

**THURSDAY, JUNE 11****7:30 – 8:30 a.m. Seminar Check-In****7:30 – 8:30 a.m. Breakfast**  
*Bronze Room***8:45 – 9:00 a.m. Welcome Remarks**  
*Amber Room*  
**Shelby Kerns, Executive Director, NASBO****9:00 – 10:15 a.m. Intellectual Curiosity**  
*Amber Room*  
**Dr. Diane Hamilton, Founder and CEO, Tonerra**

Curiosity is the starting point for innovation, learning, engagement, confidence, and better relationships. It shapes how you respond to new information and how you adapt when expectations shift. When curiosity is blocked, progress slows and opportunities shrink. In this session, participants will discover what is holding their curiosity back so they can expand their potential, strengthen their engagement, and bring more productivity and insight to everything they do.

**10:15 – 10:30 a.m. Break****10:30 – 12:00 p.m. Thriving in a Multigenerational Organization**  
*Amber Room*  
**Dr. Melissa Furman, Owner and Founder, Career Potential, LLC**

For the first time in American history, there are five generations present in the workforce and most organizations are serving customers from six generations. As a result, leaders and employees are faced with unique challenges and opportunities due to differing mindsets, workstyles, and communication preferences. This session will provide knowledge, skills, and strategies to thrive in a multigenerational workplace.

**12:00 – 1:00 p.m. Networking Lunch**  
*Bronze Room***1:00 – 2:15 p.m. Working with Confidence**  
*Sun Devil Ballroom 1*  
**Speaker TBD****2:15 – 2:30 p.m. Break****2:30 – 3:30 p.m. State Budget Director/Senior Analyst Panel**  
*Sun Devil Ballroom 1***3:30 – 3:45 p.m. Break**

**3:45 – 5:00 p.m.**  
*Sun Devil Ballroom 1*

**Critical Thinking Skills for State Budget Analysts**

**Phil Dean**, *Chief Economist and Research Director, Kem C. Gardner Policy Institute, University of Utah & former Executive Director, Utah Office of Management & Budget*

This session introduces state budget analysts to structured problem-solving and policy analysis techniques inspired by Eugene Bardach's *A Practical Guide for Policy Analysis*. Participants will strengthen their critical thinking, analytical framework development, and practical skills for working effectively with agencies and stakeholders in real-world budget and policy environments.

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**5:30 – 6:30 p.m.**  
*Sun Devil Lawn*

**Networking Reception**

Get to know other state budget analysts from around the country while trying your hand at corn hole, putt-putt, giant Jenga, and more

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**6:30 – 8:00 p.m.**  
*Sun Devil Ballroom 2*

**Networking Dinner**

**FRIDAY, JUNE 12**

**7:30 – 8:30 a.m.**  
*Sun Devil Ballroom 2*

**Breakfast**

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**8:45 – 10:15 a.m.**  
*Sun Devil Ballroom 1*

**Case Studies**

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**10:15 – 10:30 a.m.**

**Break**

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**10:30 – 11:45 a.m.**  
*Sun Devil Ballroom 1*

**Create Inspiration and Engagement with Charisma: Communication Tactics All Finance Leaders Should Master**

**Dr. Ulrich Jensen**, *Founder, Lead 2 Inspire & Associate Professor, Arizona State University*

Being an effective leader of government finance isn't just about the numbers; it's about leading people, conveying how government finance impacts society, and ensuring transparency and trust among community members. In this session, participants will explore a set of proven communication tactics that all leaders in government finance can use to create inspiration and engagement internally and externally in their organization.

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**11:45 a.m. – 12:00 p.m.**  
*Sun Devil Ballroom 1*

**Academy Conclusion and Closing Remarks**  
*(Certificates of completion will be awarded.)*