feels that she has stepped back decades. Special educator doesn't understand school nurse role at meetings. Filled a position that was open since Feb. Education to be had for superintendents to place school nurses on pay scale. We are anomalies in schools - we are AOE but not teachers. We have an opportunity to let AOE know this is a difficult position to fill because of pay structure.</p>
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NESNC Chair Report	Mary/Kimberly	5	<p>November planning meeting was cancelled. Not even do a zoom meeting. Will be tagged onto end of conference. Will be sending out agenda - same plan as last year. Mary will check in with them to see what they would like as far as electronic equipment.</p>
Conference Chair Report			<p>Our Conference this year will be Saturday, March 19 Seeking a new Conference Chair. Looking for volunteers!</p> <p>Clayton - Ask Jane Glick if she would be willing to help us get her April 2019 conference up and running.</p>
Professional Standards Chair Report	Beth Y.	5	<p>Asked to oversee committee when we were developing return to school with covid - protocols for inschool isolation rooms. Continued having meetings - turned into a support group for nurses around the state, bouncing off each other. Happened until January/February. In addition Allison had covid coordinator group. Seemed it was the same group of people.</p> <p>Where do we go with this committe from here? Is this what SNAC does?</p> <p>MOU -VDH and AOE The Committee is made up of five practicing school nurses, one of whom will be the President of the Vermont State School Nurses' Association (VSSNA), and one the Agency's professional appointee. The Department's Maternal and Child Health Division Director and a Public Health Nurse Administrator are ad hoc members. The Committee is chaired by the Department's State School Nurse Consultant</p> <p>Says the President right now but can it say</p> <p>Discussion of SNAC when it meets etc.</p> <p>Beth happy to be the VSSNA SNAC liaison since professional standards are the same realm. Kaitlyn will need to update the MOU.</p>

Legislative/Advocacy Chair Report	Diane K-G	5	<p>Has there been any talk about morning after pill being distributed in schools?</p> <p>Nursing license compact passed in July. Effective Feb 2022.</p>
Membership Chair Report			Jane Glick said she was interested to be a membership chair or the webmaster. Clayton feels we need a membership chair more than we need a webmaster.
Nominating Committee Chair Report	Soph	5	Looking for members for the nominating committee.
Public Relations Chair Report			<p>Also vacant role at this time and seeking volunteers!</p> <p>We do not do press releases. Change to send messages to members only was because using the town hall email list and somehow it got to the press.</p> <p>ANA has liaison to legislature.</p> <p>Should probably reach out to Coalition to see where the future of that goes.</p>
Newsletter Chair Report	Christine	5	<p>Advertise masks again.</p> <p>SNOY presentation/picture.</p> <p>Requests to share research projects going on in the state</p> <p>Advertise save the date for Spring Conference</p> <p>Advertise save the date for NESNC</p> <p>Advertise NASN save the date</p> <p>Next NCSN testing dates - who are the vermont liaisons?</p> <p>Announce new NCSN members</p> <p>Reiterating Board meetings and vacancies</p>
Town Halls			Topics people would like to explore

			<p>Should we charge for registering/watching afterward? Zoom costs us \$50 a month.</p> <p>Mary Ann - Do we know how many people that do town halls are VSSNA?</p> <p>We don't really know how do to do this at them moment.</p> <p>Free for live but membership only to record. Pay for non members to watch recording.</p> <p>Clayton will check with Doug.</p>
Strategic Plan	Becca		<p>Visiting our last strategic plan and building a new one</p> <p>Reviewed last strategic plan and will plan a working day in November for new strategic plan development.</p>
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Adjourning			<p>Kelly motions to adjourn. Soph seconds. Meeting adjourned at 11:30 am.</p>

Activities of SSNC includes the following items:

Administrative meetings at Health Dept. for the role of State School Nurse Consultant:

- Some regularly scheduled meetings are restarting (i.e Asthma Advisory panel).

- Meet regularly with supervisor, Nathaniel Waite.
- Meet with School Liaison on a regular basis to discuss COVID-19 and school. Monthly meetings to restart soon
- Ad-hoc meetings with OLH.
- Medicaid Administrative Claiming, meet with School Liaisons ad-hoc to review Annual Reinvestment Plans.
- VCHIP (VT Child Health Improvement Program)- once to twice per week
- VDH Environmental group- Hot Weather Working Group ad hoc
- Asthma Advisory Panel- monthly. Recently presented on what
- Whole School, Whole Community, Whole Child (WSCC) – on hold

Ad Hoc Meetings

with External Health and Education Partners

- VT AOE and Planned Parenthood of Northern New England, Comprehensive Sexual Health Education and condom availability stake holders' group- monthly
- VT Board of Nursing -Executive Director
- Vermont School Crisis Planning- Behavioral health assessment training currently available.
- Vermont Forensic Nursing Program
- University of Vermont's AHEC- ECHO training availability for school nurses, waiting on finalization of dates
- Vermont Family Network
- Let's Grow Kids- Planned meetings to provide updates to childcare providers

Adolescent Health Unit

(a subgroup in the MCH Division of Health Dept. to address adolescent health needs)

- On hold

AOE & Health Dept. shared activities:

- COVID-19 guidelines and communications – the Schools and Childcare branch is no longer deployed to the HOC. Providing guidance to AOE and other stakeholders on testing strategies. Reviewing documents as needed
- Comprehensive Sexual Health Education and condom availability and the school nurse role- Condom Guidance recently released by the AOE

- Creation of a licensing worksheet to assist new school nurses in initial SN licensure

Asthma Advisory Panel

- Asthma team is interested in providing SN educational opportunities surrounding new asthma guidelines and student adherence education.

Board of Nursing – Vermont

- Continued communication with the Executive Director, Shiela Boni, as needed

Center for Health and Learning (CHL)

- School Nurse involvement in the U Matter program

Child Fatality and Review Board (CFRB)

- On hold

COVID-19 Activities

- Schools and Child Care Branch no longer in the COVID-19 response
- Provide technical assistance and elevate questions to VDH leadership
- Review Test-to-stay and other testing strategy documents as needed
- Review Crisis Grant opportunities as it relates to school nurses and MCH
- Review bids of vendors to provide air purifiers to schools

Evaluation Tool for School Nurses/ Associate School Nurses

- Need to reassess this school year

Immunizations

- School nurses now have access to the IMR for all vaccinations, not just those mandatory for school enrollment

Medicaid Administrative Claiming Annual Reinvestment Plans

- Collect and review MAC annual reinvestment plans from District school liaisons

NASSNC – Member

- Attend meetings
- Monthly COVID support meetings with other states to discuss best practices

New SN Orientation

- Updates to online New School Nurse Orientation.
- Plan on creating an evaluation of Online New SN Orientation
- ? VSSNA want to create video to put into online New SN orientation to promote membership in VSSNA and connection with other VT SN
- Exploring potential for in-person skills opportunities

SN Advisory Committee (SNAC):

- [Responsible for work on Orientation. Manual and Workforce Development:](#)
- Recruited 2 new SNAC members
- Currently focusing on completing Manual updates. Sections for updating this year include Adult Health, Allergies, Bloodborne Pathogens, Communicable Disease, Delegation, Documentation, Drugs, Alcohol, Tobacco, Emergency Preparedness, Environmental Health, Evaluation, First Aid and Concussion, Liability, Licensing, Mental Health, Screening, SHSP-PREK, Students with Special Health Needs, Vermont School Health Laws

- Dr. Breena Holmes Medical Advisor for SNAC
- Future goals include focus on school nurse leadership, resources for school nurses, continuing education opportunities, future partnerships

School Safety Team: School Crisis Preparedness Team

- TIP line dissemination and providing school nurses with information on behavioral assessment training

School Liaisons

- Monthly meetings
- Supporting School Liaisons in problem-solving to assist SNs at the local level
- Medicaid Administrative Claiming Annual Reinvestment Plans
- Creating and providing an orientation for new School Liaisons (several have been hired or looking to fill position)

SN Bulletins

- Monthly School Nurse Bulletins

SN Workforce Development

- Continuing to collaborate with internal and external partners on the provision of SN continuing education opportunities

Vermont Forensic Nursing Program (Formerly known as SANE Program)

- Information to help guide school nurses in the provision of Trauma Informed Care

Website

- Exploring the creation of a SharePoint site so external partners may access documents currently being developed
- Exploring the creation of a SharePoint so school nurses and external partners may access past School Nurse Bulletins, current school health recommendations or best practices, recordings of applicable meetings

Weekly Field Memos

- As needed for Agency of Education

WSCC meetings

- On hold

October 15, 2021- Report submitted.

Respectfully Submitted,

Kaitlyn Kodzis, MSN, BSN, RN

State School Nurse Consultant

Vermont Department of Health

Maternal and Child Health Division

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