



1926

THE FOUNDATION
Our members came together to build a strong start.



1926–2026
A CENTURY OF BUILDING

100 years of expertise, advocacy, and resources to support Montana public schools.



2026 AND BEYOND
THE NEXT CENTURY

Together, we will continue to build the capacity of our schools and the future of Montana's children.

NO SCHOOL DISTRICT COULD AFFORD TO BUILD MTSBA ON ITS OWN.

Membership gives every district ACCESS to the experts, advocacy, and resources needed to govern with confidence and create better outcomes for kids.

ONE MEMBERSHIP. ENDLESS VALUE.



LEGAL
EXPERTISE



LABOR
RELATIONS



HUMAN
RESOURCES



POLICY
SERVICES



GOVERNANCE
TRAINING



STRATEGIC
PLANNING



SUPERINTENDENT
SEARCHES



LEGISLATIVE
ADVOCACY



RISK
MANAGEMENT

ALL SUPPORTED BY PROFESSIONALS DEVOTED EXCLUSIVELY TO MONTANA PUBLIC SCHOOLS.

More than 100 years of combined experience serving Montana students.

1 WHAT WOULD IT COST WITHOUT MTSBA?

Typical Market Cost

	School Law Attorney	\$250–\$500+ per hour
	HR Consultant	\$200–\$350+ per hour
	Labor Relations Consultant	\$200–\$350+ per hour
	Policy Manual Rewrite	\$8,000–\$10,000+
	Strategic Planning Facilitation	\$5,000–\$7,500 per day
	Superintendent Search	\$10,000–\$25,000+
	Governance Training	Thousands annually
	Legislative Advocacy	Not realistically available

IMAGINE PURCHASING THESE SERVICES SEPARATELY

A district that needed 10 hours of legal consultation, 10 hours of HR consultation, 10 hours of labor relations support, a policy review, and strategic planning facilitation could easily spend

\$15,000 – \$30,000+

before receiving the same depth of expertise MTSBA members access throughout the year.

A single legal question can exceed the annual dues paid by many Montana school districts.

2 7,000 REASONS TRUSTEES CALL MTSBA



7,000+

Legal, HR, labor relations and policy consultations provided to members in one year.

\$1.4 MILLION

Value of consultation services provided to members beyond dues.

AVERAGE DISTRICT VALUE:

\$10,000+ ANNUALLY

Provided through consultation services alone.

3 YOUR BOARD'S PROFESSIONAL TEAM



LEGAL SERVICES

School-law attorneys devoted exclusively to Montana public schools.



HUMAN RESOURCES

Employment law, contracts, evaluations, investigations, compliance.



LABOR RELATIONS

Collective bargaining expertise and strategic labor support.



POLICY SERVICES

Model policies, handbooks, policy notes, governance frameworks.



STRATEGIC PLANNING

Nationally recognized facilitation and board development.



SUPERINTENDENT SEARCHES

Experienced support from recruitment through contract execution.



MORE THAN 100 YEARS OF COMBINED EXPERIENCE SERVING MONTANA PUBLIC SCHOOLS.

4 GOVERNANCE RESOURCES NO OTHER ORGANIZATION PROVIDES



STRATEGIC GOVERNANCE SERIES

Connects board work directly to student success and effective governance.



MODEL POLICIES

Attorney-reviewed policies and procedures tailored for Montana schools.



RURAL POLICY MANUAL

Practical governance tools for Montana's smallest districts.



MONTANA EDUCATION LAW REPORTER

Hundreds of articles, forms, templates, and legal guidance.



LEARN & LEAD VIDEO LIBRARY

On-demand trustee and administrator training.



CONNECT2MTSBA

Access to a statewide governance community.

5 ADVOCACY THAT PAYS FOR ITSELF

SINCE 2017

\$150+ MILLION

Property tax relief secured through MTSBA advocacy efforts.

EVERY MONTANA DISTRICT BENEFITS WHEN MTSBA IS AT THE TABLE.

2025 LEGISLATIVE SESSION

- HB 15 — Inflationary funding increase
- HB 168 — Preschool funding
- HB 252 — STARS funding
- HB 483 — Property tax relief
- HB 515 — School facilities funding

MILLIONS IN ADDITIONAL SUPPORT FOR MONTANA PUBLIC SCHOOLS.

6 ADDITIONAL SAVINGS FOR PROGRAM PARTICIPANTS

MTSUIP MEMBERS

- Montana Education Law Reporter
- Employment trainings
- HR Symposium
- School Budget Symposium
- Back-to-School Legal Primer
- Pre-loss legal services
- Reduced unemployment

MSGIA MEMBERS

- Free asbestos inspections
- Online compliance training
- Safety training
- Pre-employment physical program
- Legal risk management support
- Property & casualty



THOUSANDS OF DOLLARS

in additional value annually.

MEMBERSHIP IS NOT AN EXPENSE. IT IS AN INVESTMENT.

IT IS ADVOCACY.

IT IS BETTER GOVERNANCE.

Thank you for being part of the foundation.

Let's meet 100 years. START NOW.