

Job Title: Superintendent of Conrad Public Schools

Salary Range: \$95,000 - \$125,000

**Salary and term of contract will be dependent on experience, education and fit for the District.*

Superintendent will be required to live within the boundaries of the District

Closing Date: Friday, May 31, 2019 at 4:00 p.m., MST

Conrad Montana sits in the heart of the Golden Triangle and near the east slope of the Rocky Mountain Front. Conrad is also the community seat for Pondera County. This welcoming community of 2,500 citizens is widely known for its strong support for its youth and schools in the community.

The Conrad School District, with a total student population of about 530 students has been recognized nationally and statewide for its outstanding accomplishments by staff, students, and schools. We are looking for an energetic visionary individual that is willing to step up and take on the details of becoming the leader of a very proactive school system.

For additional information about Conrad Public Schools, view a snapshot of the positive attributes of the community of Conrad and the District on the following page. You can also visit the Conrad Public School's website .

The following application material must be submitted to be considered:

1. Completed **MTSBA application form** (mtsba.org) and signed release.
2. Letter of application.
3. Resume.
4. A minimum of three (3) letters of professional reference.
5. Copy of Montana Class III Administrative Certificate showing Superintendent endorsement or information demonstrating ability to obtain such a certificate. Go to www.opi.mt.gov and click on Educator Licensure tab for information on in-state certification.
6. Copy of college transcripts.
7. Supplemental Questions: The Board of Trustees will consider the form, content, and style of your responses. Please limit response to each question to two hundred and fifty (250) words or less:
 - i. Please describe your: (1) leadership and management style, and (2) how your leadership has impacted/transformed your previous districts and improved communications district-wide.
 - ii. Conrad Public Schools is a progressive District focused on individual student success. Tell us what experience you have in promoting and implementing individualized and personalized learning for each student.

Submit completed application packet ELECTRONICALLY to:

Karla Smerker
ksmerker@mtsba.org
(406) 442-2180

