Box 8.3 ■ ■ ■

GUIDELINES TO FOLLOW IF ASKED TO VIOLATE FEDERAL OR STATE LAW

A school nurse asked by a supervisor to participate in, guide, or perform activities that violate federal or state law should be prepared to do the following:

1. Reprint the federal or state law or regulation and review it carefully.
2. Review and confirm specifically what the nurse is being asked to do.
3. Obtain an opinion from the state’s nursing board, if possible.
4. Present the collected information to the supervisor.
5. Pursue the school’s grievance or appeal process if the issue is not resolved in a manner that does not violate state or federal law.
6. Refuse to perform the act requested, and identify why the requested actions would violate the law.
7. Document the entire process.