

Strategic Competencies

Community Building and Collaboration: Professional or volunteer experience supporting local groups, organizations, committees, or individuals.

- Involvement in local advocacy efforts
- Participation on a family advisory or hospital advisory group
- Leadership experience within a local NANN chapter
- Team-oriented initiatives in which diversity of thought, backgrounds, race/ethnicities are valued and leveraged
- Involvement in or distinction of Six Sigma, Magnet, or other hospital designations

Mentoring and Leadership Development: Engaging individually and/or encouraging others to pursue new skills through professional development activities, mentoring, or coaching.

- Mentor for a novice nurse or precepting
- Participation in hospital leadership development activities; such as chairing a committee, or leading an orientation, serving as a charge nurse; and/or engagement in diversity, equity, and inclusion education or training
- Experience with formal leadership training as a participant or instructor

Workforce Development: Advocating for the continuous education and development of the neonatal nursing practice and profession.

- Advocated for the nursing profession at various levels; floor, hospital, municipality, state, national, or international
- Possesses foresight about the future health care environments for which nurses will become educated, trained, and employed
- Experience creating a culture where diverse backgrounds are valued and leveraged within the neonatal profession

Experience Developing, Critiquing, and Reviewing Neonatal Products: Providing clinical knowledge that leads to the development or advancement of neonatal standards, evidence-based practice, or neonatal products and services.

- Serving as an editor, contributing author, or reviewer on a scholarly neonatal publication
- Providing neonatal expertise to industry, hospitals, or allied health organizations or associations
- Developing nursing or patient education and training, including but not limited to education around diversity, equity, and inclusion
- Serving on a certification board or as faculty for a certification review course