STATE BAR OF MICHIGAN
LABOR AND EMPLOYMENT LAW SECTION

MINUTES OF COUNCIL MEETING
_____October 14, 2019_____

A meeting of the State Bar of Michigan's Labor and Employment Law Section Council was held at 12:00 p.m. on Monday, October 14, 2019, at the offices of Miller Canfield, Detroit, Michigan.

PRESENT: Gloria Hage (phone), Jennifer Salvatore, Michele Crockett, John Runyan, Adam Forman, Erin Hopper (phone), Jennifer McManus (phone), Sarah Prescott, Marlo Roebuck (phone), Tad Roumayah(phone), Heidi Sharp (phone) Ronda Tate Truvillion. **Special Guests: Law Student Fellow** Lindsay Poetz**; E Newsletter Committee Members** Melissa Tetreau and Rebecca Seguin-Skabucha.

ABSENT: Keith Brodie, Mark Cousens**,** James Reid, Andrey Tomkiw, Ann Marie Vercruysse Welch

1. **Approval of Agenda:** No changes to the agenda. John moved to approved, seconded by Sarah. Motion carried.

2. Approval of Meeting Minutes: The September 9, 2019 Meeting Minutes were circulated to the Council prior to the meeting. Sarah moved to approve the minutes. John seconded the motion. Motion passed unanimously.

3. **Chair's Report (Jen):**

A. Jen reported that James Hermon, Mami Kato and Robin Wagner had accepted nominations to fill vacancies on the Council resulting from the expiring terms of Sarah, Heidi, Andrey and Ann Marie, effective upon their elections at the January Annual/MidWinter meeting. Unfortunately, Colleen Carroll did not accept her nomination so that Nedra Campbell will be nominated instead.

B. Jen reported that Tom Barnes, Kathy Bogas and Keith Brodie had all agreed to serve as the selection committee for the Distinguished Service Award, with Jen and Michelle serving *ex officio.*

C. Jen reported that she had reached out to Kym London of the Women's Lawyers Association for more information regarding its pending request before the State Bar Representative Assembly regarding an amendment to the Michigan Code of Judicial Conduct, but had not heard back from her.

D. Keith Brodie was unable to be present so that no Treasurer's Report was presented.

E. In Ann Marie's absence, Sarah and Erin reported on the west-side events:

1. September 26, 2019: Traverse City

2. October 3, 2019: Lansing (Erin reported that many HR but few attorneys present)

3. October 29, 2019: 5:00-7:30 p.m.Grand Rapids, University Club (Presentation by UM Law School Professor Sam Bagenstos). Marlo Roebuck will be present and volunteered to help.

4. Moved by Sarah, seconded by Adam to approve one eblast promoting the GR Event; two eblasts promoting the Holiday Party on December 12 at the Birmingham Country Club; and two eblasts seeking nominations for the Distinguished Service Award. Motion carried.

5. Tad reported on the Holiday Party scheduled for 5:00 p.m. on December 12, 2019 at the Birmingham Country Club. It was agreed that our December Council meeting will be held at 4:00 p.m. in advance of the Party and that members of the enewsletter committee will be invited to join us for a drink at 5:00 p.m.Two members of that committee, Melissa Tetreau and Rebecca Seguin-Skabucha were present and introduced themselves to the Council.

6. Michelle reported on the Diversity Luncheon Tentatively scheduled for November 19, 2019 is an inter-generational program for which Michelle is still seeking speakers. She reported that she has lined up Megan Bonnani and an Associate from the Pitt firm; Khalilah Spencer and an Associate from Honigman but is still searching for an in-house counsel to join the panel. Michelle indicated that she will report to the Council by Friday whether the program is going ahead on November 19 and if so, requested approval of two eblasts. John moved to approve, seconded by Jen. Motion carried. Tanya Lundberg at UD Law School was suggested as a possible speaker. Michelle thanked Ronda for coming up with the idea for the program.

7. Jen and Heidi reported on the Annual/Midwinter meeting scheduled for January 24, 2020 at the Detroit Athletic Club. Justices

Kagan and Sotomayor have declined. David Maraniss is unavailable on January 24, as is Nina Tottenberg. However, Tottenberg's agency recommended James Obergefell from Columbus, who it said was a dynamic speaker and available for $10,000 or best offer. Also available was Kevin Fitzpatrick, Senior Compliance Manager from Pepsico who was available speak without charge. After extended discussion, it was moved to authorize Heidi to negotiate the best terms possible with Mr. Obergefell. Motion carried. Heidi will prepare a budget and recommendation for ticket prices for Council consideration at the November meeting.

8. Mark was unable to be present so there was no report on Non-lawyer membership renewals. Jen said that Ann Marie indicated that several new HR folks had signed up at the west-side events.

9. Adjourn at 1:30 p.m. Next meeting: **Monday, November 11, 2019 @ Miller Canfield.**