

The OSHA 300 Form is another form that School Districts have been filling out.

It should be noted that under the [29 CFR 1904 Subpart B Appendix A](#) Educational Services (schools, colleges, universities and libraries) are one of many partially exempt industries from maintaining the injury and illness records. While Public K-12 schools are not governed under OSHA directly the OSHA standard has been adopted by the Montana Department of Labor in its entirety. Since this is only a partial exemption schools are still required to keep the records if you are asked to under [1904.41](#) and [1904.42](#). Also, all School Districts must report workplace incidents that result in a fatality or hospitalization of three or more days (see [1904.39](#)) to the Montana Department of Labor