

## NANN and NANNP Nominations Process FAQ

### **Why did you change the process?**

After careful review of the past nominations processes, number of applications received, election voting participation rate, nominations committee feedback, and new research surrounding board best practices, the Board of Directors and NANNP Council voted to move forward with an uncontested slate.

Historically, the NANN/NANNP election voting participation rate has been incredibly low, consistently under 4% of the total membership. Strong candidates have lost public elections and have not had the desire to reapply after an initial failed attempt. With the Nominations Committees conducting a thorough vetting process of the candidates and having individual conversations with those who may not meet the *current* needs of the Board or Council, this new process allows these candidates to reapply in the future without the public embarrassment of losing an election.

### **Why is the Nominations Committees approving the slate instead of the members?**

The Nominations Committees is best prepared to examine the competencies of the current Board/Council and to identify candidates for the slate who meet a competency or knowledge gap with the desired outcome of a well-rounded and diverse leadership body. Through rigorous application vetting, phone interviews, and a final review by the Board and Council, this process places the onus on the committee with the best line of sight to the strength of each candidate.

### **What is different with the new nominations process?**

Overall, the nominations process remains largely unchanged. You may view a bubble diagram that outlines the entire process: from accepting applications to the installation of new Board and Council leadership. The election process diagram is available on [MyNANN \(member login is required\)](#).

The major change is that instead of a public election, the Nominations Committee will present the general membership with a slate.

Another evolution of the process is the incorporation of strategic competencies. NANN has always requested nursing and board (formerly known as universal) competencies from candidates. Utilizing new best practices, the Nominations Committee will now be searching for candidates with specific experiences and skills sets that complement the current strategic plan and key objectives. For this election cycle, we have highlighted four areas that would benefit our current leadership bodies:

- Community Building and Collaboration
- Mentoring and Leadership Development
- Workforce Development
- Experience Developing, Critiquing, and Reviewing Neonatal Products

A description of the strategic competencies can be found on [MyNANN \(member login required\)](#).

### What is the timeline for the Nominations Process?

Below is the proposed timeline for NANN and NANNP Nominations. This timeline is similar to last year.

When	Action
March 25	Call for Nominations opens
April 26	Call for Nominations closes
April 29 – May 13	Committees score and rank candidates
May 13 – 22	Committees identify and assign interviews from ranked candidate list
May 25 – 29	Notify applicants who were not selected
June 1 – 12	Conduct candidate interviews
June 15 – 19	Slate selection committee calls
June 22 – 29	Board reviews final slate
June 30 – July 8	Candidates are notified of slate status
June 24 – July 8	Slate is presented to membership
July 9 – 12	Candidates are notified of outcome
July 15 – 19	Membership receives notification of election results

### Are NANN members allowed to provide comments or feedback on the presented slate?

Yes, comments are welcome. If you would like to ask any questions, provide comments, please submit to Joe Lindahl, at [jlindahl@nann.org](mailto:jlindahl@nann.org), with the subject line: NANN Nominations.

### How do you get to be on the NANN or NANNP Nominations Committee?

Volunteer! Currently the process for being selected to serve on the nominations committees is the same for every other committee and task force. We will be conducting a call for volunteers for 2019-2020 around May of this year.

### Has the composition of the NANN and NANNP Nominations changed?

The composition of the NANN and NANNP nominations committees have remained largely unchanged. However, the composition will now include three board members, which includes the Immediate Past President as chair, and three members-at-large.

**How do I apply for the NANNP Council or NANN Board this year?**

You may apply by visiting [MyNANN \(login is required\)](#).