

2026-2029 NANN STRATEGIC PLAN PILLARS AND GOALS—DRAFT

Strategic Pillar 1: Education, Professional Development, and Leadership

Goal: NANN will provide education, leadership, and professional development support across the neonatal nursing career continuum to ensure the future growth and sustainability of the profession and association.

Strategic Pillar 2: Research, Evidence-Based Practice, and Quality Improvement

Goal: Enhance knowledge and understanding of EBP, QI, and research by:

- Providing funding support projects
- Generating new knowledge through research
- Improving neonatal care through quality improvement
- Developing evidence-based clinical practice guidelines, standards, and position statements

Strategic Pillar 3: Advocacy

Goal: NANN will influence critical decisions affecting all neonatal nursing professionals and the care of neonates and their families.

Strategic Pillar 4: Diversity, Equity, and Inclusion

Goal: A diverse workforce and an inclusive environment are essential for NANN to deliver a high level of equitable care serving ALL patients and families across ALL communities.

***A note to nominations applicants:** While NANN is still finalizing specific objectives and tactics for the 2026–2029 strategic plan, the pillars and goals are complete. As you complete your nominations application, please reflect on these confirmed priorities and ensure your responses align with NANN’s strategic direction for 2026–2029.