

State	Date of Adoption	Information Regarding HSE Acceptance	Additional Information
Alabama	01/01/19	The HSE™ qualification meets current NHA licensure requirements	The state regulatory exam is still required.
Arizona	11/10/18	The HSE™ qualification meets current NHA licensure requirements	The state regulatory exam is still required.
Colorado	07/15/21	The HSE™ qualification meets current NHA licensure requirements	The state regulatory exam is still required.
Georgia	03/28/19	The HSE™ qualification meets current NHA licensure requirements	
Indiana	07/01/23	The HSE™ qualification meets current NHA licensure requirements	The state regulatory exam is still required.
Kansas	01/01/18	The HSE™ qualification meets current NHA licensure requirements	The state regulatory exam is still required.
Kentucky	08/31/18	The HSE™ qualification meets current NHA licensure requirements	
Louisiana	08/21/19	The HSE™ qualification meets current NHA licensure requirements	The state regulatory exam is still required.
Minnesota	08/01/19	The HSE™ is recognized as a new licensure type.	If an applicant is HSE Qualified, they will be issued a “Health Services Executive” license. The state regulatory exam is still required.
Missouri	11/30/23	The HSE™ qualification meets current NHA licensure requirements	The state regulatory exam is still required.
Montana	07/01/17	The HSE™ qualification meets current NHA licensure requirements	The state regulatory exam is still required.
Nebraska	01/01/18	The HSE™ qualification meets current NHA licensure requirements	
Nevada	05/31/18	The HSE™ is recognized as a new licensure type.	Applicants who transfer HSE™ will receive a Health Services Executive license in lieu of two separate licenses to practice in Nursing Home and Assisted Living. Also need to pass board provided regulation training.
New Hampshire	03/01/18	The HSE™ qualification meets current NHA licensure requirements	The state regulatory exam is still required.

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North Carolina	03/09/22	The HSE™ qualification meets current NHA licensure requirements	The state regulatory exam is still required.
North Dakota	01/01/17	The HSE™ qualification meets current NHA licensure requirements	The state regulatory exam is still required.
Ohio	10/17/19	The HSE™ is recognized as a new licensure type.	The state regulatory exam is still required.
Oklahoma	10/01/18	The HSE™ qualification meets current NHA licensure requirements	The state regulatory exam is still required.
South Carolina	06/26/20	The HSE™ qualification meets current NHA licensure requirements for work and education	The state regulatory exam is still required.
South Dakota	09/17/19	The HSE™ qualification meets current NHA licensure requirements	
Tennessee	03/15/22	The HSE™ qualification meets current NHA licensure by reciprocity requirements	The state regulatory exam is still required.
Texas	11/14/21	The HSE™ qualification meets current NHA licensure requirements	The state regulatory exam is still required.
Utah	12/10/18	The HSE™ qualification meets current NHA licensure requirements	
Virginia	03/06/19	The HSE™ qualification meets current NHA licensure requirements	
Washington	10/14/19	The HSE™ qualification meets current NHA licensure requirements	
Wisconsin	07/01/21	The HSE™ qualification meets current NHA licensure requirements	The state regulatory exam is still required.
Wyoming	12/19/19	The HSE™ qualification meets current NHA licensure requirements	

Please confirm licensure requirements with the state board as these may change without notice to NAB.

Updated January 16, 2024.