

Mississippi School Nurse Association

Strategic Plan

2007-2009

VISION STATEMENT

Mississippi School Nurse Association is the recognized leader for the advancement of excellence in school nursing practice in Mississippi. MSNA envisions school nurses who are prepared to meet the challenges of the new millennium in assisting students and families to meet health needs and educational goals.

MISSION STATEMENT

The Mississippi School Nurse Association exists to support professional school nurses in the promotion of optimal student health, academic success and quality school health programs.

BELIEF STATEMENTS

The Mississippi School Nurse Association believes that:

- Students need to be healthy to achieve academic success
- School nurses are an integral partner in helping students achieve academic success
- School nurses need a credible and effective advocacy voice to further positive health outcomes and academic success of all students
 - The unified voice of MSNA can strengthen the profession of school nursing thereby improving the health outcomes and academic success of all students.

DRAFT MSNA STRATEGIC FIVE YEAR PLAN: 2007-2012

GOALS

1. Advance the standards of school nursing practice in order to improve the quality of care for children and youth of Mississippi Schools.
2. Formalize new relationships and renew past relationships with other state and local organizations to advance school, family and community knowledge and partnerships that promote meeting the needs of children and youth of Mississippi Schools.
3. Execute and maintain a viable financial plan in order to support all activities and services of the MSNA..
4. Reflect accurately the critical and diverse roles of professional school nurses within the diverse culture of Mississippi.
5. Increase professional development opportunities through education, certification, and recognition.

6. Support Mississippi School Nurse Association legislative agenda.
7. Increase structure, governance, and statewide *participation* (membership) of School Nurses in the Mississippi School Nurse Association/National Association of School Nurses.
8. Increase the number of school nurses throughout the state of Mississippi.

GOALS	ACTION	RESPONSIBLE PARTY
1. Advance the standards of school nursing practice in order to improve the quality of care for children and youth of Mississippi schools.	Provide educational opportunities for nurses, regarding current and future child health issues and trends.	Executive Committee (EC) Education Chair Webmaster MNA Liaison
	Promote the standards of practice for professional school nurses that have been developed at the state and national level.	Director of School Nurses Executive Committee MNA Liaison, NASN Liaison Education Chair
	Encourage and provide opportunities for research in school health that define and validate the practice of school nursing.	EC All MSNA members
	Provide an annual conference for school nurses of Mississippi.	EC Special Projects Chair and Co-Chair
	Maintain a relevant website and provide networking opportunities via the MSNA list serve.	Webmaster

	Disseminate local, state, and national information via the MSNA website.	EC, Dir. School Nurse Secretary, Webmaster	
	Provide and collaborate in the provision of workshops and conferences.	EC, Dir. Of School Nurses Education Chair	
2. Formalize new relationships and renew past relationships with other state and local organizations to advance school, family, and community knowledge and partnerships that promote meeting the needs of children and youth in Mississippi schools.	Participate with MNA, MASH, Department of Health, Mississippi Department of Education and other organizations dedicated to students, family and communities via meetings, conferences, and web site links	EC MNA Liaison NASN Liaison	
	Utilize the MSNA web site and/or list serve to provide links to resources and organizations	Webmaster All members MSNA	
	Provide state and local organizations with information regarding MSNA through an up-to-date MSNA website	Webmaster All members MSNA	
3. Execute and maintain a viable financial plan in order to support all activities and services of the MSNA .	Maintain and manage sufficient funds to meet the goals of the organization.	Treasurer EC	
	Obtain monies through membership, conferences, raffles, and marketplace.	EC Treasurer Special Projects Chair, Co-Chair	

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	Seek funding through sponsorship and underwriting.	EC
	Have CPA audits of MSNA financial records annually.	EC
4. Reflect accurately the critical and diverse roles of professional school nurses within the state of Mississippi.	Offer educational opportunities for school nurses to explore transcultural nursing issues.	EC Education Chair
	Develop and utilize talking points about the role of the MS school nurses	EC
	MSNA participation in community outreach programs.	EC All members of MSNA
	Interviews with the media	EC, All members of MSNA
5. Increase professional development opportunities through education, certification, and recognition.	Provide educational opportunities at an annual MSNA conference.	EC Special Projects Chair, Co-Chair Education Chair
	Provide educational opportunities at regional meetings.	Regional Boards
	Provide updates on current practice issues via the MSNA website and/or list serve.	EC Webmaster
	Promote National Board	EC
	Certification of School Nurses.	

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	Provide CEU's at the annual MSNA conference.	Education Chair
	Provide recognition with School Nurse of the Year award, and the School Nurse Hall of Fame.	EC Regional Boards
	Recognize other awards and achievements for school nurses by allied organizations.	EC
6. Support MSNA legislative agenda	Ensure MSNA representation on policy-making task forces in order to increase visibility and credibility of the organization and promote legislative priorities.	EC All members MSNA
	Build and maintain relationships with legislators	EC All members MSNA
	Monitor legislation related to MSNA priorities.	EC All members MSNA
	Decide on appropriate MSNA action or reaction to priorities.	EC President, President-Elect
	Work with lobbyist to generate new legislation as needed.	
	Develop system for responding to	EC

	legislation including general membership notification as well as identification of a core group willing to contact legislators on an as needed basis.	Webmaster List serve coordinator
7. Increase structure, governance, and statewide participation of School Nurses in MSNA.	Annual By-Laws Review. Recruit and retain members.	EC Regional Associations, EC
	Use MSNA website to promote MSNA membership and its benefits	Webmaster All members
	Utilize list serve as appropriate	Webmaster EC, All members
	Exhibit and/or speak upon request for MSNA.	EC All members
	Give a free one year MSNA/NASN Membership as a door prize at the annual MSNA convention.	EC Treasurer
8. Increase the number of school nurses throughout the state of Mississippi.	Continue to collect research on the link between health and education.	EC All members
	Use evidence based research to show the cost effectiveness for school districts to have a school nurse in every school.	EC Regional Associations All members

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