

**STATE BAR OF MICHIGAN
LABOR AND EMPLOYMENT LAW SECTION**

MINUTES OF COUNCIL MEETING

A meeting of the State Bar of Michigan's Labor and Employment Law Section Council was held at 12:00 p.m. on Monday, March 11, 2019, at the Murray Law Group, Bingham Farms, Michigan.

PRESENT: Gloria Hage, Jennifer Salvatore, Michele Crockett, John Runyan, Mark Cousens, Erin Hopper, Jennifer McManus, Tad Roumayah, Heidi Sharp, Andrey Tomkiw.

ABSENT: Keith Brode, Adam Forman, Sarah Prescott, James Reid, Marlo Roebuck, Ronda Tate Truvillion, Anne Marie Vercruysse Welch.

1. **Approval of Agenda:** No changes to the agenda. Approval moved by John, seconded by Mark. Motion passed.
2. **Approval of Meeting Minutes:** No changes to the February Meeting Minutes. Heidi moved to approve. Michelle seconded the motion. Motion passed unanimously.
3. **Chair's Report (Jen):**

A. Jen reported that WSU law student fellow Jon Cakmakci had organized an event at Wayne State University Law School on March 28, 2019, at which Council members will discuss their careers in the practice of Labor and Employment Law. Jen recruited John to join her and the other Council members who have agree to participate in the panel presentation.

B. Jen reported that she is looking for Council members to join with her in a second meeting with attorneys from the west side of the state, possibly on April 18 or 19, 2019. (Jen McManus reminded Jen Salvatore that Friday, April 19 is Good Friday). Among the items that will be discussed are dates and locations for a family-friendly Annual Meeting, possibly in western Michigan.

C. Jen reported that the State Bar Leadership Forum is scheduled for June 14-15, 2019, at the Grand Hotel on Mackinac Island. Moved by Jen, seconded by Andrey that the Section reimburse incoming Chair Michelle Crockett for her expenses in attending the State Bar Leadership Forum, including mileage. Motion passed.

D. Jen also reported on ICLE's 44th Annual Labor and Employment Law Institute scheduled for April 11 and 12, 2019, at the Inn at St. Johns in Plymouth, Michigan. After extended discussion regarding the whereabouts of the Section's table skirt, it was moved by Michelle and seconded by Heidi that the Council authorize the purchase of a new table skirt to be used at ICLE's Annual Labor and Employment Law Institute and elsewhere. Motion passed. Andrey agreed to make the arrangements for the purchase

4. **Treasurer's Report (Keith):** Keith was unable to be present. In Keith's absence, Jen reviewed the written Treasurer's Report (attached) which Keith had distributed, noting the decline in membership and dues revenue. She also pointed out that both revenues and expenses were up compared to the same date in 2018, as a result of the return to the DAC for the Mid-Winter Meeting and LawNotes. Mark agreed to forward to Jen the materials in his possession relative to affiliate memberships.
5. **Annual Meeting (Anne Marie):** Anne Marie was unable to be present.
6. **Webinar Committee (Adam):** Adam was unable to be present.
7. **Springboard (James):** James was unable to be present. In James' absence, Andrey agreed to contact the Reserve and secure a firm date for the event by payment of the necessary deposit. (Target date: Thursday, June 6, 2019). Moved by John, seconded by Mark to approve the payment of any necessary deposit. Motion passed. Discussion regarding possible speakers and topics ranging from federal judges, magistrate judges, and/or their law clerks, circuit court judges (with an emphasis on Macomb County) to mediators and facilitators. Jen will circulate the date of the event to the entire Council when it has been set.
8. **Summer Outing (Andrey):** Andrey agreed to contact the DAC to secure a date for the event (Target date Thursday, July 25, 2019), with the understanding that the format would be essentially the same as last year. Moved by Heidi, seconded by Mark to approve up to \$1000 as a deposit to the DAC to secure the date. Motion passed.
9. **Diversity Luncheon (Michelle):** Michelle reported on the next Diversity Luncheon to be held on March 27, 2019 at Miller Canfield. Lisa Kirby from the Diversity Lab will speak about how law firms and in house legal departments can increase diversity and inclusion. Michelle reported that fifteen people had already registered for the luncheon.
10. **Old Business:** Tad reported that Adam is the Editor-in-Chief of the next issue of the e-newsletter.
11. **New Business:** None
12. **Adjourn** at 12:55 p.m.

Respectfully submitted,

John R. Runyan, Secretary