## Meeting 4/3/20 - Google Hang Business Meeting 2:15-3:15 pm

Present: Allison Conyers, Jane Glick, Lindsay Campion, Soph Hall, Kelly Landwehr, Becca McCray and Clayton Wetzel.

WHO	Agenda	Minutes
Soph	Welcome and Background re:reason for the meeting	Maple run school district 5 positive cases - didn't find out until after school was closed.
		Soph called meeting to order at 2:23pm. Background of this meeting-recently hosted first town hall. What we learned is that there were a lot more people that wanted to participate than Zoom would accommodate. They cut us off at 100 participants. We have been on Zoom conference calls with nurse leaders-wanting to do more meetings and thinking about how things could be done better.
		Clayton did research on Zoom platform capabilities and there is a cost to hosting more participants. We are looking at \$200-250 for Zoom that would allow us to host up to 500 participants. See attached proposal.
		Thinking other nurse organizations may want to share in cost. Want to reach more nurses in a broader way which is so valuable esp during this crisis. Looking at what can we do for the next few months and then determine what we'd like to do after that.
	VSSNA P&L (Budget) March 14, 2020  Treasurer Notes 4/3/20	Jane Glick makes a motion-Becca McCray seconds.  Motion: To support VT school nurses' education and understanding throughout this COVID-19 pandemic, we move to apply funds not to exceed \$250 to purchase the Zoom Pro Plan with large meeting add-on for 3 months time (April, May, June).
	Zoom Pro Proposal	Allison asked about issues with people hacking into Zoom meetings-Clayton

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## Discussion

FBI Warns of Teleconferencing and Online Classroom Hijacking During COVID-19 Pandemic (3/30/20) Vote discussed "zoom bombings". See link to article to the right. Anyone can get meeting link and take over screen. They did an update in January to change how things work, but not everyone upgraded. Anything we will host, Clayton will be the host and only he can control the screen. Zoom is the most affordable platform that has what we need to host what we need to. There's always going to be people trying to take advantage. Google hangout can't support what we're trying to do. Skype for business is another option. FBI working with Zoom to avoid issues.

Becca-this motion is just for the next three months and we will come back to this to see if this is working for us, do we want to pursue different platforms? Allison-wondering if we had explored other platforms that may be more secure-goto meeting, etc.

Clayton-believes there is some extra protection with Pro Plan on Zoom platform. Zoom is best option for price.

Becca-with paid platform, we have more control over passwords/link. This will prevent link going out to those it's not intended to go to. People were entering meeting on Monday who hadn't RSVP'd because of this issue which created a problem and kept those out who had RSVPd ahead of time.

Clayton-can set up meeting so people can't use link from previous time. Thinks that after being on several platforms over the last week, ours went very well. No glitches or communication problems. Zoom will be able to support educating more school nurses.

Allison-hopefully this will be a way to get more people to join VSSNA

Soph-executive board has been talking about membership. First invite went to school nurse list and hope is that we can continue to target those school nurses taking advantage of educational opportunities who aren't members yet.

Becca-talked about having members pay \$1 for educational programs and

non-members pay \$5. Then we can maybe move to model where people pay on website and that's how you get password. Clayton adds that if we charge each person \$1 then we may pay for Zoom fees. Encourage people to take \$ they are saving in gas and put it towards membership. Many ways we can get people to think about joining.

Becca-may be able to do membership drive highlighting all the ways we're saving money by not going to school to work.

Treasurer notes-see attached.

Clayton-Kary looked at profits and losses. The following was emailed by Kary:

- 1. we refunded \$740 due to rescheduling of spring conference.
- 2. We only made about \$500 from last conference and we will not received expected funds from spring conference
- 3. we will not receive expected funds from NESNC conference (usually get it each November)
- 4. we will get \$100 refund from insurance (pending)
- 5. We will not have the expenses of sending NESNC Chair to NESNC
- 6. I wonder if NASN will actually go on as scheduled -- some summer events are already being cancelled.
- 7. Needed to spend \$35 to get 1099 IRS form to speaker--didn't know we had to do this and it was due in January. More on this later.

I would say we have the funds for a zoom program. It is an efficient communication tool at this time. You folks are doing a fantastic job showing leadership in VT and beyond.

-Clayton-discussed option of sharing platform and cost with other nursing organizations

-Jane-speaking to charges of participating in town meetings, educational programs, etc. Asked if we have anything set up-not until we have a proper platform. Additional expenses to provide these services, can we have it where you are a member there

is no charge and if you're not a member, there is a small fee. Suggests not charging current members. Becca agrees.

Allison-during this time while we're trying to educate everyone, keep it free for now and then reassess after three months and consider if we need to charge non-members in future.

Clayton-Grand rounds at UVM on Monday. Max 300-had 247 at that. People are hungry for info-our mission is to give school nurses the best platform and provide the best info we can. So much mixed messaging going on and it makes sense for us to try to help with this and present the best info we can. Considering sessions with Dr. Lee and Dr. Breena Holmes. Can set up something for donations and encourage membership even if we don't charge.

Becca-speak to this in future town meeting sessions- Encourage membership.

Soph-asked if any further discussion. No further discussion. It has been moved and seconded and discussed-to support VT school nurses' education and understanding throughout this COVID-19 pandemic, we move to apply funds not to exceed \$250 to purchase the Zoom Pro Plan with large meeting add-on for 3 months time (April, May, June). All present voted Pro.

-Discussion about future decision to charge for online educational opportunities such as town hall meetings, etc.:

Allison makes a motion to not charge participants for Zoom meetings that we host in the next three months for the remainder of 2019-2020 school year. Seconded by Mary Dunsmore. Becca asks do we want to put something on our website for donations to Zoom, VSSNA, etc. Clayton says we can add that at any time. Becca states we need to be up front that for remainder of school year, these meeting will be open for all interested at no cost, but if we continue these opportunities, non-members will be charged a fee.

## Vote on motion-all members in favor

Soph thanked everyone for their input and participation that makes us a more

professional organization.

Soph-Meetings with Meredith Roberts of ANA- Conversations between Clayton and Meredith began about how we can band together to get what we need. Evolved into other nurse leaders in VT and New England, resulting in joint statement. Joint statement has been shared with NASN directors, Sharonlee Trefry. Many leaders shared it out with their leaders. Amazing to hear where it has gone. Soph feels strengthened and more confident as a result of this work. Proud of the work we have done. Meeting today included members of the congressional delegation as well. Discussed preparation for surge and how it's impacting us professionally. What started as a conversation between two professionals developed into this joint statement. Looking at formalizing this coalition to strengthen our abilities and power. Clayton states that reps from Welch, Leahy and Sanders' offices were on call today and Clayton has reached out to them. Clayton will put a folder together to share talking points, press release, cover letter to governor, and joint statement. This am, VPR doing story about nurse leaders in VT joint statement. Curious to see what's next! Went to speaker of house, president of house, health committees. Great to see acknowledgement of how much school nurses do.

Soph asked if any further business.

Motion by Becca to adjourn the meeting. Seconded by Allison. Meeting adjourned at 3:10p