# **Elevating Post-Graduation Outcomes for All Students: Strategies and Programs at Florida State University Dr. Joe O'Shea**, Associate Provost, Dean of Undergraduate Studies

## ADDRESSING INEQUITIES

Inequities that exist among students before and during college can persist after graduation, with uneven outcomes for students after they leave college. How can research universities elevate the employment and graduate education outcomes of all their students?

Florida State University developed a series of strategies and programs at to amplify students' post-graduation outcomes, providing structured programming and new resources to prepare students for opportunities after graduation.



*"It's an environment where iron"* sharpens iron. Everybody is trying to be their best and help each other out." -Kensia Saint-Hilaire, FSU '25

### PROGRAMS AND STRATEGIES

#### **Examples includes:**

- Bridge to Graduate School program for first-generation and Pell Grant-eligible students
- Integrated post-graduation planning into student success initiatives and advising
- Leadership and post-graduation planning  $\bullet$ for students who aged out of foster-care or experienced homelessness or relative care
- Microcredentials to boost student career readiness
- Student-alumni engagement and mentorship at scale
- Expanded career services for students and alumni
- Student badging to expand informational interviews, job shadowing, internships, and various forms of experiential learning
- Other opportunities to help build student awareness and readiness to fulfill their potential and launch successfully after graduation

Dr. DeOnte Brown, Assistant Dean of Undergraduate Studies, Director of CARE

# HIGHLIGHTS

**Bridge to Graduate School** 



**Career Liaisons, Advising, and Post-Graduate Planning** 



InternFSU, InternTLH and ShadowFSU: Interning and job shadowing at the university and in the Tallahassee community







**Global Scholars, Tech Fellows, other Experiential Learning Requirement** Funding for Low-income and Firstgeneration Students





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