

**STATE BAR OF MICHIGAN
LABOR AND EMPLOYMENT LAW SECTION**

**MINUTES OF COUNCIL MEETING
October 8, 2015**

A meeting of the State Bar of Michigan's Labor and Employment Law Section Council was held at 1:30 p.m. on October 8, 2015, at the Suburban Collection Showplace in Novi, Michigan.

PRESENT: Dan Swanson, Brian Koncius, Susan Hiser, Gloria Hage, Rob Boonin, Michelle Crockett, Gary Francis, Jeff Fraser, Sam Morgan, David Radtke, John Runyan, Jennifer Salvatore, and Richard Warren.

PRESENT BY TELEPHONE: None.

ALSO PRESENT: Keith Brodie, Heidi Sharp, Andrey Tomkiw, and Anne-Marie Vercruysse-Welch.

ABSENT: Joe Girolamo, Allyson Miller, and Mike Shoudy.

The meeting was called to order and chaired by Dan Swanson, Chair of the Council, and passed along to Brian Koncius, incoming Chair.

1. **Approval of Agenda:** The Council approved the Agenda.

2. **Approval of Minutes:** The September 15, 2015 Council Meeting minutes were presented. *Susan Hiser moved for their approval and Rob Boonin supported the motion. The Minutes for the meeting were approved as submitted.*

3. **Treasurer's Report:** Gloria reported that no new financial information was received from the SBM this month; therefore, there is nothing to report at this time.

4. **Chair's Report:** Dan gave some parting thoughts as he leaves the Chair position. As incoming Chair, Brian thanked Dan, welcomed the new Council Members, and spoke about implementation of the Strategic Plan and formation of Committees for the coming year.

5. **Specialty Bar/Women's Initiative:** Michelle and Jen reported on the most recent session of the Women's Luncheon Series, which was held on September 22, 2015 at Miller Canfield, which was very well attended. There were many new faces. The panel discussed skills and strategies for negotiating, both internally (within one's firm or practice) and externally (with opposing counsel, mediators, etc.). The final session in the series -- Perspectives on Women of Color in the Profession -- will be held early December. They are in the process of putting together a dynamic panel. The goal is to do this again next year and expand it.

6. **Annual Meeting:** John reported that everything is set for the Annual Meeting program this afternoon. We have a panel of three judges, Richard Bernstein, Laurie Michelson, and Nancy Edmunds, to discuss a variety of topics.

7. **Holiday Party:** Sam reported that, due to minimum cost requirements, we will not be able to change the venue of the event to the Colony Club in Detroit this year. It is recommended that we consider changing the venue in the future, as our membership increases. Sam will spend the next couple of months doing some ground work in securing possible venue locations for the future. ***Sam Morgan moved that we move forward in planning December 10, 2015 Holiday Party and John Runyan supported the motion. The motion was approved by the Council.*** Michelle offered to assist in looking at alternative venues.
8. **Mid-Winter Meeting:** David reported that the Committee has met to begin preparing for the mid-winter meeting. They are looking for a new presenter on the NLRB Update. Potential topics include, independent contractor versus employee status, joint employer issues, and social media issues. The Mid-Winter meeting will be held on January 22, 2016. Based on feedback we received from last year's event, we have decided to cut 30 from the reception part of the program.
9. **Old Business:** Brian reported that he received a call from Lisa Gehrin at ICLE. We previously approved sponsorship for the Labor and Employment Law Institute at \$1,500 but, in the past, we have given \$2,500 due to the new-lawyer sponsorships. She asked that we provide support as we have in the past at a level \$2,500. ***Brian Koncius moved that we approve an additional \$1,000***

(over that which we previously approved) for ICLE sponsorship and Michelle Crockett supported the motion. The motion was approved by the Council.

10. **New Business:** None.

11. **Adjourn:** The next meeting is scheduled for November 9, 2015 at 12:00 noon at the offices of Vercruysse Murray in Bingham Farms, Michigan.

Respectfully submitted,

Susan H. Hiser

Susan Hartmus Hiser
Council Secretary