

Mediating in Diverse and Minority Communities: Insuring the Quality of the Mediation Process

June 12, 2019, 8:30 a.m.-1:00 p.m.

Detroit Mercy Law, Room 226, 651 E. Jefferson Ave., Detroit

Join our nationally-renowned keynote presenter, Professor Carol L. Izumi, University of California, Hastings Law, San Francisco, and Michigan experts in raising the quality of the mediation process for everyone who hires us no matter what their background or culture.

This seminar has been approved by SCAO for four hours of advanced mediation training.



Carol L. Izumi

Keynote Presenter Carol L. Izumi joined the full-time faculty at UC Hastings College of the Law in 2010 as a clinical professor of law. Professor Izumi is an internationally known dispute resolution scholar, trainer, and practitioner with the Center for Negotiation and Dispute Resolution at UC Hastings. She directs the law school's Mediation Clinic and ADR Externship Program and serves as the faculty advisor to the Asian Pacific American Law Students Association (APALSA). She is also a nationally known specialist in clinical legal education. Professor Izumi holds the title professor of clinical law, emerita, at the George Washington University Law School (GW Law) where she was a full-time faculty member from 1986-2010 and director of the Consumer Mediation Clinic and Community Dispute Resolution Center Project. As the associate dean for clinical affairs she administered the law school's 10 clinical programs and secured a \$2.3 million gift to the legal clinics. In 1999, Professor Izumi co-founded the Community Dispute Resolution Center in Washington, D.C. to provide free mediation services in adult misdemeanors, juvenile delinquency cases, and police-civilian disputes.

a law professor she practiced for eight years, first as an associate in a Chicago law firm specializing in complex federal civil litigation and then as a staff attorney at a federally-funded community defender organization in Texas representing indigent people on death row in their post-conviction appeals.

Shereef Akeel has been recognized as a Top 100 Trial Lawyer by the American Trial Lawyers Association (ATLA), a Lawyer of the Year by the *Michigan Lawyers Weekly*, and a Super Lawyer for 13 consecutive years in areas of civil rights, in addition to being nationally recognized by *US News & World Report* as a Tier One Civil Rights Lawyer. Akeel has been involved in several high-profile age and race employment class action discrimination cases. Akeel has managed to obtain million-dollar verdicts and settlements for his clients both in federal and state courts. Akeel has also been involved in several noteworthy class action lawsuits challenging the no-fly list, and the interrogation procedures at the border and abroad. Akeel has also taken his work internationally in filing human rights class action lawsuits against corporate profiteers like Blackwater on behalf of all of Iraqi detainees, who were tortured in Abu Gharib, and elsewhere. Akeel has managed to obtain settlements and justice for many torture victims through litigation and mediation. Akeel obtained his bachelor's degree from the University of Michigan, graduated from Detroit College of Law in 1996 (which merged with Michigan State University). Akeel also has a CPA and a master's in business administration from Wayne State University.



Phyllis L. Crocker

Moderator: Phyllis L. Crocker is the dean of University of Detroit Mercy School of Law. She came to Detroit Mercy Law in 2014 from Cleveland—Marshall College of Law, Cleveland State University, where she was a professor for 20 years. Her area of expertise is the death penalty. Dean Crocker received her BA from Yale University and her JD from Northeastern University School of Law. She clerked for the Hon. Warren J. Ferguson on the U.S. Court of Appeals for the Ninth Circuit. Prior to becoming



Shereef Akeel



Earlene
Baggett-Hayes



Richard Hurford



Michael S. Leib



Angie Martell

Earlene Baggett-Hayes is an attorney who has focused on dispute resolution for over 20 years. She serves as a mediator, arbitrator, fact finder and trainer. She serves as a neutral on numerous public and private panels across the nation, including the Federal Mediation and Conciliation Service, American Arbitration Association, National Mediation Board and the Financial Industry Regulatory Association. Earlene has developed and facilitated over 20 training programs related to the area of ADR. She is licensed to practice law in the states of Michigan and Illinois. Her practice also includes work in criminal, domestic relations, probate and property law. Earlene has been recognized nationally and locally for her work. She was recently inducted into the International Academy of Mediators (IAM). Earlene received the State Bar of Michigan Distinguished Service Award in Alternative Dispute Resolution in 2018. A native Chicagoan, Earlene is a graduate of Creighton University in Omaha, Nebraska, where she received a JD degree and a BA degree in political science. She also received a MA degree in public administration from Roosevelt University in Chicago. Earlene is the founder and owner of the Law and Mediation Center in Pontiac, Michigan.

Richard Hurford is the president of Richard Hurford Dispute Resolution Services, P.C. and a principal at Strongbridge Negotiation Strategists, P.C. He is the past chair of the ADR Section of the State Bar of Michigan and the Macomb and Oakland County ADR Committees, current co-chair of the ADR Section of the Federal Bar Association, and past president of the Southeast Chapter of ACR. He is the coauthor of the nationally recognized *A Taxonomy of ADR* (2015) and a contributor to the Supreme Court Administrative Office's publication the *Michigan Judges Guide to ADR Practice and Procedure* (2016). He is a professional with Professional Resolution Experts of Michigan (PREMi), a distinguished fellow in the International Academy of Mediators (by invitation only), a member of the National Association of Distinguished Neutrals (by invitation only) and a member of AAJ, DRI, MDTC and ACR.

Michael S. Leib is a mediator with Leib ADR LLC in West Bloomfield and devotes his time to the mediation of business disputes including bankruptcy disputes and participation on the Alternative Dispute Resolution Section Council of the State Bar of Michigan, as well as on the Debtor Creditor Committee of the Business Law Section of the State Bar of Michigan. He has been an active participant in trial skills education, having written several articles and been a faculty member of ICLE Trial Skills workshops, Federal Bar Association presentations, and ABI workshops. Mr. Leib retired as a business trial lawyer in 2014 after many years as a shareholder at Maddin, Hauser, Roth & Heller, PC. His practice was divided between litigation in the bankruptcy court and business litigation in the state and federal courts. Mr. Leib has been listed in *The Best Lawyers in America* and *SuperLawyers*, and is AV-rated by Martindale-Hubbell. He received his B.A. from Kalamazoo College and his M.M. from the University of Montana, and his J.D. from Wayne State University Law School.

Angie Martell is the founder and managing partner of Iglesia Martell Law Firm, PLLC in Ann Arbor, Michigan. She has practiced law for over 29 years. In her holistic law practice, she works in a variety of areas, including mediation, family, criminal, and business law, and also advocates for the LGBTQIA, Immigrant, and Deaf communities. In 2014, she was the recipient of The Washtenaw County Bar Association's Martin Luther King "I Have a Dream" Award for her work building trust between the community and the legal system, and for tireless devotion to securing fair and equal treatment for all individuals under the law. She also is a keeper in peacemaking circles. Angie has been trained in peacemaking by the Little River Band of Ottawa Indians and participates in peacemaking circles. Angie has worked extensively in the areas civil rights, family law, LGBT issues, employee rights, criminal defense, mediation, peacemaking, and arbitration. She has presented in numerous ADR panels throughout the United States and has been an ICLE Coach for the 40 hour General Mediation Training. Angie graduated with a Masters of Law from Harvard Law School and a Juris Doctor from the City University of New York Law School.



Paul F. Monicatti



Antoinette Raheem



Ric Roane



Betty R. Widgeon

Troy, Michigan-based mediator and arbitrator **Paul F. Monicatti** served recently as the court-appointed settlement master and mediator who conducted negotiations for resolving two Flint, Michigan water contamination related cases in federal court, the remediation of Flint's failed water delivery system, and also the selection of Flint's post-contamination future long-term water source. Additionally, he served over 20 years ago as the court-appointed settlement master for the multi-billion-dollar Dow Corning breast implant insurance coverage litigation involving 112 defendants in state court. As an independent, professional dispute resolution specialist for 36 years, he has conducted mediations and arbitrations resulting in the successful conclusion of more than 2,000 previously unsettled disputes. Courts as well as counsel or their clients have selected him as a mediator, arbitrator, facilitator, case evaluator, receiver, expert witness, umpire, and referee. Paul is also a partner at Strongbridge Negotiation Strategists which provides negotiation advice, consultation, and training to businesses and individuals. An adjunct professor of law at Western Michigan University Cooley Law School, he teaches advocacy skills in negotiation, mediation, and arbitration, and has been a guest lecturer in the law schools at University of Michigan, Michigan State University, Wayne State University, University of Detroit, and Case Western Reserve University in Cleveland, Ohio. He served on the National Advisory Board for ACCESS ADR which promoted diversity in dispute resolution and in 2017 he received the Center for Alternative Dispute Resolution's Recognition Award for his support of the Center and his dedicated service and commitment to the needs of its culturally diverse community.

Antoinette Raheem has 30 years of litigation experience, and for the past decade has focused her practice on alternative dispute resolution (ADR). After graduating from Princeton University in 1978 and Columbia University Law School in 1981 she clerked for U.S. District Court Judge Julian Abele Cook. Following the clerkship, Ms. Raheem went on to become a partner at the Detroit law firm of Honigman, Miller, Schwartz and Cohn. In 1993 Ms. Raheem opened her own practice, serving also as of counsel for the Detroit law firm of Sachs Waldman. Ms.

Raheem's firm represented both plaintiffs and defendants in general civil litigation, including employment, civil rights, contract, family law and general business litigation. In 2005, the Law Offices of Antoinette R. Raheem became the Law & Mediation Offices of Antoinette R. Raheem as Ms. Raheem's practice became more and more devoted to mediation and other forms of ADR. Now Ms. Raheem's practice focuses solely on mediation, arbitration, facilitation and ADR education.

With over 30 years of experience, **Ric Roane** is a highly sought after family law and domestic relations litigation practitioner. He consistently provides comprehensive representation for clients, designed to specifically address and resolve issues. Ric's approach is family centered; "My goal is to find resolution to the problems facing the family I am serving in a less contentious way." His intuitive ability to expeditiously diagnose the core issues and develop a strategic approach through negotiation, mediation, or arbitration positively correlates to client resolutions. Ric has held various leadership positions in the firm as well as in the community and several bar associations, is well respected and able to negotiate the best outcomes for clients. Ric is particularly adept at handling complex asset division, business and real estate valuation, and significant financial issues including support as well as challenging interstate and international custody and parenting-time matters.

Betty R. Widgeon is a retired Michigan district court judge. She is the founder and president of Widgeon Dispute Resolution, PLC, which specializes in arbitration, mediation, fact-finding, and consulting, focusing specifically on labor, employment, and consumer cases. Judge Widgeon occasionally substitutes as a visiting judge in Michigan district and circuit courts. She also serves as a member of the Special Master Hearing Officers' Roster for the Michigan Supreme Court. She has over 25 years of experience resolving civil and criminal disputes. Her practice is now national in scope and covers a wide variety of issues and industries. Judge Widgeon is a member of the National Academy of Arbitrators and the National Academy of Distinguished Neutrals.

Mediating in Diverse and Minority Communities: Insuring the Quality of the Mediation Process

June 12, 2019, 8:30 a.m.-1:00 p.m.

Detroit Mercy Law, Room 226, 651 E. Jefferson Ave., Detroit

Join our nationally-renowned keynote presenter, Professor Carol L. Izumi, University of California, Hastings Law, San Francisco, and Michigan experts in raising the quality of the mediation process for everyone who hires us no matter what their background or culture.

Cost

Registration deadline: June 7, 2019

Register One of Two Ways

- ADR Section Members & Guest\$75/each
- Law Students & Guest\$40/each
Law students must register with their law school e-mail.
- All Other Registrants\$100/each

Online: <https://www.eiseverywhere.com/adr0619>

Mail your check and completed registration form to:
State Bar of Michigan
Attn: Seminar Registration
306 Townsend Street
Lansing, MI 48933

Questions

For additional information regarding the seminar contact Michael Leib at (248) 563-2500 or michaelleib078@gmail.com

P #: _____

Name: _____

E-mail Address: _____
Law students must register with their law school e-mail address.

Your Firm: _____

Your Law School (if student): _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: (_____) _____

Guest Name: _____ Guest Email: _____

Enclosed is check # _____ for \$ _____

Please make check payable to: STATE BAR OF MICHIGAN To pay with credit/debit card visit <https://www.eiseverywhere.com/adr0619>

Cancellation Policy: The registration fee for this event is forfeited if attendance is cancelled. Registrants who cancel will not receive seminar materials. As a courtesy, written notice of your intent not to attend is appreciated. That notice can be made by e-mail, or by U.S. mail. Cancellations can be made by e-mail (tbelling@nichbar.org), fax (517-372-5921 ATTN: Tina Bellinger), or by U.S. mail (306 Townsend St., Lansing, MI 48933 ATTN: Tina Bellinger.)