

CERTIFIED RECREATIONAL BOATING PROFESSIONAL

DOMAIN #1 Management, Leadership, Ethics and Character

1. Management, Leadership, Ethics and Character

1.1 General Management

- 1.1.1 Establish core values to provide a framework for effectively managing the program.
- 1.1.2 Develop and implement strategies to manage change and promote innovation.
- 1.1.3 Employ project management processes based on qualitative measures so that activities can be conducted effectively and efficiently.
- 1.1.4 Implement quality control procedures to improve operations.
- 1.1.5 Facilitate staff acquisition of state-of-the-art information of management practices.

1.2 Financial Management

- 1.2.1 Develop, recommend, and manage budgets to achieve strategic planning objectives.
- 1.2.2 Implement systems, metrics and tools to monitor and manage financial performance.
- 1.2.3 Establish a user-friendly financial reporting system for your program to provide financial transparency to the staff and community.
- 1.2.4 Evaluate the impact of economic and budget factors to effectively guide financial planning and performance.
- 1.2.5 Develop and establish policies and procedures to ensure strong internal financial controls to prevent accounting irregularities and inappropriate funds accounting.
- 1.2.6 Implement needed controls and accounting practices for federal grant financial tracking and reporting.

1.3 Leadership

- 1.3.1 Utilize qualitative and quantitative data to guide decision making.
- 1.3.2 Engage in collaborative leadership with the community to achieve mutually agreed upon goals.
- 1.3.3 Establish a culture that is sensitive and responsive to the needs interests and values of the entire recreational boating community.
- 1.3.4 Provide guidance to staff and stakeholders to assist them in fully executing their responsibilities to the community.
- 1.3.5 Integrate strategic leadership and strategic planning to achieve the long-term goals of the Community.

1.4 Ethics

- 1.4.1 Maintain the highest degree of personal integrity in order to resolve ethical dilemmas.
- 1.4.2 Establish and implement conflict of interest policies to insure transparency.
- 1.4.3 Exercise effective and ethical negotiation skills to resolve conflicts and achieve consensus.
- 1.4.4 Utilize conflict resolution skills to productively resolve differences among staff and the community.

1.5 Character

- 1.5.1 Embrace respectful competition within the community that demands cooperation.
- 1.5.2 Be willing to alter decisions when presented and proved there is a better alternative.
- 1.5.3 Take responsibility for each stage of the community's successes and failure keeping in sight the any long term goals.
- 1.5.4 Influence others by your energy, optimism, courage, honesty and integrity always fostering a sense of comradery