

**STATE BAR OF MICHIGAN
LABOR AND EMPLOYMENT LAW SECTION**

**MINUTES OF COUNCIL MEETING
MAY 13, 2019**

A meeting of the State Bar of Michigan's Labor and Employment Law Section Council was held at 12:00 p.m. on Monday, May 13, 2019, at the Murray Law Group, Bingham Farms, Michigan.

PRESENT: Gloria Hage, Jennifer Salvatore, Michele Crockett, John Runyan, Mark Cousens, Adam Forman, Erin Hopper, Jennifer McManus, Sarah Prescott, James Reid, Marlo Roebuck, Heidi Sharp, Ronda Tate Truvillion, Ann Marie Vercruysse Welch.

ABSENT: Keith Brodie, Tad Roumayah, Andrey Tomkiw

1. Approval of Agenda: Moved by John to approve the agenda, seconded by James. Motion carried.

2. Approval of Meeting Minutes: Michelle moved to approve the April Meeting minutes and Sarah seconded the motion. Motion passed unanimously.

3. Chair's Report (Jen):

A. ICLE: Jen reported on the excellent turnout for the 44th Annual Labor and Employment Law Institute at the Inn at St John's on April 11 and 12, 2019. She thanked Andrey for his efforts in arranging for the banner and table skirt and for all those Council members who attended and helped staff the Section's table. As a result, we recruited two new attorney members of the section and twenty or so affiliate members.

B. West Michigan Meeting: Jen reported on a meeting with West Michigan attorneys including former Council member Jeff Fraser which was also attended by Keith, Sarah and Ann Marie. She said that discussions were very productive and that the possibility of joint events with the Western District Chapter of the Federal Bar Association was discussed.

C. ADR Section Request: Jen reported on a request from the State Bar Alternate Dispute Resolution Section for co-sponsorship of a teleseminar on September 17, 2019 on Special Issues in the Mediation of Employment Cases. Jen indicated that in return for our agreement to allow notice of the teleseminar to be sent to our membership, our members would be charged to same rate (\$10) as members of the ADR Section. Moved by John to approve the ADR Section's request, seconded by Marlo. Motion passed.

D. Nominations: Jen reminded the Council that next month's meeting is our last regular meeting of the bar year. We will not be meeting in July and August is our restaurant meeting so that we all need to begin thinking about nominations for the Council and for the Treasurer's position.

4. Treasurer's Report (Keith): Keith was not able to be present but Jen circulated his memorandum of April 22, 2019 with attachments as well a Membership Update and Balance Sheets for the seven months ending April 30, 2019. She reported that both revenues and expenses were up compared to the same date in 2018 (expenses considerably so), but that as a result of beginning the bar year with a larger fund balance, our ending fund balance as of April 30 was only \$ 8,000 less than at the same point last year.

5. Annual Meeting (Anne Marie/Sarah): Both Anne Marie and Sarah led an extensive discussion regarding the Section's annual meetings for 2019 and 2020. As a result of the meeting with West Michigan attorneys which both Anne Marie and Sarah attended, consideration is being given to holding the Section's annual meeting in 2020 in connection with the Western District, FBA's Bench/Bar Conference on Mackinac Island in September, 2020. A consensus quickly emerged that this arrangement had merit and should be pursued. There was considerable discussion regarding whether the 2019 annual meeting should be held in Detroit, Grand Rapids or somewhere in between. A majority of the council decided that the 2019 annual meeting should also be held on the west side of the state; Anne Marie and Sarah agreed to continue planning with a west side venue in mind. Gloria also volunteered to see if the State Bar would allow a by-law amendment changing the date of the annual meeting, with the terms of office being extended to cover any transition period.

6. Social Media/Website Update (Adam): Adam agreed to defer his report until the June meeting.

7.Springboard (James): James reported that because of a missed deadline, there will not be on-line registration for Springboard. He indicated that there are ten confirmed speakers and invitations out to a few others. It was generally agreed that the federal district judges could staff a table by themselves so that it was unnecessary to invite additional speakers. James agreed to schedule a pre-event conference call with the judges, magistrates and clerks so that they would have an advance understanding of the format for the program. A suggestion was made that Springboard be publicized to attorneys from the west side of the state.

8. Wines of Summer (Andrey): Andrey was unable to be present. Jen reported that she believed the necessary paperwork had been completed so that on-line registration would be available.

9. Diversity Luncheon (Michelle): Michelle reported that the Diversity Committee is looking for ideas for future programs. Anne Marie suggested a program on paternity leave and John mentioned that Circuit Judge Bernice Donald has written a book on implicit bias. Donald might be considered as a speaker for the Annual Meeting.

10. Non-Lawyer Applications (Mark): Mark circulated a list of applicants for affiliate membership in the Section from the ICLE Labor and Employment Law Institute. Mark moved to approve their applications and Sarah seconded the motion. Motion passed. Jen also agreed to make sure that the affiliate members, who were admitted without charge for the remainder of this bar year, receive an invitation to renew their memberships for the 2019-2020 bar year.

11. Student Fellowship Process (Andrey): Andrey was unable to be present but Jen reported that letters had gone out to the law schools inviting applications from potential fellows for the 2019-2020 bar year.

12. Old Business: None

13. New Business: None

14. Adjourn at 1:09 p.m.

15. Next Meeting: Monday, June 10, 2019 (Murray Law Group)

Respectfully submitted,

John Runyan