

# Mediating in Diverse and Minority Communities: Insuring the Quality of the Mediation Process

June 13, 2019, 8:30 a.m.-1:00 p.m.

The Eberhard Center Room 215AH, 301 Fulton W, Grand Rapids

Join our nationally-renowned keynote presenter, Professor Carol L. Izumi, University of California, Hastings Law, San Francisco, and Michigan experts in raising the quality of the mediation process for everyone who hires us no matter what their background or culture.

*This seminar has been approved by SCAO for four hours of advanced mediation training.*



Carol L. Izumi

**Keynote Presenter Carol L. Izumi** joined the full-time faculty at UC Hastings College of the Law in 2010 as a clinical professor of law. Professor Izumi is an internationally known dispute resolution scholar, trainer, and practitioner with the Center for Negotiation and Dispute Resolution at UC Hastings. She directs the law school's Mediation Clinic and ADR Externship Program and serves as the faculty advisor to the Asian Pacific American Law Students Association (APALSA). She is also a nationally known specialist in clinical legal education. Professor Izumi holds the title professor of clinical law, emerita, at the George Washington University Law School (GW Law) where she was a full-time faculty member from 1986-2010 and director of the Consumer Mediation Clinic and Community Dispute Resolution Center Project. As the associate dean for clinical affairs she administered the law school's 10 clinical programs and secured a \$2.3 million gift to the legal clinics. In 1999, Professor Izumi co-founded the Community Dispute Resolution Center in Washington, D.C. to provide free mediation services in adult misdemeanors, juvenile delinquency cases, and police-civilian disputes.

chairs the section's Diversity and Inclusion Action Team and is a member of the section's Skills and Public Mediation Action teams. She also is a member of the State Bar's Family Law and LGBTQA sections and serves on the LGBTQA Section Council and chairs its Public Policy Committee. In addition, Susan is the president of the Board of Directors for Mediation Services of Ottawa and Allegan counties.

**Panelists:**

**Shereef Akeel** has been recognized as a Top 100 Trial Lawyer by the American Trial Lawyers Association (ATLA), a Lawyer of the Year by the *Michigan Lawyers Weekly*, and a Super Lawyer for 13 consecutive years in areas of civil rights, in addition to being nationally recognized by *US News & World Report* as a Tier One Civil Rights Lawyer. Akeel has been involved in several high-profile age and race employment class action discrimination cases. Akeel has managed to obtain million-dollar verdicts and settlements for his clients both in federal and state courts. Akeel has also been involved in several noteworthy class action lawsuits challenging the no-fly list, and the interrogation procedures at the border and abroad. Akeel has also taken his work internationally in filing human rights class action lawsuits against corporate profiteers like Blackwater on behalf of all of Iraqi detainees, who were tortured in Abu Gharib, and elsewhere. Akeel has managed to obtain settlements and justice for many torture victims through litigation and mediation. Akeel obtained his bachelor's degree from the University of Michigan, graduated from Detroit College of Law in 1996 (which merged with Michigan State University). Akeel also has a CPA and a master's in business administration from Wayne State University.



Susan K. Klooz

**Moderator: Susan K. Klooz.** Susan is a mediator at Lakeshore Resolution in Holland and handles civil, business and community mediations, family mediations, workplace and civil rights mediations, and special education facilitations and mediations. She also develops innovative restorative justice programs in West Michigan. Susan obtained her BA from Grand Valley State University, her MA in educational leadership from Western Michigan University and her JD from Western Michigan University Cooley Law School. Currently, Susan serves on the State Bar's ADR Section Council, co-



Shereef Akeel



Stephen R. Drew

**Stephen R. Drew** is a founding partner of Drew, Cooper and Anding. He earned his undergraduate and law degree from the University of Michigan. For over 44 years Mr. Drew has practiced in the areas of civil rights, personal injury, sexual harassment, sexual abuse, police misconduct, and employment law, and has litigated complex cases in state and federal courts in Michigan and throughout the United States. Mr. Drew is a fellow in the American College of Trial Lawyers and the College of Labor and Employment Lawyers of the American Bar Association, where membership is selected based upon recognition of skill and professionalism. He has been named Super Lawyer in Michigan in the field of Personal Injury since 2007. He has also been awarded the Champion of Justice Award by the State Bar of Michigan and has been listed in the Bar Register of Preeminent Lawyers since 1997. Because of his skill and integrity, he is often sought by other lawyers to serve as a facilitator in lawsuits. Mr. Drew was selected by his peers as the 2017 Best Lawyers “Lawyer of the Year” for employment law, Grand Rapids—a designation he has received each year since 2011. Among his many memberships and associations, Mr. Drew has served as the president of the Grand Rapids Bar Association, Floyd Skinner Bar Association, and executive board member of the Michigan Trial Lawyers Association.

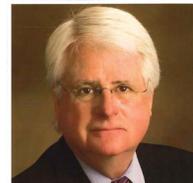


Pamela C. Enslin

**Pamela C. Enslin** is a mediator, arbitrator, counselor and litigator with extensive experience in business, employment, civil rights and commercial matters. She is a partner with Warner Norcross & Judd, where she chairs the firm’s Higher Education Practice Group. Pamela provides dispute resolution services as an advocate and as a neutral mediator and arbitrator in litigation and pre-litigation matters. She is active in the American Bar Association, where she has served as chair the Section on Dispute Resolution, and has acted as the DR Section’s delegate to the ABA House of Delegates since 2000. Just prior to serving a three-year term as a member of the ABA Board of Governors, in 2013 Pamela traveled to Guantanamo Bay, Cuba as the ABA’s official observer of trial proceedings for the alleged organizers of the 9/11 terrorist attacks in New York City and Washington, DC. She was one of only eight NGO observers allowed to observe the proceedings. In 2013, she received the Nanci S. Klein Award from the State Bar of Michigan ADR Section. She is the 2019 recipient of the YWCA Lifetime Women of Achievement Award. In addi-



Christine P. Gilman



William W. Jack, Jr.



Angie Martell

tion to practicing law, Pamela has taught Dispute Resolution at Thomas M. Cooley Law School.

**Christine P. Gilman** is the executive director of the Dispute Resolution Center of West Michigan. Her legal career includes service with Legal Aid of Western Michigan and the Legal Assistance Center. She began mediating in 2007. She is trained in many mediation specialties; her favorites are family law and restorative practices. She is licensed by the IIRP (International Institute of Restorative Practices) to teach An Introduction to Restorative Practices, Using Circles Effectively, and Restorative Conferencing. She is a graduate of Colby College and Tulane Law School and a former chair of the ADR Section of the Grand Rapids Bar Association. She enjoys her rescued Chihuahuas and getting outside!

**William W. Jack, Jr.** is a shareholder with Smith Haughey Rice & Roegge concentrating on Alternative Dispute Resolution.

**Angie Martell** is the founder and managing partner of Iglesia Martell Law Firm, PLLC in Ann Arbor, Michigan. She has practiced law for over 29 years. In her holistic law practice, she works in a variety of areas, including mediation, family, criminal, and business law, and also advocates for the LGBTQIA, Immigrant, and Deaf communities. In 2014, she was the recipient of The Washtenaw County Bar Association’s Martin Luther King “I Have a Dream” Award for her work building trust between the community and the legal system, and for tireless devotion to securing fair and equal treatment for all individuals under the law. She also is a keeper in peacemaking circles. Angie has been trained in peacemaking by the Little River Band of Ottawa Indians and participates in peacemaking circles. Angie has worked extensively in the areas civil rights, family law, LGBT issues, employee rights, criminal defense, mediation, peacemaking, and arbitration. She has presented in numerous ADR panels throughout the United States and has been an ICLE Coach for the 40 hour General Mediation Training. Angie graduated with a Masters of Law from Harvard Law School and a Juris Doctor from the City University of New York Law School.



Elizabeth Reyes-Rosario



Ric Roane



Betty R. Widgeon

**Elizabeth Reyes-Rosario** moved to Grand Rapids from the West Coast when she was 10 years old. Since then, she has considered Grand Rapids her home. Always having an entrepreneurial mentality, she started her small tax preparation business at the age of 18 and since then has worked predominately with the Hispanic community of western Michigan. Shortly after starting her business, she enrolled at Davenport University and graduated in 2005 with a dual bachelor's degree in international business and marketing. Never letting go of her dream of studying law, she enrolled at Thomas M. Cooley Law School and graduated in 2011 with a litigation and international law concentration. Elizabeth has been successful in settling several family cases before they go to trial. She has been able to help her clients receive the correct amount of child support without waiting three years for the income review to take place. In addition, she has been able to help individuals resolve their immigration and visa issues with minimal stress and complications. Elizabeth is fluent in Spanish and practices in the areas of family law and immigration law. She lives in Wyoming with her husband, as well as her 17-year-old and 1-year-old daughters. When she's not working on cases, she loves to travel, volunteer, try different restaurants, and have cookouts with her friends and family. Elizabeth's motto is to always treat the client and each situation with honesty, integrity and above all, with utmost attention.

With over 30 years of experience, **Ric Roane** is a highly sought after family law and domestic relations litigation practitioner. He consistently provides comprehensive representation for clients, designed to specifically address and resolve issues. Ric's approach is family centered; "My goal is to find resolution to the problems facing the family I am serving in a less contentious way." His intuitive ability to expeditiously diagnose the core issues and develop a strategic approach through negotiation, mediation, or arbitration positively correlates to client resolutions. Ric has held various leadership positions in the firm as well as in the community and several bar associations, is well respected and able to negotiate the best outcomes for clients. Ric is particularly adept at handling complex asset division, business and real estate valuation, and significant financial issues including support as well as challenging interstate and international custody and parenting-time matters.

**Betty R. Widgeon** is a retired Michigan district court judge. She is the founder and president of Widgeon Dispute Resolution, PLC, which specializes in arbitration, mediation, fact-finding, and consulting, focusing specifically on labor, employment, and consumer cases. Judge Widgeon occasionally substitutes as a visiting judge in Michigan district and circuit courts. She also serves as a member of the Special Master Hearing Officers' Roster for the Michigan Supreme Court. She has over 25 years of experience resolving civil and criminal disputes. Her practice is now national in scope and covers a wide variety of issues and industries. Judge Widgeon is a member of the National Academy of Arbitrators and the National Academy of Distinguished Neutrals.

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## Cost

Registration deadline: June 7, 2019

## Register One of Two Ways

- ADR Section Members & Guest.....\$75/each
- Law Students & Guest .....\$40/each  
Law students must register with their law school e-mail.
- All Other Registrants .....\$100/each

**Online:** <https://www.eisewhere.com/adr061319>

**Mail** your check and completed registration form to:  
State Bar of Michigan  
Attn: Seminar Registration  
306 Townsend Street  
Lansing, MI 48933

## Questions

For additional information regarding the seminar contact Michael Leib at (248) 563-2500 or [michaelleib078@gmail.com](mailto:michaelleib078@gmail.com)

P #: \_\_\_\_\_

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E-mail Address: \_\_\_\_\_

Law students must register with their law school e-mail address.

Your Firm: \_\_\_\_\_

Your Law School (if student): \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

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Enclosed is check # \_\_\_\_\_ for \$ \_\_\_\_\_

Please make check payable to: STATE BAR OF MICHIGAN To pay with credit/debit card visit <https://www.eisewhere.com/adr061319>

**Cancellation Policy:** The registration fee for this event is forfeited if attendance is cancelled. Registrants who cancel will not receive seminar materials. As a courtesy, written notice of your intent not to attend is appreciated. That notice can be made by e-mail, or by U.S. mail. Cancellations can be made by e-mail ([tbelling@ichbar.org](mailto:tbelling@ichbar.org)), fax (517-372-5921 ATTN: Tina Bellinger), or by U.S. mail (306 Townsend St., Lansing, MI 48933 ATTN: Tina Bellinger.)