CERTIFIED RECREATIONAL BOATING PROFESSIONAL

DOMAIN #1 Management, Leadership, Ethics and Character

1. Management, Leadership, Ethics and Character

1.1 General Management

1.1.1 Establish core values to provide a framework for effectively managing the program.
1.1.2 Develop and implement strategies to manage change and promote innovation.
1.1.3 Employ project management processes based on qualitative measures so that activities can be conducted effectively and efficiently.
1.1.4 Implement quality control procedures to improve operations.
1.1.5 Facilitate staff acquisition of state-of-the-art information of management practices.

1.2 Financial Management

1.2.1 Develop, recommend, and manage budgets to achieve strategic planning objectives.
1.2.2 Implement systems, metrics and tools to monitor and manage financial performance.
1.2.3 Establish a user-friendly financial reporting system for your program to provide financial transparency to the staff and community.
1.2.4 Evaluate the impact of economic and budget factors to effectively guide financial planning and performance.
1.2.5 Develop and establish policies and procedures to ensure strong internal financial controls to prevent accounting irregularities and inappropriate funds accounting.
1.2.6 Implement needed controls and accounting practices for federal grant financial tracking and reporting.

1.3 Leadership

1.3.1 Utilize qualitative and quantitative data to guide decision making.
1.3.2 Engage in collaborative leadership with the community to achieve mutually agreed upon goals.
1.3.3 Establish a culture that is sensitive and responsive to the needs interests and values of the entire recreational boating community.
1.3.4 Provide guidance to staff and stakeholders to assist them in fully executing their responsibilities to the community.
1.3.5 Integrate strategic leadership and strategic planning to achieve the long-term goals of the Community.
1.4 Ethics

1.4.1 Maintain the highest degree of personal integrity in order to resolve ethical dilemmas.
1.4.2 Establish and implement conflict of interest policies to insure transparency.
1.4.3 Exercise effective and ethical negotiation skills to resolve conflicts and achieve consensus.
1.4.4 Utilize conflict resolution skills to productively resolve differences among staff and the community.

1.5 Character

1.5.1 Embrace respectful competition within the community that demands cooperation.
1.5.2 Be willing to alter decisions when presented and proved there is a better alternative.
1.5.3 Take responsibility for each stage of the community’s successes and failure keeping in sight the any long term goals.
1.5.4 Influence others by your energy, optimism, courage, honesty and integrity always fostering a sense of comradery