

Job Title: K-12 Superintendent

Salary Range: 75,000-\$85,000 plus benefits*

**Salary and term of contract will be dependent on experience, education and fit for the District.*

District owned and managed housing is available.

Closing Date: Friday, June 21, 2019 at 4:00 p.m., MST

School District: Hays-Lodge Pole School District

Hays is located on the Fort Belknap Indian Reservation and at the edge of the Little Rocky Mountains. The Hays Pow Wow is one of the area's finest outdoor celebrations. It features a whole weekend full of dancing and singing by natives from throughout the United States and Canada.

Hays-Lodge Pole School District is a Class C district with a total student population of approximately 241 students in grades K-12.

The following application material must be submitted to be considered:

1. Completed **MTSBA application form (mtsba.org) and signed release.**
2. Letter of application.
3. Resume.
4. A minimum of three (3) letters of professional reference.
5. Copy of Montana Class III Administrative Certificate showing Superintendent endorsement or information demonstrating ability to obtain such a certificate. Go to www.opi.mt.gov and click on Educator Licensure tab for information on in-state certification.
6. Copy of college transcripts.
7. Supplemental Questions: The Board of Trustees will consider the form, content, and style of your responses. Please limit response to each question to two hundred and fifty (250) words or less:
 - i. The community has a diverse population with a broad span of interest in local education efforts. How would you reach out to the different constituencies, both within the school system and throughout the community, to help everyone focus upon quality education and higher student achievement?
 - ii. How would you ensure that the Hays-Lodge Pole School District delivers a quality education?
 - iii. One of the key roles that any Superintendent plays is that of an academic and educational leader. Please explain how your background and experience as an educational leader will move the students of this district to an even higher level of achievement?

Submit completed application packet ELECTRONICALLY to:

Karla Smerker
ksmerker@mtsba.org
(406) 442-2180