2624 Employer Health Benefits Priorities

Health Benefits Priorities and Strategies

Top 5 Health Benefits Priorities
- Wellness/Wellbeing
- Health-related benefits
- Chronic care management
- Provider access
- Behavioral health

Top 5 Pharmacy Benefits Strategies
- Plan design
- Rebate management
- Negotiating drug prices
- Oversight of pharmacy claims management
- New or innovative treatment options

Top 5 Medical Health Benefits Strategies
- Provider access
- Prevention
- Care coordination
- Chronic care management
- Provider-based benefits

Top 5 Marketing Strategies for Increased Engagement
- Employer branded programs
- Value-based programs
- Employer sponsored educational materials
- Employer sponsored on-site programs
- Employer-sponsored events

Cost Priorities and Strategies

Top 5 Cost Avoidance Priorities
- Retail pharmacy
- Specialty pharmacy
- Drug costs
- Health care settings
- Cost avoidance

Top 5 Payment Reform Priorities
- Price transparency
- Value-based pricing
- Cost-sharing arrangements
- Patient engagement
- Reducing drug costs

Top 5 Wellbeing Strategies and Programs
- Mental health
- Physical activity
- Workplace health
- Nutrition
- Substance abuse

Employee on Transparency

65% of respondents have a written policy guiding how the implementation of the Affordable Care Act will be handled. 64% have a strategy for communicating with employees on the changes. 64% have a plan for measuring the transparent communication with employees. 64% have a plan tobugs and using the ACA website to provide information on the implementation of the Act.

Mental Health/Behavioral Health/Wellness

Status Quo
- 32% of employers offer mental health benefits
- 32% of employers offer behavioral health benefits
- 32% of employers offer wellness programs

Follow the Leader
- 65% of employers offer mental health benefits
- 65% of employers offer behavioral health benefits
- 65% of employers offer wellness programs

Early Adopter
- 52% of employers offer mental health benefits
- 52% of employers offer behavioral health benefits
- 52% of employers offer wellness programs

Approach
- 50% of employers offer mental health benefits
- 50% of employers offer behavioral health benefits
- 50% of employers offer wellness programs

About MBGH

The Midwest Business Group on Health (MBGH) is one of the nation's leading nonprofit coalitions with over 150 mid, large, and jumbo self-funded public and private employers, representing more than 4 million lives and over $100 billion in annual health benefit spending. MBGH has been an advocate for the employer community in the health care arena for 46 years.