2019 Section Officer Elections

NACE Section Elections are now completely online! Voting in the Section Elections is easy! Just follow these three steps:

1. Receive an email from SimplyVoting letting you know that voting is open.
2. Click on the link in the email or log into your nace.org profile between May 21-June 15, 2019.
3. Click on the “Section Officer Election” and cast your vote!

Section Marketing Reimbursement Program

The purpose of the Section Marketing Reimbursement Program is to support and promote communication from Sections to members. We encourage local Sections to engage their membership through marketing efforts and provide reimbursement to qualifying Sections in support of this initiative. Reimbursement will only be made for those Sections that qualify and submit their request before May 31, 2019.

There are four guiding principles of the Section Marketing Reimbursement Plan:

• Only approved types of marketing tools will be reimbursed. This includes email software or web servers (Campaigner and Constant Contact for example) used for Section business.
• The applicant must provide reasonable documentation that an expense was incurred and paid by the Section.
• Reimbursement limit for the year, not to exceed $300.
• The time frame to submit completed applications is by May 31, 2019. Reimbursement payments will be made by June 26, 2019.

For a complete list of requirements visit the Section Officer Resource page, under Supporting Resources, please select “Section Marketing Reimbursement Program”.

If your Section is not currently communicating with its members, consider reaching out today. The NACE Section Officer resource page has several templates to get you started and toolkits full of ideas.
Call for 2020 NACE International Awards

NACE International’s Awards Program acknowledges leaders who have advanced the association through their dedication to the industry. Recognized around the world, these coveted awards celebrate the achievements of both individuals and organizations from the corrosion industry.

Do you know a leader who deserves to be recognized? Review nominator eligibility and nominate a leader for one of the Association Awards acknowledging their dedication to the industry.

Nominations for NACE International Awards are due June 30 each year.

Questions? Email awards@nace.org for more information.
It’s Financial Reporting Time!

One of the final duties of the fiscal year for the Treasurer is the completion and submission of the annual Financial Report to HQ. Your Section should have already appointed an Audit Committee that is preparing to meet the deadlines noted below.

All Areas and Sections, both domestic and international, are required to complete a financial report for the fiscal year starting on July 1, 2018 through June 30, 2019, even if there is nothing to report.

Treasurer Checklist

<table>
<thead>
<tr>
<th>Deadline</th>
<th>Tasks to be completed</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 1</td>
<td>• Section Trustee appoints a two-person Audit Committee to review this year’s Financial Report. &lt;br&gt;• Sponsoring Areas/Sections, please assist your student sections.</td>
</tr>
<tr>
<td>June 30</td>
<td>• End of the Fiscal Year. &lt;br&gt;• Please notify Cindy Metzler with any signer changes for HQ hosted bank accounts (All USA and Canadian Areas/Sections). &lt;br&gt;• Enter in all transactions onto the Financial Report for the fiscal year term July 1, 2018 – June 30, 2019.</td>
</tr>
<tr>
<td>July 15</td>
<td>• Submit your Financial Report to HQ including any bank/investment statements, PayPal account reports, or other financial statements, as applicable. &lt;br&gt;• HQ will follow up with an email confirmation of acceptance, or an inquiry for additional details. &lt;br&gt;• Upon acceptance, schedule a meeting with Audit Committee to review the final Financial Report.</td>
</tr>
<tr>
<td>July 31</td>
<td>• Submit completed and fully signed Financial Reports to NACE HQ. &lt;br&gt;• US and Canadian Sections need to forward completed and signed W-9s or W-8BENs obtained from companies or individuals paid by the Section.</td>
</tr>
</tbody>
</table>

If you have questions or need additional information, please contact Cindy Metzler at HQ.

Cindy Metzler

cindy.metzler@nace.org

domestic.sections@nace.org (for USA and Canadian areas/sections)

international.sections@nace.org (for International areas/sections)

Tel: 281-228-6297
Fax: 281-228-6397
Preparing the Next Generation of Leaders – Coaching and Mentoring

Coaching and mentoring are often thought of as the same thing. While they are similar, they are not exactly the same. A coach helps someone to learn a skill. This is the same as a golf coach teaching a player how to improve his or her swing. Mentors have higher goals for the individual they are working with. Mentors aren’t seeking to merely have the mentee get better at his or her role, they want to help the individual move up the ranks of the organization.

Mentors provide their mentees with insights about things over and above the individual's specific role. The individuals mentored tend to work harder, seeing the opportunities opening in front of them. If the mentor is a good one, the mentee becomes inspired by working with a high-level leader who he/she respects.

Mentoring the next generation of leaders is important for the continued success of NACE. Most members want to contribute to their section/area/association. Sometimes, they don't have the experience or knowledge on how to best succeed. When coaching is effectively used, it helps the member build new skills faster, facilitates pride and confidence in the work, and fosters trust with the group. Mentoring, yielding a greater impact, will prepare them move up the ranks in the association.

As a leader, there are benefits to be a coach or mentor. A coach/mentor builds a better relationship with the emerging leaders in the group, and those members are more likely to buy into the Association’s vision and work harder to succeed. Coaching helps to build skills. Mentoring builds loyalty and members willing to go the extra mile because they see growth and bigger success in their future efforts in the NACE Association.

NACE is excited to introduce a new mentoring program for Sections leaders, and the next generation of leaders, to engage in to guarantee a leadership pipeline that will strengthen the organization well into the future. This toolkit is available online to you and is found in the Section Officer Resources under Toolkits, Section Mentoring Program.

NACE Foundation 101

One of the key strategies within the Strategic Plan for the Foundation is to improve communications with our Sections and Areas. Through research and information gathering, we found that many of our members throughout the world are not familiar with the Foundation and its mission and most importantly how the Foundation can be of service to our Sections and Areas to inspire the future corrosion workforce.

To help provide our members with this information, the Key Strategy group created a PowerPoint presentation for Section Officer use. This PowerPoint presentation is intended for Section Officers to use to present to local members about the mission and activities of the Foundation and how it can help locally. Within it, you will find talking points to help with the presentation and facilitate discussion.

The presentation can be found in the Section Officers Resource page. There are two versions – one for use within the U.S. and the other for international use.

We hope that this can help your local NACE members become more familiar with the Foundation and how we can help create awareness and educational opportunities of the future corrosion workforce within your local Section.
The CP4 – Specialist essay examination is currently being redeveloped for the computer based testing (CBT) environment. With the deployment of the CBT exam scheduled for the Summer of 2019, the course will no longer be given in six (6) days, as the sixth day was made available for the students to take the examination. Beginning July 1, 2019, the CP4 – Specialist course will be five (5) days and the examination no longer be given at the end of the week. The course fee and instructor fee will remain unchanged. If you are hosting a CP4 class after July 1, 2019, please be sure you are booking your venue dates accordingly.

Meet the Operation Team

### NACE Education Operations Staff

**MEET THE INTERNATIONAL OPERATIONS TEAM:**

- Joanne Penczak, Education Strategic Scheduling Specialist
  - Joanne.Penczak@nace.org

- Laura Thomann, Training Coordinator
  - Laura.Thomann@nace.org

- Jack Wu, Education and Translation Specialist
  - Jack.Wu@nace.org

**MEET THE DOMESTIC OPERATIONS TEAM:**

- Shawna Jones, Education Strategic Scheduling Specialist
  - Shawna.Jones@nace.org

- Lindsay Connors, Training Coordinator
  - Lindsay.Connors@nace.org

**Pam Nicoletti, Director of Education**
- Pam.Nicoletti@nace.org

**Carmen Peebles, Sr. Manager of Education Operations**
- Carmen.Peebles@nace.org

**Suzanne Osbourne, Financial Coordinator**
- Suzanne.Osbourne@nace.org
Let Your Voice Be Heard.
Choose Who You Want to Lead You.

NACE Headquarters has partnered with SimplyVoting to establish a new election system that is now completely online just in time for the 2019-2020 Section Elections!

Voting in the Section Elections is easy! Just follow these three steps:

1. Receive an email from SimplyVoting letting you know that voting is open.
2. Click on the link in the email or log into your nace.org profile between May 21-June 15, 2019.
3. Click on the “Section Officer Election” and cast your vote!

Let your voice be heard!

Find out more information by contacting your Section Leadership or membership2@nace.org.