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FREQUENTLY ASKED QUESTIONS

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- **What is a PDH?**
  - PDH stands for “Professional Development Hours” and is intended to document ongoing training, education, study, learning, and knowledge/skill growth activities.

- **Is work experience the same as PDHs? Do PDHs replace work experience?**
  - No. Work experience is not specifically related to PDHs. PDHS are a separate but parallel requirement. PDHs record activities which do not specifically connect to work. Consider these as ‘columns’ of separate requirements, both of which must be filled, per below:

<table>
<thead>
<tr>
<th>WORK EXPERIENCE</th>
<th>PROFESSIONAL DEVELOPMENT HOURS (PDHs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tasks performed for an employer or client, typically assigned as duties or projects.</td>
<td>Activities not necessarily assigned by an employer which show ongoing knowledge/skill growth by means such as education, training, and study.</td>
</tr>
</tbody>
</table>

- **Are PDHs mandatory? Do I have to enter both PDHs and work experience information?**
  - Yes. All certification holders must have PDHs and work experience to renew, regardless of the level or type of certification. Please note that there are different amounts of required PDHs for renewal, which are dependent on the level of the certification.

- **How do I count PDHs?**
  - PDHs are credited hour-to-hour. That means that for every hour you spend in a PDH activity, you receive one hour of PDH credit. For instance, if you spend 4 hours with a PDH activity, such as a company training lesson, you receive 4 PDH for that category.

- **Do I have to pay to take classes just to get PDHs?**
  - No. While classes are one of the most common methods to earn PDHs, there are many ways to earn PDHs without having to attend a class, as per the following list.

- **Are PDHs only earned by official courses/conferences/seminars?**
  - No. NACE recognizes numerous categories of PDH. Due to the large number of PDH options in the industry, we cannot comprehensively identify all possible PDH activities, but the examples in the following list should provide guidance on category expectations.

- **Does my activity count as a PDH?**
  - It depends on the activity. Learning/study/educational activities are likely to be PDHs. Field activities are less likely to be PDHs. Please consult the list on the following page.
<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>EXAMPLES</th>
</tr>
</thead>
</table>
| Corrosion Related Courses and Workshop Seminars | NACE CIP Level 1, 2, 3  
ASTM A53/A53M  
SSPC BSSP Course |
| Technical Meeting Attendance                  | Client/Employer Specification Overview Meeting  
Corrosion Department Roundtable  
Failure Prevention Brainstorming Session |
| Technical Committee Service                   | Chair of any technical committee  
Participation in NACE technical committee  
ISO technical committee membership |
| Technical Community Service                   | Training/education course instructor duties  
Contribution to NACE technical volunteer duties  
Mentorship/coaching for new inspectors/crews |
| Technical Paper Presentation / Authorship     | Writing articles for Coatings Pro or Materials Performance  
Publishing a corrosion-related technical manual  
Live presentation of technical paper in professional forum |
| Study of Corrosion-related Technical Papers   | Reading Coatings Pro or Materials Performance  
Reading corrosion-related training manuals  
Reading Peabody’s Control of Pipeline Corrosion (2nd Ed.) |
| Company-Sponsored Corrosion Related Programs  | Annual in-house corrosion training program  
Corrosion specification development roundtable  
Company-wide field safety initiative |
| Training Offered by Equipment Manufacturers    | AkzoNobel application training  
DeFelsko gauge usage training  
Graco sprayer usage training |
| Tutorials or Workshops                        | Attendance of conference events as audience member  
Listening to technical training audio content  
Participation in NACE exam workshops |
| Speaking at a Conference or Chapter Meeting of Professionals | Event speaker at CORROSION  
Topic speaker at Section Meetings  
Technical speaker at union meetings |
| Providing Peer or Technical Review of a Publication, Book, or Paper | Editing articles for publication in technical journals  
Proofreading a manual for publishing  
Review of standards prior to adoption announcement |
| Subject Matter Expert (SME) work              | Scholarly knowledge repository duties  
Expert witness testimony in a legal case  
“Living Reference” for corporate personnel |
| Industry Related Webinars or Online Seminars/Tutorials | As per “Tutorials or Workshops” and “Corrosion Related Courses and Workshop Seminars,” but via Internet. |
| Safety                                        | Attendance or hosting of safety meetings |
| Surface Preparation                           | Review/development of surface preparation standards, specifications, etc. |
| Coating Application                           | Review/development of inspection test plans, product sheets, etc. |
| Coatings in General                           | Product feedback reviews, requirement advising, etc. |
| Other NACE-Approved Activity                 | Pre-approval by NACE required. Contact NACE first. |