



NAAHP Membership Code of Conduct

I. Introduction

The National Association of Advisors for the Health Professions (NAAHP) is a nonprofit organization committed to serving as a resource and representative voice for the professional development of health professions advisors. As a member of our organization, you are expected to conduct yourself in a manner that reflects our values and upholds our reputation. This membership code of conduct outlines the expectations and responsibilities of our members and is intended to ensure that all members treat each other with respect and professionalism.

II. Professional Conduct

All members of the organization are expected to:

- Treat others respectfully, regardless of race, religion, gender, sexual orientation, age, or professional background.
- Behave professionally and refrain from engaging in any behavior perceived as harassing, threatening, or discriminatory.
- Maintain confidentiality and respect the privacy of others.
- Respect the intellectual property rights of others and refrain from using any materials without proper attribution or permission.

III. Communication

All members of the organization are expected to:

- Communicate respectfully and professionally, regardless of the medium (e.g., online, email, phone, in-person).
- Refrain from using offensive language or making inappropriate comments.
- Respond to communications promptly.

IV. Meetings and Events

All members of the organization are expected to:

- Attend meetings and events on time and prepared.
- Be respectful of others' time and refrain from engaging in side conversations or other distractions during meetings or events.
- Follow any guidelines or protocols the organization sets for meetings and events.

V. Volunteering

Members who agree to volunteer with the organization (committees, HP Ambassadors, taskforce, working groups) are expected to:

- Represent the greater good of the national association and in some cases act on behalf of NAAHP.

- Attend meetings and events as scheduled by the chair/lead on time and prepared.
- Actively participate in the group's activities.
- Maintain confidentiality of the group and be respectful of others.

VI. Conflict Resolution

In the event of a conflict within the organization, members are expected to:

- Attempt to resolve the issue through respectful and constructive communication.
- Seek assistance from a member of the leadership team if needed.

VII. Whistleblower Statement

As a member of NAAHP, it is your responsibility to report any conduct that you believe violates our code of conduct. This includes any illegal or unethical behavior, discrimination, or harassment. If you witness or are aware of any such conduct, it is your duty to report it to NAAHP's Executive Director or to a designated point of contact within the organization. Your report will be kept confidential to the greatest extent possible and will be handled with sensitivity and discretion. We encourage you to speak up and report any concerns you may have, as it is crucial that we maintain a safe and ethical environment for all members.

VIII. Violations of the Code of Conduct

- Any member who violates this code of conduct may be subject to disciplinary action, up to and including revocation of membership.

By becoming a member of NAAHP you agree to adhere to the expectations outlined in this code of conduct. We are committed to creating a positive and respectful community, and we rely on the cooperation and commitment of all our members to make this possible.

Responsible Party: NAAHP Board of Directors		
Date: 01/05/2023		Board Approval: 03/22/2023
Next Review Date: 03/22/2025		