

## 2023 School Nurse of the Year

### Kim Bartholomew BSN, BS, RN

Kim Bartholomew has been a school nurse for more than 18 years. She demonstrates outstanding nursing leadership and extraordinary commitment and passion, advocating for students, families, and school communities, along with supporting Oregon students and school nurses statewide and nationally. After being a leader at home in Oregon, Kim served as the Oregon NASN Director for 7 years.



Kim practices student centered nursing practice demonstrated by her critical thinking aligned with the nursing process. She has developed ethical clinical competence, skills, and judgment by researching and understanding her scope of practice, so she can effectively deliver legal and professional care. Kim's mission is to use a social determinants of health lens to provide students and families who are at the highest risk with the supports needed for health and educational equality.



Among Kim's greatest strengths is her understanding of and respect for the many cultures represented in her caseload. She has an intuitive sense of how to respect families from a variety of cultures and support their connection to health resources. In a practical sense, she addresses inclusion in her practice by connecting families with health service providers who will understand not only the language being spoken but also the lived experience of the family and their cultural norms. She recognizes that understanding culture is essential for a family to work effectively with a provider, so she surveys the providers in her area every year to determine who has specific linguistic and cultural expertise. Her understanding about and proactive work toward inclusiveness led to an invitation to serve on the NASN DEI committee. This work has given direction to the entire national organization.

Oregon is better because of Kim's commitment to Oregon students and school nurse practice.